

**TABLE 14A
NON-REPRESENTED PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 7/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	96,900	8,075.00	99,900	8,325.00
	II	2	101,900	8,491.67	105,000	8,750.00
	III	2	106,900	8,908.33	110,200	9,183.33
	IV	2	112,600	9,383.33	116,000	9,666.67
	V	2	117,500	9,791.67	121,100	10,091.67
	VI	2	121,800	10,150.00	125,500	10,458.33
Associate Research	I	2	117,600	9,800.00	121,200	10,100.00
	II	2	121,900	10,158.33	125,600	10,466.67
	III	2	126,700	10,558.33	130,600	10,883.33
	IV	3	131,200	10,933.33	135,200	11,266.67
	V	3	136,000	11,333.33	140,100	11,675.00
Research	I	3	131,300	10,941.67	135,300	11,275.00
	II	3	136,100	11,341.67	140,200	11,683.33
	III	3	143,100	11,925.00	147,400	12,283.33
	IV	3	151,200	12,600.00	155,800	12,983.33
	V	--	159,800	13,316.67	164,600	13,716.67
	VI	--	171,400	14,283.33	176,600	14,716.67
	VII	--	183,800	15,316.67	189,400	15,783.33
	VIII	--	196,700	16,391.67	202,700	16,891.67
	IX	--	212,600	17,716.67	219,000	18,250.00

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