

**TABLE 1
FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Salary Scale 7/1/18		Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	54,000	4,500.00	56,900	4,741.67
Assistant Professor	I	2	62,700	5,225.00	66,100	5,508.33
	II	2	66,600	5,550.00	70,100	5,841.67
	III	2	70,200	5,850.00	73,900	6,158.33
	IV	2	74,200	6,183.33	78,100	6,508.33
	V	2	78,000	6,500.00	82,300	6,858.33
	VI	2	82,100	6,841.67	86,600	7,216.67
Associate Professor	I	2	78,100	6,508.33	82,400	6,866.67
	II	2	82,200	6,850.00	86,700	7,225.00
	III	2	86,400	7,200.00	91,100	7,591.67
	IV	3	91,600	7,633.33	96,500	8,041.67
	V	3	98,700	8,225.00	104,000	8,666.67
Professor	I	3	91,700	7,641.67	96,600	8,050.00
	II	3	98,800	8,233.33	104,100	8,675.00
	III	3	106,300	8,858.33	112,100	9,341.67
	IV	3	114,100	9,508.33	120,400	10,033.33
	V	--	122,500	10,208.33	129,300	10,775.00
	VI	--	132,100	11,008.33	139,200	11,600.00
	VII	--	142,500	11,875.00	150,100	12,508.33
	VIII	--	154,100	12,841.67	162,200	13,516.67
	IX	--	167,200	13,933.33	175,800	14,650.00

Comp Group A02

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

For faculty on the minimum scale, please see Table 1M.

**TABLE 1-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/2019**		Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	62,700	5,225.00	66,100	5,508.33
	II	2	66,600	5,550.00	70,100	5,841.67
	III	2	70,200	5,850.00	73,900	6,158.33
	IV	2	74,200	6,183.33	78,100	6,508.33
	V	2	78,000	6,500.00	82,300	6,858.33
	VI	2	82,100	6,841.67	86,600	7,216.67
Lecturer with Security of Employment	I	2	78,100	6,508.33	82,400	6,866.67
	II	2	82,200	6,850.00	86,700	7,225.00
	III	2	86,400	7,200.00	91,100	7,591.67
	IV	3	91,600	7,633.33	96,500	8,041.67
	V	3	98,700	8,225.00	104,000	8,666.67
Senior Lecturer with Security of Employment	I	3	91,700	7,641.67	96,600	8,050.00
	II	3	98,800	8,233.33	104,100	8,675.00
	III	3	106,300	8,858.33	112,100	9,341.67
	IV	3	114,100	9,508.33	120,400	10,033.33
	V	--	122,500	10,208.33	129,300	10,775.00
	VI	--	132,100	11,008.33	139,200	11,600.00
	VII	--	142,500	11,875.00	150,100	12,508.33
	VIII	--	154,100	12,841.67	162,200	13,516.67
	IX	--	167,200	13,933.33	175,800	14,650.00

Comp Group A02

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment salary scale.

**These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

**TABLE 2
FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	62,700	5,225.00	66,000	5,500.00
Assistant Professor	I	2	72,800	6,066.67	76,700	6,391.67
	II	2	77,300	6,441.67	81,300	6,775.00
	III	2	81,400	6,783.33	85,700	7,141.67
	IV	2	86,100	7,175.00	90,600	7,550.00
	V	2	90,500	7,541.67	95,500	7,958.33
	VI	2	95,300	7,941.67	100,500	8,375.00
Associate Professor	I	2	90,600	7,550.00	95,600	7,966.67
	II	2	95,400	7,950.00	100,600	8,383.33
	III	2	100,300	8,358.33	105,700	8,808.33
	IV	3	106,300	8,858.33	112,000	9,333.33
	V	3	114,500	9,541.67	120,700	10,058.33
Professor	I	3	106,400	8,866.67	112,100	9,341.67
	II	3	114,600	9,550.00	120,800	10,066.67
	III	3	123,300	10,275.00	130,000	10,833.33
	IV	3	132,400	11,033.33	139,700	11,641.67
	V	--	142,200	11,850.00	150,000	12,500.00
	VI	--	153,300	12,775.00	161,500	13,458.33
	VII	--	165,400	13,783.33	174,100	14,508.33
	VIII	--	179,000	14,916.67	188,200	15,683.33
	IX	--	194,100	16,175.00	203,900	16,991.67

Comp Group A04

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Astronomer Series, Health Science Clinical Professor Series, Clinical Professor of Dentistry - 50% or More Series, Professor of Clinical ___ Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-FY title code series are also paid on the Fiscal-Year Faculty Ladder Ranks salary scale.

For faculty on the minimum scale, please see Table 2M.

**TABLE 2-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/2019**		Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	72,800	6,066.67	76,700	6,391.67
	II	2	77,300	6,441.67	81,300	6,775.00
	III	2	81,400	6,783.33	85,700	7,141.67
	IV	2	86,100	7,175.00	90,600	7,550.00
	V	2	90,500	7,541.67	95,500	7,958.33
	VI	2	95,300	7,941.67	100,500	8,375.00
Lecturer with Security of Employment	I	2	90,600	7,550.00	95,600	7,966.67
	II	2	95,400	7,950.00	100,600	8,383.33
	III	2	100,300	8,358.33	105,700	8,808.33
	IV	3	106,300	8,858.33	112,000	9,333.33
	V	3	114,500	9,541.67	120,700	10,058.33
Senior Lecturer with Security of Employment	I	3	106,400	8,866.67	112,100	9,341.67
	II	3	114,600	9,550.00	120,800	10,066.67
	III	3	123,300	10,275.00	130,000	10,833.33
	IV	3	132,400	11,033.33	139,700	11,641.67
	V	--	142,200	11,850.00	150,000	12,500.00
	VI	--	153,300	12,775.00	161,500	13,458.33
	VII	--	165,400	13,783.33	174,100	14,508.33
	VIII	--	179,000	14,916.67	188,200	15,683.33
	IX	--	194,100	16,175.00	203,900	16,991.67

Comp Group A04

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment salary scale.

**These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor	I	2	83,500	6,958.33	88,000	7,333.33
	II	2	87,800	7,316.67	92,400	7,700.00
	III	2	92,100	7,675.00	97,000	8,083.33
	IV	2	97,000	8,083.33	102,100	8,508.33
	V	2	101,300	8,441.67	106,700	8,891.67
	VI	2	104,900	8,741.67	110,700	9,225.00
Associate Professor	I	2	101,400	8,450.00	106,800	8,900.00
	II	2	105,000	8,750.00	110,800	9,233.33
	III	2	109,200	9,100.00	115,000	9,583.33
	IV	3	113,100	9,425.00	119,300	9,941.67
	V	3	117,200	9,766.67	124,200	10,350.00
Professor	I	3	113,200	9,433.33	119,400	9,950.00
	II	3	117,300	9,775.00	124,300	10,358.33
	III	3	123,300	10,275.00	130,300	10,858.33
	IV	3	130,300	10,858.33	137,300	11,441.67
	V	--	137,800	11,483.33	145,100	12,091.67
	VI	--	147,700	12,308.33	155,500	12,958.33
	VII	--	158,400	13,200.00	166,600	13,883.33
	VIII	--	169,500	14,125.00	178,400	14,866.67
	IX	--	183,200	15,266.67	192,600	16,050.00

Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-AY title code series in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

For faculty on the minimum scale, please see Table 3M.

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 1/1/19**		Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	83,500	6,958.33	88,000	7,333.33
	II	2	87,800	7,316.67	92,400	7,700.00
	III	2	92,100	7,675.00	97,000	8,083.33
	IV	2	97,000	8,083.33	102,100	8,508.33
	V	2	101,300	8,441.67	106,700	8,891.67
	VI	2	104,900	8,741.67	110,700	9,225.00
Lecturer with Security of Employment	I	2	101,400	8,450.00	106,800	8,900.00
	II	2	105,000	8,750.00	110,800	9,233.33
	III	2	109,200	9,100.00	115,000	9,583.33
	IV	3	113,100	9,425.00	119,300	9,941.67
	V	3	117,200	9,766.67	124,200	10,350.00
Senior Lecturer with Security of Employment	I	3	113,200	9,433.33	119,400	9,950.00
	II	3	117,300	9,775.00	124,300	10,358.33
	III	3	123,300	10,275.00	130,300	10,858.33
	IV	3	130,300	10,858.33	137,300	11,441.67
	V	--	137,800	11,483.33	145,100	12,091.67
	VI	--	147,700	12,308.33	155,500	12,958.33
	VII	--	158,400	13,200.00	166,600	13,883.33
	VIII	--	169,500	14,125.00	178,400	14,866.67
	IX	--	183,200	15,266.67	192,600	16,050.00

Comp Group A06

*The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

TABLE 4
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	<u>Salary Scale</u> 7/1/18		<u>Salary Scale</u> 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor	I	2	96,900	8,075.00	102,100	8,508.33
	II	2	101,900	8,491.67	107,200	8,933.33
	III	2	106,900	8,908.33	112,500	9,375.00
	IV	2	112,600	9,383.33	118,400	9,866.67
	V	2	117,500	9,791.67	123,800	10,316.67
	VI	2	121,800	10,150.00	128,400	10,700.00
Associate Professor	I	2	117,600	9,800.00	123,900	10,325.00
	II	2	121,900	10,158.33	128,500	10,708.33
	III	2	126,700	10,558.33	133,400	11,116.67
	IV	3	131,200	10,933.33	138,400	11,533.33
	V	3	136,000	11,333.33	144,100	12,008.33
Professor	I	3	131,300	10,941.67	138,500	11,541.67
	II	3	136,100	11,341.67	144,200	12,016.67
	III	3	143,100	11,925.00	151,100	12,591.67
	IV	3	151,200	12,600.00	159,300	13,275.00
	V	--	159,800	13,316.67	168,300	14,025.00
	VI	--	171,400	14,283.33	180,400	15,033.33
	VII	--	183,800	15,316.67	193,300	16,108.33
	VIII	--	196,700	16,391.67	206,900	17,241.67
	IX	--	212,600	17,716.67	223,400	18,616.67

Comp Group A08

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, the Agronomist in the Agricultural Experiment Station Series, and the RES-LR-SCL-FY title code series in the appropriate disciplines are also paid on the Fiscal-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

**TABLE 4-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/19**</u>		<u>Salary Scale 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	96,900	8,075.00	102,100	8,508.33
	II	2	101,900	8,491.67	107,200	8,933.33
	III	2	106,900	8,908.33	112,500	9,375.00
	IV	2	112,600	9,383.33	118,400	9,866.67
	V	2	117,500	9,791.67	123,800	10,316.67
	VI	2	121,800	10,150.00	128,400	10,700.00
Lecturer with Security of Employment	I	2	117,600	9,800.00	123,900	10,325.00
	II	2	121,900	10,158.33	128,500	10,708.33
	III	2	126,700	10,558.33	133,400	11,116.67
	IV	3	131,200	10,933.33	138,400	11,533.33
	V	3	136,000	11,333.33	144,100	12,008.33
Senior Lecturer with Security of Employment	I	3	131,300	10,941.67	138,500	11,541.67
	II	3	136,100	11,341.67	144,200	12,016.67
	III	3	143,100	11,925.00	151,100	12,591.67
	IV	3	151,200	12,600.00	159,300	13,275.00
	V	--	159,800	13,316.67	168,300	14,025.00
	VI	--	171,400	14,283.33	180,400	15,033.33
	VII	--	183,800	15,316.67	193,300	16,108.33
	VIII	--	196,700	16,391.67	206,900	17,241.67
	IX	--	212,600	17,716.67	223,400	18,616.67

Comp Group A08

*The Acting Lecturer with Security of Employment titles in the appropriate disciplines are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

TABLE 5 - SUMMARY
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
10/1/2019

Rank	Step	Scale 0*	Scale 1	Scale 2	Scale 3	Scale 4	Scale 5	Scale 6	Scale 7	Scale 8	Scale 9
	multiplier	1.00	1.10	1.20	1.30	1.40	1.50	1.65	1.80	2.00	2.25
Instructor	--	66,000	72,600	79,200	85,800	92,400	99,000	108,900	118,800	132,000	148,500
Assistant Professor	I	76,700	84,400	92,000	99,700	107,400	115,100	126,600	138,100	153,400	172,600
	II	81,300	89,400	97,600	105,700	113,800	122,000	134,100	146,300	162,600	182,900
	III	85,700	94,300	102,800	111,400	120,000	128,600	141,400	154,300	171,400	192,800
	IV	90,600	99,700	108,700	117,800	126,800	135,900	149,500	163,100	181,200	203,900
	V	95,500	105,100	114,600	124,200	133,700	143,300	157,600	172,000	191,100	215,000
	VI	100,500	110,600	120,600	130,700	140,700	150,800	165,900	181,000	201,100	226,300
Associate Professor	I	95,600	105,200	114,700	124,300	133,800	143,400	157,700	172,100	191,200	215,100
	II	100,600	110,700	120,700	130,800	140,800	150,900	166,000	181,100	201,200	226,400
	III	105,700	116,300	126,800	137,400	148,000	158,600	174,400	190,300	211,400	237,800
	IV	112,000	123,200	134,400	145,600	156,800	168,100	184,900	201,700	224,100	252,100
	V	120,700	132,800	144,900	156,900	169,000	181,100	199,200	217,300	241,500	271,700
Professor	I	112,100	123,300	134,500	145,700	156,900	168,200	185,000	201,800	224,200	252,200
	II	120,800	132,900	145,000	157,000	169,100	181,200	199,300	217,400	241,600	271,800
	III	130,000	143,000	156,000	169,000	182,000	195,000	214,500	234,000	260,000	292,500
	IV	139,700	153,700	167,600	181,600	195,600	209,600	230,500	251,500	279,400	314,300
	V	150,000	165,000	180,000	195,000	210,000	225,000	247,500	270,000	300,000	337,500
	VI	161,500	177,700	193,800	210,000	226,100	242,300	266,500	290,700	323,000	363,400
	VII	174,100	191,500	208,900	226,300	243,700	261,200	287,300	313,400	348,200	391,700
	VIII	188,200	207,000	225,800	244,700	263,500	282,300	310,500	338,800	376,400	423,500
	IX	203,900	224,300	244,700	265,100	285,500	305,900	336,400	367,000	407,800	458,800

Comp Group A04

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

For faculty on the minimum scale, please see Table 5M.

**TABLE 5 - SUMMARY W/ DIFFERENTIALS
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
10/1/2019**

Rank	Step	Scale 0*	Scale 1		Scale 2		Scale 3		Scale 4		Scale 5		Scale 6		Scale 7		Scale 8		Scale 9	
		multiplier	1.00	1.10	Diff	1.20	Diff	1.30	Diff	1.40	Diff	1.50	Diff	1.65	Diff	1.80	Diff	2.00	Diff	2.25
Instructor	--	66,000	72,600	6,600	79,200	13,200	85,800	19,800	92,400	26,400	99,000	33,000	108,900	42,900	118,800	52,800	132,000	66,000	148,500	82,500
Assistant Professor	I	76,700	84,400	7,700	92,000	15,300	99,700	23,000	107,400	30,700	115,100	38,400	126,600	49,900	138,100	61,400	153,400	76,700	172,600	95,900
	II	81,300	89,400	8,100	97,600	16,300	105,700	24,400	113,800	32,500	122,000	40,700	134,100	52,800	146,300	65,000	162,600	81,300	182,900	101,600
	III	85,700	94,300	8,600	102,800	17,100	111,400	25,700	120,000	34,300	128,600	42,900	141,400	55,700	154,300	68,600	171,400	85,700	192,800	107,100
	IV	90,600	99,700	9,100	108,700	18,100	117,800	27,200	126,800	36,200	135,900	45,300	149,500	58,900	163,100	72,500	181,200	90,600	203,900	113,300
	V	95,500	105,100	9,600	114,600	19,100	124,200	28,700	133,700	38,200	143,300	47,800	157,600	62,100	172,000	76,500	191,100	95,600	215,000	119,500
	VI	100,500	110,600	10,100	120,600	20,100	130,700	30,200	140,700	40,200	150,800	50,300	165,900	65,400	181,000	80,500	201,100	100,600	226,300	125,800
Associate Professor	I	95,600	105,200	9,600	114,700	19,100	124,300	28,700	133,800	38,200	143,400	47,800	157,700	62,100	172,100	76,500	191,200	95,600	215,100	119,500
	II	100,600	110,700	10,100	120,700	20,100	130,800	30,200	140,800	40,200	150,900	50,300	166,000	65,400	181,100	80,500	201,200	100,600	226,400	125,800
	III	105,700	116,300	10,600	126,800	21,100	137,400	31,700	148,000	42,300	158,600	52,900	174,400	68,700	190,300	84,600	211,400	105,700	237,800	132,100
	IV	112,000	123,200	11,200	134,400	22,400	145,600	33,600	156,800	44,800	168,100	56,100	184,900	72,900	201,700	89,700	224,100	112,100	252,100	140,100
	V	120,700	132,800	12,100	144,900	24,200	156,900	36,200	169,000	48,300	181,100	60,400	199,200	78,500	217,300	96,600	241,500	120,800	271,700	151,000
Professor	I	112,100	123,300	11,200	134,500	22,400	145,700	33,600	156,900	44,800	168,200	56,100	185,000	72,900	201,800	89,700	224,200	112,100	252,200	140,100
	II	120,800	132,900	12,100	145,000	24,200	157,000	36,200	169,100	48,300	181,200	60,400	199,300	78,500	217,400	96,600	241,600	120,800	271,800	151,000
	III	130,000	143,000	13,000	156,000	26,000	169,000	39,000	182,000	52,000	195,000	65,000	214,500	84,500	234,000	104,000	260,000	130,000	292,500	162,500
	IV	139,700	153,700	14,000	167,600	27,900	181,600	41,900	195,600	55,900	209,600	69,900	230,500	90,800	251,500	111,800	279,400	139,700	314,300	174,600
	V	150,000	165,000	15,000	180,000	30,000	195,000	45,000	210,000	60,000	225,000	75,000	247,500	97,500	270,000	120,000	300,000	150,000	337,500	187,500
	VI	161,500	177,700	16,200	193,800	32,300	210,000	48,500	226,100	64,600	242,300	80,800	266,500	105,000	290,700	129,200	323,000	161,500	363,400	201,900
	VII	174,100	191,500	17,400	208,900	34,800	226,300	52,200	243,700	69,600	261,200	87,100	287,300	113,200	313,400	139,300	348,200	174,100	391,700	217,600
	VIII	188,200	207,000	18,800	225,800	37,600	244,700	56,500	263,500	75,300	282,300	94,100	310,500	122,300	338,800	150,600	376,400	188,200	423,500	235,300
	IX	203,900	224,300	20,400	244,700	40,800	265,100	61,200	285,500	81,600	305,900	102,000	336,400	132,500	367,000	163,100	407,800	203,900	458,800	254,900

Comp Group A04

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series--Fiscal Year Scale.

For faculty on the minimum scale, please see Table 5M.

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 0* 1.00 Salary Scale 7/1/18		Scale 0* 1.00 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	62,700	5,225.00	66,000	5,500.00
Assistant Professor	I	2	72,800	6,066.67	76,700	6,391.67
	II	2	77,300	6,441.67	81,300	6,775.00
	III	2	81,400	6,783.33	85,700	7,141.67
	IV	2	86,100	7,175.00	90,600	7,550.00
	V	2	90,500	7,541.67	95,500	7,958.33
	VI	2	95,300	7,941.67	100,500	8,375.00
Associate Professor	I	2	90,600	7,550.00	95,600	7,966.67
	II	2	95,400	7,950.00	100,600	8,383.33
	III	2	100,300	8,358.33	105,700	8,808.33
	IV	3	106,300	8,858.33	112,000	9,333.33
	V	3	114,500	9,541.67	120,700	10,058.33
Professor	I	3	106,400	8,866.67	112,100	9,341.67
	II	3	114,600	9,550.00	120,800	10,066.67
	III	3	123,300	10,275.00	130,000	10,833.33
	IV	3	132,400	11,033.33	139,700	11,641.67
	V	--	142,200	11,850.00	150,000	12,500.00
	VI	--	153,300	12,775.00	161,500	13,458.33
	VII	--	165,400	13,783.33	174,100	14,508.33
	VIII	--	179,000	14,916.67	188,200	15,683.33
	IX	--	194,100	16,175.00	203,900	16,991.67

Comp Group A04

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 1 1.10 Salary Scale 7/1/18		Scale 1 1.10 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	69,000	5,750.00	72,600	6,050.00
Assistant Professor	I	2	80,100	6,675.00	84,400	7,033.33
	II	2	85,000	7,083.33	89,400	7,450.00
	III	2	89,500	7,458.33	94,300	7,858.33
	IV	2	94,700	7,891.67	99,700	8,308.33
	V	2	99,600	8,300.00	105,100	8,758.33
	VI	2	104,800	8,733.33	110,600	9,216.67
Associate Professor	I	2	99,700	8,308.33	105,200	8,766.67
	II	2	104,900	8,741.67	110,700	9,225.00
	III	2	110,300	9,191.67	116,300	9,691.67
	IV	3	116,900	9,741.67	123,200	10,266.67
	V	3	126,000	10,500.00	132,800	11,066.67
Professor	I	3	117,000	9,750.00	123,300	10,275.00
	II	3	126,100	10,508.33	132,900	11,075.00
	III	3	135,600	11,300.00	143,000	11,916.67
	IV	3	145,600	12,133.33	153,700	12,808.33
	V	--	156,400	13,033.33	165,000	13,750.00
	VI	--	168,600	14,050.00	177,700	14,808.33
	VII	--	181,900	15,158.33	191,500	15,958.33
	VIII	--	196,900	16,408.33	207,000	17,250.00
	IX	--	213,500	17,791.67	224,300	18,691.67

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 2 1.20 Salary Scale 7/1/18		Scale 2 1.20 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	75,200	6,266.67	79,200	6,600.00
Assistant Professor	I	2	87,400	7,283.33	92,000	7,666.67
	II	2	92,800	7,733.33	97,600	8,133.33
	III	2	97,700	8,141.67	102,800	8,566.67
	IV	2	103,300	8,608.33	108,700	9,058.33
	V	2	108,600	9,050.00	114,600	9,550.00
	VI	2	114,400	9,533.33	120,600	10,050.00
Associate Professor	I	2	108,700	9,058.33	114,700	9,558.33
	II	2	114,500	9,541.67	120,700	10,058.33
	III	2	120,400	10,033.33	126,800	10,566.67
	IV	3	127,600	10,633.33	134,400	11,200.00
	V	3	137,400	11,450.00	144,900	12,075.00
Professor	I	3	127,700	10,641.67	134,500	11,208.33
	II	3	137,500	11,458.33	145,000	12,083.33
	III	3	148,000	12,333.33	156,000	13,000.00
	IV	3	158,900	13,241.67	167,600	13,966.67
	V	--	170,600	14,216.67	180,000	15,000.00
	VI	--	184,000	15,333.33	193,800	16,150.00
	VII	--	198,500	16,541.67	208,900	17,408.33
	VIII	--	214,800	17,900.00	225,800	18,816.67
	IX	--	232,900	19,408.33	244,700	20,391.67

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 3 1.30 Salary Scale 7/1/18		Scale 3 1.30 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	81,500	6,791.67	85,800	7,150.00
Assistant Professor	I	2	94,600	7,883.33	99,700	8,308.33
	II	2	100,500	8,375.00	105,700	8,808.33
	III	2	105,800	8,816.67	111,400	9,283.33
	IV	2	111,900	9,325.00	117,800	9,816.67
	V	2	117,700	9,808.33	124,200	10,350.00
	VI	2	123,900	10,325.00	130,700	10,891.67
Associate Professor	I	2	117,800	9,816.67	124,300	10,358.33
	II	2	124,000	10,333.33	130,800	10,900.00
	III	2	130,400	10,866.67	137,400	11,450.00
	IV	3	138,200	11,516.67	145,600	12,133.33
	V	3	148,900	12,408.33	156,900	13,075.00
Professor	I	3	138,300	11,525.00	145,700	12,141.67
	II	3	149,000	12,416.67	157,000	13,083.33
	III	3	160,300	13,358.33	169,000	14,083.33
	IV	3	172,100	14,341.67	181,600	15,133.33
	V	--	184,900	15,408.33	195,000	16,250.00
	VI	--	199,300	16,608.33	210,000	17,500.00
	VII	--	215,000	17,916.67	226,300	18,858.33
	VIII	--	232,700	19,391.67	244,700	20,391.67
	IX	--	252,300	21,025.00	265,100	22,091.67

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 4 1.40 Salary Scale 7/1/18		Scale 4 1.40 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	87,800	7,316.67	92,400	7,700.00
Assistant Professor	I	2	101,900	8,491.67	107,400	8,950.00
	II	2	108,200	9,016.67	113,800	9,483.33
	III	2	114,000	9,500.00	120,000	10,000.00
	IV	2	120,500	10,041.67	126,800	10,566.67
	V	2	126,700	10,558.33	133,700	11,141.67
	VI	2	133,400	11,116.67	140,700	11,725.00
Associate Professor	I	2	126,800	10,566.67	133,800	11,150.00
	II	2	133,600	11,133.33	140,800	11,733.33
	III	2	140,400	11,700.00	148,000	12,333.33
	IV	3	148,800	12,400.00	156,800	13,066.67
	V	3	160,300	13,358.33	169,000	14,083.33
Professor	I	3	149,000	12,416.67	156,900	13,075.00
	II	3	160,400	13,366.67	169,100	14,091.67
	III	3	172,600	14,383.33	182,000	15,166.67
	IV	3	185,400	15,450.00	195,600	16,300.00
	V	--	199,100	16,591.67	210,000	17,500.00
	VI	--	214,600	17,883.33	226,100	18,841.67
	VII	--	231,600	19,300.00	243,700	20,308.33
	VIII	--	250,600	20,883.33	263,500	21,958.33
	IX	--	271,700	22,641.67	285,500	23,791.67

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 5 1.50 Salary Scale 7/1/18		Scale 5 1.50 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	94,100	7,841.67	99,000	8,250.00
Assistant Professor	I	2	109,200	9,100.00	115,100	9,591.67
	II	2	116,000	9,666.67	122,000	10,166.67
	III	2	122,100	10,175.00	128,600	10,716.67
	IV	2	129,200	10,766.67	135,900	11,325.00
	V	2	135,800	11,316.67	143,300	11,941.67
	VI	2	143,000	11,916.67	150,800	12,566.67
Associate Professor	I	2	135,900	11,325.00	143,400	11,950.00
	II	2	143,100	11,925.00	150,900	12,575.00
	III	2	150,500	12,541.67	158,600	13,216.67
	IV	3	159,500	13,291.67	168,100	14,008.33
	V	3	171,800	14,316.67	181,100	15,091.67
Professor	I	3	159,600	13,300.00	168,200	14,016.67
	II	3	171,900	14,325.00	181,200	15,100.00
	III	3	185,000	15,416.67	195,000	16,250.00
	IV	3	198,600	16,550.00	209,600	17,466.67
	V	--	213,300	17,775.00	225,000	18,750.00
	VI	--	230,000	19,166.67	242,300	20,191.67
	VII	--	248,100	20,675.00	261,200	21,766.67
	VIII	--	268,500	22,375.00	282,300	23,525.00
	IX	--	291,200	24,266.67	305,900	25,491.67

Comp Group A04

For faculty on the minimum scale, please see Table 5M.

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 6 1.65 Salary Scale 7/1/18		Scale 6 1.65 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	103,500	8,625.00	108,900	9,075.00
Assistant Professor	I	2	120,100	10,008.33	126,600	10,550.00
	II	2	127,500	10,625.00	134,100	11,175.00
	III	2	134,300	11,191.67	141,400	11,783.33
	IV	2	142,100	11,841.67	149,500	12,458.33
	V	2	149,300	12,441.67	157,600	13,133.33
	VI	2	157,200	13,100.00	165,900	13,825.00
Associate Professor	I	2	149,500	12,458.33	157,700	13,141.67
	II	2	157,400	13,116.67	166,000	13,833.33
	III	2	165,500	13,791.67	174,400	14,533.33
	IV	3	175,400	14,616.67	184,900	15,408.33
	V	3	188,900	15,741.67	199,200	16,600.00
Professor	I	3	175,600	14,633.33	185,000	15,416.67
	II	3	189,100	15,758.33	199,300	16,608.33
	III	3	203,400	16,950.00	214,500	17,875.00
	IV	3	218,500	18,208.33	230,500	19,208.33
	V	--	234,600	19,550.00	247,500	20,625.00
	VI	--	252,900	21,075.00	266,500	22,208.33
	VII	--	272,900	22,741.67	287,300	23,941.67
	VIII	--	295,400	24,616.67	310,500	25,875.00
	IX	--	320,300	26,691.67	336,400	28,033.33

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 7 1.80 Salary Scale 7/1/18		Scale 7 1.80 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	112,900	9,408.33	118,800	9,900.00
Assistant Professor	I	2	131,000	10,916.67	138,100	11,508.33
	II	2	139,100	11,591.67	146,300	12,191.67
	III	2	146,500	12,208.33	154,300	12,858.33
	IV	2	155,000	12,916.67	163,100	13,591.67
	V	2	162,900	13,575.00	172,000	14,333.33
	VI	2	171,500	14,291.67	181,000	15,083.33
Associate Professor	I	2	163,100	13,591.67	172,100	14,341.67
	II	2	171,700	14,308.33	181,100	15,091.67
	III	2	180,500	15,041.67	190,300	15,858.33
	IV	3	191,300	15,941.67	201,700	16,808.33
	V	3	206,100	17,175.00	217,300	18,108.33
Professor	I	3	191,500	15,958.33	201,800	16,816.67
	II	3	206,300	17,191.67	217,400	18,116.67
	III	3	221,900	18,491.67	234,000	19,500.00
	IV	3	238,300	19,858.33	251,500	20,958.33
	V	--	256,000	21,333.33	270,000	22,500.00
	VI	--	275,900	22,991.67	290,700	24,225.00
	VII	--	297,700	24,808.33	313,400	26,116.67
	VIII	--	322,200	26,850.00	338,800	28,233.33
	IX	--	349,400	29,116.67	367,000	30,583.33

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 8 2.00 Salary Scale 7/1/18		Scale 8 2.00 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	125,400	10,450.00	132,000	11,000.00
Assistant Professor	I	2	145,600	12,133.33	153,400	12,783.33
	II	2	154,600	12,883.33	162,600	13,550.00
	III	2	162,800	13,566.67	171,400	14,283.33
	IV	2	172,200	14,350.00	181,200	15,100.00
	V	2	181,000	15,083.33	191,100	15,925.00
	VI	2	190,600	15,883.33	201,100	16,758.33
Associate Professor	I	2	181,200	15,100.00	191,200	15,933.33
	II	2	190,800	15,900.00	201,200	16,766.67
	III	2	200,600	16,716.67	211,400	17,616.67
	IV	3	212,600	17,716.67	224,100	18,675.00
	V	3	229,000	19,083.33	241,500	20,125.00
Professor	I	3	212,800	17,733.33	224,200	18,683.33
	II	3	229,200	19,100.00	241,600	20,133.33
	III	3	246,600	20,550.00	260,000	21,666.67
	IV	3	264,800	22,066.67	279,400	23,283.33
	V	--	284,400	23,700.00	300,000	25,000.00
	VI	--	306,600	25,550.00	323,000	26,916.67
	VII	--	330,800	27,566.67	348,200	29,016.67
	VIII	--	358,000	29,833.33	376,400	31,366.67
	IX	--	388,200	32,350.00	407,800	33,983.33

Comp Group A04

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 9 2.25 Salary Scale 7/1/18		Scale 9 2.25 Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	141,100	11,758.33	148,500	12,375.00
Assistant Professor	I	2	163,800	13,650.00	172,600	14,383.33
	II	2	173,900	14,491.67	182,900	15,241.67
	III	2	183,200	15,266.67	192,800	16,066.67
	IV	2	193,700	16,141.67	203,900	16,991.67
	V	2	203,600	16,966.67	215,000	17,916.67
	VI	2	214,400	17,866.67	226,300	18,858.33
Associate Professor	I	2	203,900	16,991.67	215,100	17,925.00
	II	2	214,700	17,891.67	226,400	18,866.67
	III	2	225,700	18,808.33	237,800	19,816.67
	IV	3	239,200	19,933.33	252,100	21,008.33
	V	3	257,600	21,466.67	271,700	22,641.67
Professor	I	3	239,400	19,950.00	252,200	21,016.67
	II	3	257,900	21,491.67	271,800	22,650.00
	III	3	277,400	23,116.67	292,500	24,375.00
	IV	3	297,900	24,825.00	314,300	26,191.67
	V	--	320,000	26,666.67	337,500	28,125.00
	VI	--	344,900	28,741.67	363,400	30,283.33
	VII	--	372,200	31,016.67	391,700	32,641.67
	VIII	--	402,800	33,566.67	423,500	35,291.67
	IX	--	436,700	36,391.67	458,800	38,233.33

Comp Group A04

**TABLE 5-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
HEALTH SCIENCES COMPENSATION PLAN
SALARY SCALE
10/1/2019**

Rank	Step	Scale 0*	Scale 1	Scale 2	Scale 3	Scale 4	Scale 5	Scale 6	Scale 7	Scale 8	Scale 9
	multiplier	1.00	1.10	1.20	1.30	1.40	1.50	1.65	1.80	2.00	2.25
Lecturer with Potential for Security of Employment	I	76,700	84,400	92,000	99,700	107,400	115,100	126,600	138,100	153,400	172,600
	II	81,300	89,400	97,600	105,700	113,800	122,000	134,100	146,300	162,600	182,900
	III	85,700	94,300	102,800	111,400	120,000	128,600	141,400	154,300	171,400	192,800
	IV	90,600	99,700	108,700	117,800	126,800	135,900	149,500	163,100	181,200	203,900
	V	95,500	105,100	114,600	124,200	133,700	143,300	157,600	172,000	191,100	215,000
	VI	100,500	110,600	120,600	130,700	140,700	150,800	165,900	181,000	201,100	226,300
Lecturer with Security of Employment	I	95,600	105,200	114,700	124,300	133,800	143,400	157,700	172,100	191,200	215,100
	II	100,600	110,700	120,700	130,800	140,800	150,900	166,000	181,100	201,200	226,400
	III	105,700	116,300	126,800	137,400	148,000	158,600	174,400	190,300	211,400	237,800
	IV	112,000	123,200	134,400	145,600	156,800	168,100	184,900	201,700	224,100	252,100
	V	120,700	132,800	144,900	156,900	169,000	181,100	199,200	217,300	241,500	271,700
Senior Lecturer with Security of Employment	I	112,100	123,300	134,500	145,700	156,900	168,200	185,000	201,800	224,200	252,200
	II	120,800	132,900	145,000	157,000	169,100	181,200	199,300	217,400	241,600	271,800
	III	130,000	143,000	156,000	169,000	182,000	195,000	214,500	234,000	260,000	292,500
	IV	139,700	153,700	167,600	181,600	195,600	209,600	230,500	251,500	279,400	314,300
	V	150,000	165,000	180,000	195,000	210,000	225,000	247,500	270,000	300,000	337,500
	VI	161,500	177,700	193,800	210,000	226,100	242,300	266,500	290,700	323,000	363,400
	VII	174,100	191,500	208,900	226,300	243,700	261,200	287,300	313,400	348,200	391,700
	VIII	188,200	207,000	225,800	244,700	263,500	282,300	310,500	338,800	376,400	423,500
	IX	203,900	224,300	244,700	265,100	285,500	305,900	336,400	367,000	407,800	458,800

Comp Group A04

* Scale 0 is the same as the Faculty - Lecturer with Security of Employment Fiscal Year Scale.

**TABLE 7
FACULTY--LADDER RANKS
STRICT FULL TIME VETERINARY MEDICINE PROFESSOR SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale 7/1/18		Salary Scale 10/1/19	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	82,100	6,841.67	86,500	7,208.33
Assistant Professor	I	2	91,400	7,616.67	96,500	8,041.67
	II	2	98,000	8,166.67	103,000	8,583.33
	III	2	103,300	8,608.33	108,700	9,058.33
	IV	2	108,800	9,066.67	114,500	9,541.67
	V	2	111,400	9,283.33	117,600	9,800.00
	VI	2	116,700	9,725.00	123,000	10,250.00
Associate Professor	I	2	111,500	9,291.67	117,700	9,808.33
	II	2	116,800	9,733.33	123,100	10,258.33
	III	2	122,700	10,225.00	129,200	10,766.67
	IV	3	129,900	10,825.00	136,700	11,391.67
	V	3	135,800	11,316.67	143,300	11,941.67
Professor	I	3	130,000	10,833.33	136,800	11,400.00
	II	3	135,900	11,325.00	143,400	11,950.00
	III	3	142,400	11,866.67	150,300	12,525.00
	IV	3	152,700	12,725.00	160,900	13,408.33
	V	--	165,000	13,750.00	173,500	14,458.33
	VI	--	176,100	14,675.00	185,500	15,458.33
	VII	--	187,500	15,625.00	197,500	16,458.33
	VIII	--	200,200	16,683.33	210,900	17,575.00
	IX	--	217,400	18,116.67	228,600	19,050.00

Comp Group A04

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on this scale.

**TABLE 7-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
STRICT FULL TIME VETERINARY MEDICINE*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/19**</u>		<u>Salary Scale 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	91,400	7,616.67	96,500	8,041.67
	II	2	98,000	8,166.67	103,000	8,583.33
	III	2	103,300	8,608.33	108,700	9,058.33
	IV	2	108,800	9,066.67	114,500	9,541.67
	V	2	111,400	9,283.33	117,600	9,800.00
	VI	2	116,700	9,725.00	123,000	10,250.00
Lecturer with Security of Employment	I	2	111,500	9,291.67	117,700	9,808.33
	II	2	116,800	9,733.33	123,100	10,258.33
	III	2	122,700	10,225.00	129,200	10,766.67
	IV	3	129,900	10,825.00	136,700	11,391.67
	V	3	135,800	11,316.67	143,300	11,941.67
Senior Lecturer with Security of Employment	I	3	130,000	10,833.33	136,800	11,400.00
	II	3	135,900	11,325.00	143,400	11,950.00
	III	3	142,400	11,866.67	150,300	12,525.00
	IV	3	152,700	12,725.00	160,900	13,408.33
	V	--	165,000	13,750.00	173,500	14,458.33
	VI	--	176,100	14,675.00	185,500	15,458.33
	VII	--	187,500	15,625.00	197,500	16,458.33
	VIII	--	200,200	16,683.33	210,900	17,575.00
	IX	--	217,400	18,116.67	228,600	19,050.00

Comp Group A04

*The Acting Lecturer with Security of Employment titles are also paid on the Faculty - Lecturer with Security of Employment Strict Full Time Veterinary Medicine salary scale.

**These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

**TABLE 8
FACULTY--LADDER RANKS--LAW SCHOOL PROFESSOR SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Professor	I	3	154,300	12,858.33	162,500	13,541.67
	II	3	161,500	13,458.33	170,500	14,208.33
	III	3	170,100	14,175.00	179,400	14,950.00
	IV	3	179,500	14,958.33	189,100	15,758.33
	V	--	189,200	15,766.67	199,300	16,608.33
	VI	--	199,100	16,591.67	209,800	17,483.33
	VII	--	209,800	17,483.33	221,000	18,416.67
	VIII	--	221,000	18,416.67	232,800	19,400.00
	IX	--	234,600	19,550.00	246,800	20,566.67

Comp Group A14

*The only tenured title in the scale is Professor. All salary levels for Professor may be used for the non-tenured title Acting Professor.

**TABLE 8-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
LAW SCHOOL*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 1/1/19**</u>		<u>Salary Scale 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Senior Lecturer with Security of Employment	I	3	154,300	12,858.33	162,500	13,541.67
	II	3	161,500	13,458.33	170,500	14,208.33
	III	3	170,100	14,175.00	179,400	14,950.00
	IV	3	179,500	14,958.33	189,100	15,758.33
	V	--	189,200	15,766.67	199,300	16,608.33
	VI	--	199,100	16,591.67	209,800	17,483.33
	VII	--	209,800	17,483.33	221,000	18,416.67
	VIII	--	221,000	18,416.67	232,800	19,400.00
	IX	--	234,600	19,550.00	246,800	20,566.67

Comp Group A14

*All salary levels for Senior Lecturer with Security of Employment-Law School may be used for the Lecturer with Potential for Security of Employment-Law School title. The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Law School salary scale.

**These rates were provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019.

**TABLE 9
SUPERVISOR OF PHYSICAL EDUCATION SERIES
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 10/1/19</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Junior	--	1	44,600	3,716.67	47,000	3,916.67
Assistant Supervisor	I	2	50,300	4,191.67	53,000	4,416.67
	II	2	52,500	4,375.00	55,300	4,608.33
	III	2	55,500	4,625.00	58,500	4,875.00
	IV	2	58,400	4,866.67	61,500	5,125.00
	V	2	61,400	5,116.67	64,700	5,391.67
Associate Supervisor	I	2	61,500	5,125.00	64,800	5,400.00
	II	2	65,000	5,416.67	68,500	5,708.33
	III	--	68,500	5,708.33	72,200	6,016.67
Supervisor	I	3	73,300	6,108.33	77,200	6,433.33
	II	3	78,200	6,516.67	82,400	6,866.67
	III	3	85,300	7,108.33	89,800	7,483.33
	IV	--	93,400	7,783.33	98,400	8,200.00
	V	--	101,600	8,466.67	107,000	8,916.67
	VI	--	108,500	9,041.67	114,300	9,525.00
	VII	--	116,200	9,683.33	122,400	10,200.00

Comp Group A38