

**TABLE 4-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/19**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	PLEASE SEE TABLE 10A & 10B.		96,900	8,075.00
	II	2			101,900	8,491.67
	III	2			106,900	8,908.33
	IV	2			112,600	9,383.33
	V	2			117,500	9,791.67
	VI	2			121,800	10,150.00
Lecturer with Security of Employment	I	2			117,600	9,800.00
	II	2			121,900	10,158.33
	III	2			126,700	10,558.33
	IV	3			131,200	10,933.33
	V	3			136,000	11,333.33
Senior Lecturer with Security of Employment	I	3			131,300	10,941.67
	II	3			136,100	11,341.67
	III	3			143,100	11,925.00
	IV	3			151,200	12,600.00
	V	--		159,800	13,316.67	
	VI	--		171,400	14,283.33	
	VII	--		183,800	15,316.67	
	VIII	--		196,700	16,391.67	
	IX	--		212,600	17,716.67	

Comp Group A08

*The Acting Lecturer with Security of Employment titles are also paid on the Fiscal-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**These rates are being provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019. Tables 10A and 10B will continue to be in effect during the transition period through June 30, 2019.