

**TABLE 5-L - SUMMARY**  
**FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES**  
**HEALTH SCIENCES COMPENSATION PLAN\***  
**SALARY SCALE**  
**1/1/2019\*\***

<b>Rank</b>	<b>Step</b>	<b>Scale 0*</b>	<b>Scale 1</b>	<b>Scale 2</b>	<b>Scale 3</b>	<b>Scale 4</b>	<b>Scale 5</b>	<b>Scale 6</b>	<b>Scale 7</b>	<b>Scale 8</b>	<b>Scale 9</b>
	multiplier	1.00	1.10	1.20	1.30	1.40	1.50	1.65	1.80	2.00	2.25
<b>Lecturer with Potential for Security of Employment</b>	I	72,800	80,100	87,400	94,600	101,900	109,200	120,100	131,000	145,600	163,800
	II	77,300	85,000	92,800	100,500	108,200	116,000	127,500	139,100	154,600	173,900
	III	81,400	89,500	97,700	105,800	114,000	122,100	134,300	146,500	162,800	183,200
	IV	86,100	94,700	103,300	111,900	120,500	129,200	142,100	155,000	172,200	193,700
	V	90,500	99,600	108,600	117,700	126,700	135,800	149,300	162,900	181,000	203,600
	VI	95,300	104,800	114,400	123,900	133,400	143,000	157,200	171,500	190,600	214,400
<b>Lecturer with Security of Employment</b>	I	90,600	99,700	108,700	117,800	126,800	135,900	149,500	163,100	181,200	203,900
	II	95,400	104,900	114,500	124,000	133,600	143,100	157,400	171,700	190,800	214,700
	III	100,300	110,300	120,400	130,400	140,400	150,500	165,500	180,500	200,600	225,700
	IV	106,300	116,900	127,600	138,200	148,800	159,500	175,400	191,300	212,600	239,200
	V	114,500	126,000	137,400	148,900	160,300	171,800	188,900	206,100	229,000	257,600
<b>Senior Lecturer with Security of Employment</b>	I	106,400	117,000	127,700	138,300	149,000	159,600	175,600	191,500	212,800	239,400
	II	114,600	126,100	137,500	149,000	160,400	171,900	189,100	206,300	229,200	257,900
	III	123,300	135,600	148,000	160,300	172,600	185,000	203,400	221,900	246,600	277,400
	IV	132,400	145,600	158,900	172,100	185,400	198,600	218,500	238,300	264,800	297,900
	V	142,200	156,400	170,600	184,900	199,100	213,300	234,600	256,000	284,400	320,000
	VI	153,300	168,600	184,000	199,300	214,600	230,000	252,900	275,900	306,600	344,900
	VII	165,400	181,900	198,500	215,000	231,600	248,100	272,900	297,700	330,800	372,200
	VIII	179,000	196,900	214,800	232,700	250,600	268,500	295,400	322,200	358,000	402,800
	IX	194,100	213,500	232,900	252,300	271,700	291,200	320,300	349,400	388,200	436,700

Comp Group A04

\* Scale 0 is the same as the Faculty - Lecturer with Security of Employment Fiscal Year Scale.

\*\*These rates are being provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019. Tables 10A and 10B will continue to be in effect during the transition period through June 30, 2019.