

**TABLE 1-L  
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES  
ACADEMIC YEAR  
SALARY SCALE**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>1/1/2019 Annual</u>	<u>1/1/2019 Monthly</u>	<u>10/1/2019 Annual</u>	<u>10/1/2019 Monthly</u>	<u>Salary Plan, Grade</u>
<b>Lecturer with Potential for Security of Employment</b>	1	2	\$62,700	\$5,225.00	\$66,100	\$5,508.33	T01L, Grade 3
	2	2	\$66,600	\$5,550.00	\$70,100	\$5,841.67	T01L, Grade 3
	3	2	\$70,200	\$5,850.00	\$73,900	\$6,158.33	T01L, Grade 3
	4	2	\$74,200	\$6,183.33	\$78,100	\$6,508.33	T01L, Grade 3
	5	2	\$78,000	\$6,500.00	\$82,300	\$6,858.33	T01L, Grade 3
	6	2	\$82,100	\$6,841.67	\$86,600	\$7,216.67	T01L, Grade 3
<b>Lecturer with Security of Employment</b>	1	2	\$78,100	\$6,508.33	\$82,400	\$6,866.67	T01L, Grade 2
	2	2	\$82,200	\$6,850.00	\$86,700	\$7,225.00	T01L, Grade 2
	3	2	\$86,400	\$7,200.00	\$91,100	\$7,591.67	T01L, Grade 2
	4	3	\$91,600	\$7,633.33	\$96,500	\$8,041.67	T01L, Grade 2
	5	3	\$98,700	\$8,225.00	\$104,000	\$8,666.67	T01L, Grade 2
<b>Senior Lecturer with Security of Employment</b>	1	3	\$91,700	\$7,641.67	\$96,600	\$8,050.00	T01L, Grade 1
	2	3	\$98,800	\$8,233.33	\$104,100	\$8,675.00	T01L, Grade 1
	3	3	\$106,300	\$8,858.33	\$112,100	\$9,341.67	T01L, Grade 1
	4	3	\$114,100	\$9,508.33	\$120,400	\$10,033.33	T01L, Grade 1
	5	N/A	\$122,500	\$10,208.33	\$129,300	\$10,775.00	T01L, Grade 1
	6	N/A	\$132,100	\$11,008.33	\$139,200	\$11,600.00	T01L, Grade 1
	7	N/A	\$142,500	\$11,875.00	\$150,100	\$12,508.33	T01L, Grade 1
	8	N/A	\$154,100	\$12,841.67	\$162,200	\$13,516.67	T01L, Grade 1
	9	N/A	\$167,200	\$13,933.33	\$175,800	\$14,650.00	T01L, Grade 1

NOTES:

- 1) Salary Plan, Grade is for use in UCPath only.
- 2) Service at Senior Lecturer with Security of Employment Step 5 and above may be of indefinite duration.
- 3) The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.
- 4) The 1/1/2019 rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.