



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

December 19, 2018

EXECUTIVE VICE CHANCELLORS/PROVOSTS

RE: Lecturer with Security of Employment (LSOE) Series Salary Scales

Dear Colleagues:

Pursuant to the recent revisions to Academic Personnel Manual (APM) policies affecting Lecturers with Security of Employment (LSOE) – Academic Personnel Manual (APM) Section 285, Lecturer with Security of Employment Series (APM - 285); and APM Section 235, Acting Appointments (APM - 235) – the enclosed University salary scales for Lecturer with Security of Employment titles are being issued and are effective January 1, 2019.

Salary Scales for Lecturer with Security of Employment Series

- Faculty -- Lecturer with Security of Employment Series - Academic Year - Table 1-L
- Faculty -- Lecturer with Security of Employment Series - Fiscal Year - Table 2-L
- Faculty -- Lecturer with Security of Employment Series -- Business/Economics/Engineering Academic Year - Table 3-L
- Faculty -- Lecturer with Security of Employment Series -- Business/Economics/Engineering Fiscal Year - Table 4-L
- Faculty -- Lecturer with Security of Employment Series - Health Sciences Compensation Plan - Table 5-L
- Faculty -- Lecturer with Security of Employment Series -- Strict Full Time Veterinary Medicine Fiscal Year - Table 7-L
- Faculty -- Lecturer with Security of Employment Series -- Law School -Academic Year - Table 8-L

The salary scales will be available online at: <https://www.ucop.edu/academic-personnel-programs/compensation/2018-19-academic-salary-scales.html>.

If you have any questions, please email Tiffany Wilson in my office at tiffany.wilson@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,

A handwritten signature in cursive script that reads 'Susan Carlson'.

Susan L. Carlson
Vice Provost, Academic Personnel and Programs

December 19, 2018

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Enclosures: Tables 1-L, 2-L, 3-L, 4-L, 5-L, 7-L, and 8-L

cc: Provost and Executive Vice President Brown
Executive Vice President, Chief Operating Officer and Chief of Staff Nava
Vice President Humiston
Academic Council Chair May
Vice President Duckett
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs
Associate Vice President Alcocer
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Executive Director Baxter
Executive Director Peterson
Deputy Chief Information Officer Russi
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Director Grant
Director Lee
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