

**TABLE 18  
STUDENT TITLES\*  
TEACHING ASSISTANT AND EQUIVALENT, OTHER**

	<b>Salary Scale 10/1/18 <u>Hourly</u></b>	<b>Salary Scale 10/1/19 <u>Hourly</u></b>
<b>Reader**</b>		
<b>With Baccalaureate</b>	16.26	16.75
<b>Without Baccalaureate</b>	15.45	15.92

Comp Group A61/B61

	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Quarterly</u></b>	<b><u>Annual</u></b>	<b><u>1/9 Monthly</u></b>	<b><u>Quarterly</u></b>
<b>Teaching Assistant**</b>	42,546	4,727.33	14,182.00	43,823	4,869.22	14,607.67
<b>Nursery School Assistant**</b>	42,546	4,727.33	14,182.00	43,823	4,869.22	14,607.67
<b>Community Teaching Fellow**</b>	42,546	4,727.33	14,182.00	43,823	4,869.22	14,607.67
<b>Teaching Fellow**</b>	49,882	5,542.44	16,627.33	51,379	5,708.78	17,126.33

Comp Group A63/B63

\*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*Rates for Reader, Teaching Assistant, Nursery School Assistant, Community Teaching Fellow, and Teaching Fellow apply to both represented and non-represented employees in these titles, except for represented and non-represented Teaching Assistants (Graduate Student Instructors) and represented Readers, Nursery School Assistants, and Community Teaching Fellows enrolled at the Berkeley campus. For Berkeley campus rates for these exceptions, consult the Berkeley Academic Personnel Office. An example of a non-represented employee is a Teaching Assistant whose work takes place primarily outside of California.

**TABLE 19  
STUDENT TITLES\*  
ASSOCIATE\*\***

ACADEMIC YEAR	Salary Scale 10/1/18		Salary Scale 10/1/19	
	<u>Annual Range</u>	<u>1/9 Monthly Range</u>	<u>Annual Range</u>	<u>1/9 Monthly Range</u>
	44,576 - 52,842	4,952.89 - 5,871.33	45,914 - 54,428	5,101.56 - 6,047.56
	<b>Salaries within the range</b>		<b>Salaries within the range</b>	
	<u>Annual</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>1/9 Monthly</u>
	44,576	4,952.89	45,914	5,101.56
	45,442	5,049.11	46,806	5,200.67
	46,474	5,163.78	47,869	5,318.78
	47,488	5,276.44	48,913	5,434.78
	48,463	5,384.78	49,917	5,546.33
	49,553	5,505.89	51,040	5,671.11
	50,698	5,633.11	52,219	5,802.11
	51,671	5,741.22	53,222	5,913.56
	52,842	5,871.33	54,428	6,047.56
<b>FISCAL YEAR</b>	<b><u>Annual Range</u></b>	<b><u>1/12 Monthly Range</u></b>	<b><u>Annual Range</u></b>	<b><u>1/12 Monthly Range</u></b>
	49,553 - 60,650	4,129.42 - 5,054.17	51,040 - 62,470	4,253.33 - 5,205.83
	<b>Salaries within the range</b>		<b>Salaries within the range</b>	
	<u>Annual</u>	<u>1/12 Monthly</u>	<u>Annual</u>	<u>1/12 Monthly</u>
	49,553	4,129.42	51,040	4,253.33
	50,698	4,224.83	52,219	4,351.58
	51,671	4,305.92	53,222	4,435.17
	52,842	4,403.50	54,428	4,535.67
	54,042	4,503.50	55,664	4,638.67
	55,260	4,605.00	56,918	4,743.17
	56,574	4,714.50	58,272	4,856.00
	57,870	4,822.50	59,607	4,967.25
	59,205	4,933.75	60,982	5,081.83
	60,650	5,054.17	62,470	5,205.83

Comp Group A67

\*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles, except for employees at the Berkeley campus. For Berkeley campus rates, contact the Berkeley Academic Personnel Office. The San Francisco campus does not use the title.

**TABLE 20  
STUDENT TITLES\*  
REMEDIAL TUTOR\*\***

	<b>Salary Scale 10/1/18</b>	<b>Salary Scale 10/1/19</b>
	<b><u>Hourly</u></b>	<b><u>Hourly</u></b>
<b>Remedial Tutor I</b>		
<b>Single Student Sessions</b>	16.26	16.75
<b>Group Sessions</b>	21.88	22.54
<b>Remedial Tutor II</b>		
<b>Single Student Sessions</b>	19.55	20.14
<b>Group Sessions</b>	25.16	25.92

Comp Group A62/B62

The title Remedial Tutor is distinct from the title Tutor.

For Tutor rates, contact the campus Academic Personnel Office.

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\*\*Rates for Remedial Tutor apply to both represented and non-represented employees in this title.