

**TABLE 3-L
FACULTY--LECTURER WITH SECURITY OF EMPLOYMENT SERIES
BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/19**</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer with Potential for Security of Employment	I	2	PLEASE SEE TABLE 10A & 10B.		83,500	6,958.33
	II	2			87,800	7,316.67
	III	2			92,100	7,675.00
	IV	2			97,000	8,083.33
	V	2			101,300	8,441.67
	VI	2			104,900	8,741.67
Lecturer with Security of Employment	I	2			101,400	8,450.00
	II	2			105,000	8,750.00
	III	2			109,200	9,100.00
	IV	3			113,100	9,425.00
	V	3			117,200	9,766.67
Senior Lecturer with Security of Employment	I	3			113,200	9,433.33
	II	3			117,300	9,775.00
	III	3		123,300	10,275.00	
	IV	3		130,300	10,858.33	
	V	--		137,800	11,483.33	
	VI	--		147,700	12,308.33	
	VII	--		158,400	13,200.00	
	VIII	--		169,500	14,125.00	
	IX	--		183,200	15,266.67	

Comp Group A06

*The Acting Lecturer with Security of Employment titles are also paid on the Academic-Year Faculty - Lecturer with Security of Employment Business/Economics/Engineering salary scale.

**These rates are being provided to assist in transitioning faculty in the Lecturer with Security of Employment series to a rank/step system by June 30, 2019. Tables 10A and 10B will continue to be in effect during the transition period through June 30, 2019.