

**TABLE 1M
FACULTY--LADDER RANKS--PROFESSOR SERIES*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Minimum Scale**		Minimum Scale**	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	50,300	4,191.67	52,300	4,358.33
Assistant Professor	I	2	58,300	4,858.33	60,600	5,050.00
	II	2	61,900	5,158.33	64,400	5,366.67
	III	2	65,200	5,433.33	67,800	5,650.00
	IV	2	69,100	5,758.33	71,900	5,991.67
	V	2	72,300	6,025.00	75,200	6,266.67
	VI	2	76,000	6,333.33	79,000	6,583.33
Associate Professor	I	2	72,400	6,033.33	75,300	6,275.00
	II	2	76,100	6,341.67	79,100	6,591.67
	III	2	80,300	6,691.67	83,500	6,958.33
	IV	3	85,300	7,108.33	88,700	7,391.67
	V	3	91,900	7,658.33	95,600	7,966.67
Professor	I	3	85,400	7,116.67	88,800	7,400.00
	II	3	92,000	7,666.67	95,700	7,975.00
	III	3	98,700	8,225.00	102,600	8,550.00
	IV	3	105,700	8,808.33	109,900	9,158.33
	V	--	113,400	9,450.00	117,900	9,825.00
	VI	--	122,700	10,225.00	127,600	10,633.33
	VII	--	132,800	11,066.67	138,100	11,508.33
	VIII	--	143,800	11,983.33	149,600	12,466.67
	IX	--	155,800	12,983.33	162,000	13,500.00

Comp Group A02

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

**Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 2M
FACULTY--LADDER RANKS--PROFESSOR SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale**</u> <u>7/1/17</u>		<u>Minimum Scale**</u> <u>7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	58,300	4,858.33	60,600	5,050.00
Assistant Professor	I	2	67,600	5,633.33	70,300	5,858.33
	II	2	71,800	5,983.33	74,700	6,225.00
	III	2	75,600	6,300.00	78,600	6,550.00
	IV	2	80,100	6,675.00	83,300	6,941.67
	V	2	83,800	6,983.33	87,200	7,266.67
	VI	2	88,100	7,341.67	91,600	7,633.33
Associate Professor	I	2	83,900	6,991.67	87,300	7,275.00
	II	2	88,200	7,350.00	91,700	7,641.67
	III	2	93,100	7,758.33	96,800	8,066.67
	IV	3	98,900	8,241.67	102,900	8,575.00
	V	3	106,600	8,883.33	110,900	9,241.67
Professor	I	3	99,000	8,250.00	103,000	8,583.33
	II	3	106,700	8,891.67	111,000	9,250.00
	III	3	114,400	9,533.33	119,000	9,916.67
	IV	3	122,600	10,216.67	127,500	10,625.00
	V	--	131,500	10,958.33	136,800	11,400.00
	VI	--	142,300	11,858.33	148,000	12,333.33
	VII	--	154,000	12,833.33	160,200	13,350.00
	VIII	--	166,800	13,900.00	173,500	14,458.33
	IX	--	180,700	15,058.33	187,900	15,658.33

Comp Group A04

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Astronomer Series, Health Science Clinical Professor Series, Clinical Professor of Dentistry - 50% or More Series, Professor of Clinical ____ Series and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Faculty Ladder Ranks salary scale.

**Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 3M
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Minimum Scale** 7/1/17		Minimum Scale** 7/1/18	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Professor	I	2	77,800	6,483.33	80,900	6,741.67
	II	2	81,900	6,825.00	85,200	7,100.00
	III	2	85,800	7,150.00	89,200	7,433.33
	IV	2	90,400	7,533.33	94,000	7,833.33
	V	2	94,200	7,850.00	98,000	8,166.67
	VI	2	97,700	8,141.67	101,600	8,466.67
Associate Professor	I	2	94,300	7,858.33	98,100	8,175.00
	II	2	97,800	8,150.00	101,700	8,475.00
	III	2	101,800	8,483.33	105,900	8,825.00
	IV	3	104,800	8,733.33	109,000	9,083.33
	V	3	107,800	8,983.33	112,100	9,341.67
Professor	I	3	104,900	8,741.67	109,100	9,091.67
	II	3	108,000	9,000.00	112,300	9,358.33
	III	3	114,100	9,508.33	118,700	9,891.67
	IV	3	120,800	10,066.67	125,600	10,466.67
	V	--	127,900	10,658.33	133,000	11,083.33
	VI	--	137,700	11,475.00	143,200	11,933.33
	VII	--	147,600	12,300.00	153,500	12,791.67
	VIII	--	158,200	13,183.33	164,500	13,708.33
	IX	--	170,900	14,241.67	177,700	14,808.33

Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

**Please contact the campus central Academic Personnel Office prior to using the minimum scale.

TABLE 5M - SUMMARY
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
7/1/2018

Rank	Step	Scale 0*	Scale 1	Scale 2	Scale 3	Scale 4	Scale 5	Scale 6	Scale 7	Scale 8	Scale 9
	multiplier	1.00	1.10	1.20	1.30	1.40	1.50	1.65	1.80	2.00	2.25
Instructor	--	60,600	66,700	72,700	78,800	84,800	90,900	100,000	109,100	121,200	136,400
Assistant Professor	I	70,300	77,300	84,400	91,400	98,400	105,500	116,000	126,500	140,600	158,200
	II	74,700	82,200	89,600	97,100	104,600	112,100	123,300	134,500	149,400	168,100
	III	78,600	86,500	94,300	102,200	110,000	117,900	129,700	141,500	157,200	176,900
	IV	83,300	91,600	100,000	108,300	116,600	125,000	137,400	149,900	166,600	187,400
	V	87,200	95,900	104,600	113,400	122,100	130,800	143,900	157,000	174,400	196,200
	VI	91,600	100,800	109,900	119,100	128,200	137,400	151,100	164,900	183,200	206,100
Associate Professor	I	87,300	96,000	104,800	113,500	122,200	131,000	144,000	157,100	174,600	196,400
	II	91,700	100,900	110,000	119,200	128,400	137,600	151,300	165,100	183,400	206,300
	III	96,800	106,500	116,200	125,800	135,500	145,200	159,700	174,200	193,600	217,800
	IV	102,900	113,200	123,500	133,800	144,100	154,400	169,800	185,200	205,800	231,500
	V	110,900	122,000	133,100	144,200	155,300	166,400	183,000	199,600	221,800	249,500
Professor	I	103,000	113,300	123,600	133,900	144,200	154,500	170,000	185,400	206,000	231,800
	II	111,000	122,100	133,200	144,300	155,400	166,500	183,200	199,800	222,000	249,800
	III	119,000	130,900	142,800	154,700	166,600	178,500	196,400	214,200	238,000	267,800
	IV	127,500	140,300	153,000	165,800	178,500	191,300	210,400	229,500	255,000	286,900
	V	136,800	150,500	164,200	177,800	191,500	205,200	225,700	246,200	273,600	307,800
	VI	148,000	162,800	177,600	192,400	207,200	222,000	244,200	266,400	296,000	333,000
	VII	160,200	176,200	192,200	208,300	224,300	240,300	264,300	288,400	320,400	360,500
	VIII	173,500	190,900	208,200	225,600	242,900	260,300	286,300	312,300	347,000	390,400
	IX	187,900	206,700	225,500	244,300	263,100	281,900	310,000	338,200	375,800	422,800

Comp Group A04

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

**TABLE 5M - SUMMARY
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN
7/1/2018**

Rank	Step	Scale 0*		Scale 1		Scale 2		Scale 3		Scale 4		Scale 5		Scale 6		Scale 7		Scale 8		Scale 9	
		multiplier	1.00	1.10	Diff	1.20	Diff	1.30	Diff	1.40	Diff	1.50	Diff	1.65	Diff	1.80	Diff	2.00	Diff	2.25	Diff
Instructor	--	60,600	66,700	6,100	72,700	12,100	78,800	18,200	84,800	24,200	90,900	30,300	100,000	39,400	109,100	48,500	121,200	60,600	136,400	75,800	
Assistant Professor	I	70,300	77,300	7,000	84,400	14,100	91,400	21,100	98,400	28,100	105,500	35,200	116,000	45,700	126,500	56,200	140,600	70,300	158,200	87,900	
	II	74,700	82,200	7,500	89,600	14,900	97,100	22,400	104,600	29,900	112,100	37,400	123,300	48,600	134,500	59,800	149,400	74,700	168,100	93,400	
	III	78,600	86,500	7,900	94,300	15,700	102,200	23,600	110,000	31,400	117,900	39,300	129,700	51,100	141,500	62,900	157,200	78,600	176,900	98,300	
	IV	83,300	91,600	8,300	100,000	16,700	108,300	25,000	116,600	33,300	125,000	41,700	137,400	54,100	149,900	66,600	166,600	83,300	187,400	104,100	
	V	87,200	95,900	8,700	104,600	17,400	113,400	26,200	122,100	34,900	130,800	43,600	143,900	56,700	157,000	69,800	174,400	87,200	196,200	109,000	
	VI	91,600	100,800	9,200	109,900	18,300	119,100	27,500	128,200	36,600	137,400	45,800	151,100	59,500	164,900	73,300	183,200	91,600	206,100	114,500	
Associate Professor	I	87,300	96,000	8,700	104,800	17,500	113,500	26,200	122,200	34,900	131,000	43,700	144,000	56,700	157,100	69,800	174,600	87,300	196,400	109,100	
	II	91,700	100,900	9,200	110,000	18,300	119,200	27,500	128,400	36,700	137,600	45,900	151,300	59,600	165,100	73,400	183,400	91,700	206,300	114,600	
	III	96,800	106,500	9,700	116,200	19,400	125,800	29,000	135,500	38,700	145,200	48,400	159,700	62,900	174,200	77,400	193,600	96,800	217,800	121,000	
	IV	102,900	113,200	10,300	123,500	20,600	133,800	30,900	144,100	41,200	154,400	51,500	169,800	66,900	185,200	82,300	205,800	102,900	231,500	128,600	
	V	110,900	122,000	11,100	133,100	22,200	144,200	33,300	155,300	44,400	166,400	55,500	183,000	72,100	199,600	88,700	221,800	110,900	249,500	138,600	
Professor	I	103,000	113,300	10,300	123,600	20,600	133,900	30,900	144,200	41,200	154,500	51,500	170,000	67,000	185,400	82,400	206,000	103,000	231,800	128,800	
	II	111,000	122,100	11,100	133,200	22,200	144,300	33,300	155,400	44,400	166,500	55,500	183,200	72,200	199,800	88,800	222,000	111,000	249,800	138,800	
	III	119,000	130,900	11,900	142,800	23,800	154,700	35,700	166,600	47,600	178,500	59,500	196,400	77,400	214,200	95,200	238,000	119,000	267,800	148,800	
	IV	127,500	140,300	12,800	153,000	25,500	165,800	38,300	178,500	51,000	191,300	63,800	210,400	82,900	229,500	102,000	255,000	127,500	286,900	159,400	
	V	136,800	150,500	13,700	164,200	27,400	177,800	41,000	191,500	54,700	205,200	68,400	225,700	88,900	246,200	109,400	273,600	136,800	307,800	171,000	
	VI	148,000	162,800	14,800	177,600	29,600	192,400	44,400	207,200	59,200	222,000	74,000	244,200	96,200	266,400	118,400	296,000	148,000	333,000	185,000	
	VII	160,200	176,200	16,000	192,200	32,000	208,300	48,100	224,300	64,100	240,300	80,100	264,300	104,100	288,400	128,200	320,400	160,200	360,500	200,300	
	VIII	173,500	190,900	17,400	208,200	34,700	225,600	52,100	242,900	69,400	260,300	86,800	286,300	112,800	312,300	138,800	347,000	173,500	390,400	216,900	
	IX	187,900	206,700	18,800	225,500	37,600	244,300	56,400	263,100	75,200	281,900	94,000	310,000	122,100	338,200	150,300	375,800	187,900	422,800	234,900	

Comp Group A04

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 0* 1.00 Minimum Scale** 7/1/17</u>		<u>Scale 0* 1.00 Minimum Scale** 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	58,300	4,858.33	60,600	5,050.00
Assistant Professor	I	2	67,600	5,633.33	70,300	5,858.33
	II	2	71,800	5,983.33	74,700	6,225.00
	III	2	75,600	6,300.00	78,600	6,550.00
	IV	2	80,100	6,675.00	83,300	6,941.67
	V	2	83,800	6,983.33	87,200	7,266.67
	VI	2	88,100	7,341.67	91,600	7,633.33
Associate Professor	I	2	83,900	6,991.67	87,300	7,275.00
	II	2	88,200	7,350.00	91,700	7,641.67
	III	2	93,100	7,758.33	96,800	8,066.67
	IV	3	98,900	8,241.67	102,900	8,575.00
	V	3	106,600	8,883.33	110,900	9,241.67
Professor	I	3	99,000	8,250.00	103,000	8,583.33
	II	3	106,700	8,891.67	111,000	9,250.00
	III	3	114,400	9,533.33	119,000	9,916.67
	IV	3	122,600	10,216.67	127,500	10,625.00
	V	--	131,500	10,958.33	136,800	11,400.00
	VI	--	142,300	11,858.33	148,000	12,333.33
	VII	--	154,000	12,833.33	160,200	13,350.00
	VIII	--	166,800	13,900.00	173,500	14,458.33
	IX	--	180,700	15,058.33	187,900	15,658.33

Comp Group A04

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

**Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 1 1.10 Minimum Scale* 7/1/17		Scale 1 1.10 Minimum Scale* 7/1/18	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	64,100	5,341.67	66,700	5,558.33
Assistant Professor	I	2	74,300	6,191.67	77,300	6,441.67
	II	2	78,900	6,575.00	82,200	6,850.00
	III	2	83,100	6,925.00	86,500	7,208.33
	IV	2	88,100	7,341.67	91,600	7,633.33
	V	2	92,100	7,675.00	95,900	7,991.67
	VI	2	96,900	8,075.00	100,800	8,400.00
Associate Professor	I	2	92,200	7,683.33	96,000	8,000.00
	II	2	97,000	8,083.33	100,900	8,408.33
	III	2	102,400	8,533.33	106,500	8,875.00
	IV	3	108,700	9,058.33	113,200	9,433.33
	V	3	117,200	9,766.67	122,000	10,166.67
Professor	I	3	108,900	9,075.00	113,300	9,441.67
	II	3	117,300	9,775.00	122,100	10,175.00
	III	3	125,800	10,483.33	130,900	10,908.33
	IV	3	134,800	11,233.33	140,300	11,691.67
	V	--	144,600	12,050.00	150,500	12,541.67
	VI	--	156,500	13,041.67	162,800	13,566.67
	VII	--	169,400	14,116.67	176,200	14,683.33
	VIII	--	183,400	15,283.33	190,900	15,908.33
	IX	--	198,700	16,558.33	206,700	17,225.00

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 2 1.20 Minimum Scale* 7/1/17		Scale 2 1.20 Minimum Scale* 7/1/18	
			Annual	Monthly	Annual	Monthly
Instructor	--	--	69,900	5,825.00	72,700	6,058.33
Assistant Professor	I	2	81,100	6,758.33	84,400	7,033.33
	II	2	86,100	7,175.00	89,600	7,466.67
	III	2	90,700	7,558.33	94,300	7,858.33
	IV	2	96,100	8,008.33	100,000	8,333.33
	V	2	100,500	8,375.00	104,600	8,716.67
	VI	2	105,700	8,808.33	109,900	9,158.33
Associate Professor	I	2	100,600	8,383.33	104,800	8,733.33
	II	2	105,800	8,816.67	110,000	9,166.67
	III	2	111,700	9,308.33	116,200	9,683.33
	IV	3	118,600	9,883.33	123,500	10,291.67
	V	3	127,900	10,658.33	133,100	11,091.67
Professor	I	3	118,800	9,900.00	123,600	10,300.00
	II	3	128,000	10,666.67	133,200	11,100.00
	III	3	137,200	11,433.33	142,800	11,900.00
	IV	3	147,100	12,258.33	153,000	12,750.00
	V	--	157,800	13,150.00	164,200	13,683.33
	VI	--	170,700	14,225.00	177,600	14,800.00
	VII	--	184,800	15,400.00	192,200	16,016.67
	VIII	--	200,100	16,675.00	208,200	17,350.00
	IX	--	216,800	18,066.67	225,500	18,791.67

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 3 1.30 Minimum Scale* 7/1/17		Scale 3 1.30 Minimum Scale* 7/1/18	
			Annual	Monthly	Annual	Monthly
Instructor	--	--	75,700	6,308.33	78,800	6,566.67
Assistant Professor	I	2	87,800	7,316.67	91,400	7,616.67
	II	2	93,300	7,775.00	97,100	8,091.67
	III	2	98,200	8,183.33	102,200	8,516.67
	IV	2	104,100	8,675.00	108,300	9,025.00
	V	2	108,900	9,075.00	113,400	9,450.00
	VI	2	114,500	9,541.67	119,100	9,925.00
Associate Professor	I	2	109,000	9,083.33	113,500	9,458.33
	II	2	114,600	9,550.00	119,200	9,933.33
	III	2	121,000	10,083.33	125,800	10,483.33
	IV	3	128,500	10,708.33	133,800	11,150.00
	V	3	138,500	11,541.67	144,200	12,016.67
Professor	I	3	128,700	10,725.00	133,900	11,158.33
	II	3	138,700	11,558.33	144,300	12,025.00
	III	3	148,700	12,391.67	154,700	12,891.67
	IV	3	159,300	13,275.00	165,800	13,816.67
	V	--	170,900	14,241.67	177,800	14,816.67
	VI	--	184,900	15,408.33	192,400	16,033.33
	VII	--	200,200	16,683.33	208,300	17,358.33
	VIII	--	216,800	18,066.67	225,600	18,800.00
	IX	--	234,900	19,575.00	244,300	20,358.33

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 4 1.40 Minimum Scale* 7/1/17</u>		<u>Scale 4 1.40 Minimum Scale* 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	81,600	6,800.00	84,800	7,066.67
Assistant Professor	I	2	94,600	7,883.33	98,400	8,200.00
	II	2	100,500	8,375.00	104,600	8,716.67
	III	2	105,800	8,816.67	110,000	9,166.67
	IV	2	112,100	9,341.67	116,600	9,716.67
	V	2	117,300	9,775.00	122,100	10,175.00
	VI	2	123,300	10,275.00	128,200	10,683.33
Associate Professor	I	2	117,400	9,783.33	122,200	10,183.33
	II	2	123,400	10,283.33	128,400	10,700.00
	III	2	130,300	10,858.33	135,500	11,291.67
	IV	3	138,400	11,533.33	144,100	12,008.33
	V	3	149,200	12,433.33	155,300	12,941.67
Professor	I	3	138,600	11,550.00	144,200	12,016.67
	II	3	149,300	12,441.67	155,400	12,950.00
	III	3	160,100	13,341.67	166,600	13,883.33
	IV	3	171,600	14,300.00	178,500	14,875.00
	V	--	184,100	15,341.67	191,500	15,958.33
	VI	--	199,200	16,600.00	207,200	17,266.67
	VII	--	215,600	17,966.67	224,300	18,691.67
	VIII	--	233,500	19,458.33	242,900	20,241.67
	IX	--	252,900	21,075.00	263,100	21,925.00

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 5 1.50 Minimum Scale* 7/1/17</u>		<u>Scale 5 1.50 Minimum Scale* 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	87,400	7,283.33	90,900	7,575.00
Assistant Professor	I	2	101,400	8,450.00	105,500	8,791.67
	II	2	107,700	8,975.00	112,100	9,341.67
	III	2	113,400	9,450.00	117,900	9,825.00
	IV	2	120,100	10,008.33	125,000	10,416.67
	V	2	125,700	10,475.00	130,800	10,900.00
	VI	2	132,100	11,008.33	137,400	11,450.00
Associate Professor	I	2	125,800	10,483.33	131,000	10,916.67
	II	2	132,300	11,025.00	137,600	11,466.67
	III	2	139,600	11,633.33	145,200	12,100.00
	IV	3	148,300	12,358.33	154,400	12,866.67
	V	3	159,900	13,325.00	166,400	13,866.67
Professor	I	3	148,500	12,375.00	154,500	12,875.00
	II	3	160,000	13,333.33	166,500	13,875.00
	III	3	171,600	14,300.00	178,500	14,875.00
	IV	3	183,900	15,325.00	191,300	15,941.67
	V	--	197,200	16,433.33	205,200	17,100.00
	VI	--	213,400	17,783.33	222,000	18,500.00
	VII	--	231,000	19,250.00	240,300	20,025.00
	VIII	--	250,200	20,850.00	260,300	21,691.67
	IX	--	271,000	22,583.33	281,900	23,491.67

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 6 1.65 Minimum Scale* 7/1/17		Scale 6 1.65 Minimum Scale* 7/1/18	
			Annual	Monthly	Annual	Monthly
Instructor	--	--	96,100	8,008.33	100,000	8,333.33
Assistant Professor	I	2	111,500	9,291.67	116,000	9,666.67
	II	2	118,400	9,866.67	123,300	10,275.00
	III	2	124,700	10,391.67	129,700	10,808.33
	IV	2	132,100	11,008.33	137,400	11,450.00
	V	2	138,200	11,516.67	143,900	11,991.67
	VI	2	145,300	12,108.33	151,100	12,591.67
Associate Professor	I	2	138,400	11,533.33	144,000	12,000.00
	II	2	145,500	12,125.00	151,300	12,608.33
	III	2	153,600	12,800.00	159,700	13,308.33
	IV	3	163,100	13,591.67	169,800	14,150.00
	V	3	175,800	14,650.00	183,000	15,250.00
Professor	I	3	163,300	13,608.33	170,000	14,166.67
	II	3	176,000	14,666.67	183,200	15,266.67
	III	3	188,700	15,725.00	196,400	16,366.67
	IV	3	202,200	16,850.00	210,400	17,533.33
	V	--	216,900	18,075.00	225,700	18,808.33
	VI	--	234,700	19,558.33	244,200	20,350.00
	VII	--	254,100	21,175.00	264,300	22,025.00
	VIII	--	275,200	22,933.33	286,300	23,858.33
	IX	--	298,100	24,841.67	310,000	25,833.33

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 7 1.80 Minimum Scale* 7/1/17		Scale 7 1.80 Minimum Scale* 7/1/18	
			Annual	Monthly	Annual	Monthly
Instructor	--	--	104,900	8,741.67	109,100	9,091.67
Assistant Professor	I	2	121,600	10,133.33	126,500	10,541.67
	II	2	129,200	10,766.67	134,500	11,208.33
	III	2	136,000	11,333.33	141,500	11,791.67
	IV	2	144,100	12,008.33	149,900	12,491.67
	V	2	150,800	12,566.67	157,000	13,083.33
	VI	2	158,500	13,208.33	164,900	13,741.67
Associate Professor	I	2	151,000	12,583.33	157,100	13,091.67
	II	2	158,700	13,225.00	165,100	13,758.33
	III	2	167,500	13,958.33	174,200	14,516.67
	IV	3	178,000	14,833.33	185,200	15,433.33
	V	3	191,800	15,983.33	199,600	16,633.33
Professor	I	3	178,200	14,850.00	185,400	15,450.00
	II	3	192,000	16,000.00	199,800	16,650.00
	III	3	205,900	17,158.33	214,200	17,850.00
	IV	3	220,600	18,383.33	229,500	19,125.00
	V	--	236,700	19,725.00	246,200	20,516.67
	VI	--	256,100	21,341.67	266,400	22,200.00
	VII	--	277,200	23,100.00	288,400	24,033.33
	VIII	--	300,200	25,016.67	312,300	26,025.00
	IX	--	325,200	27,100.00	338,200	28,183.33

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 8 2.00 Minimum Scale* 7/1/17</u>		<u>Scale 8 2.00 Minimum Scale* 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	116,600	9,716.67	121,200	10,100.00
Assistant Professor	I	2	135,200	11,266.67	140,600	11,716.67
	II	2	143,600	11,966.67	149,400	12,450.00
	III	2	151,200	12,600.00	157,200	13,100.00
	IV	2	160,200	13,350.00	166,600	13,883.33
	V	2	167,600	13,966.67	174,400	14,533.33
	VI	2	176,200	14,683.33	183,200	15,266.67
Associate Professor	I	2	167,800	13,983.33	174,600	14,550.00
	II	2	176,400	14,700.00	183,400	15,283.33
	III	2	186,200	15,516.67	193,600	16,133.33
	IV	3	197,800	16,483.33	205,800	17,150.00
	V	3	213,200	17,766.67	221,800	18,483.33
Professor	I	3	198,000	16,500.00	206,000	17,166.67
	II	3	213,400	17,783.33	222,000	18,500.00
	III	3	228,800	19,066.67	238,000	19,833.33
	IV	3	245,200	20,433.33	255,000	21,250.00
	V	--	263,000	21,916.67	273,600	22,800.00
	VI	--	284,600	23,716.67	296,000	24,666.67
	VII	--	308,000	25,666.67	320,400	26,700.00
	VIII	--	333,600	27,800.00	347,000	28,916.67
	IX	--	361,400	30,116.67	375,800	31,316.67

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 9 2.25 Minimum Scale* 7/1/17</u>		<u>Scale 9 2.25 Minimum Scale* 7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	131,100	10,925.00	136,400	11,366.67
Assistant Professor	I	2	152,100	12,675.00	158,200	13,183.33
	II	2	161,500	13,458.33	168,100	14,008.33
	III	2	170,100	14,175.00	176,900	14,741.67
	IV	2	180,200	15,016.67	187,400	15,616.67
	V	2	188,500	15,708.33	196,200	16,350.00
	VI	2	198,200	16,516.67	206,100	17,175.00
Associate Professor	I	2	188,700	15,725.00	196,400	16,366.67
	II	2	198,400	16,533.33	206,300	17,191.67
	III	2	209,400	17,450.00	217,800	18,150.00
	IV	3	222,500	18,541.67	231,500	19,291.67
	V	3	239,800	19,983.33	249,500	20,791.67
Professor	I	3	222,700	18,558.33	231,800	19,316.67
	II	3	240,000	20,000.00	249,800	20,816.67
	III	3	257,400	21,450.00	267,800	22,316.67
	IV	3	275,800	22,983.33	286,900	23,908.33
	V	--	295,800	24,650.00	307,800	25,650.00
	VI	--	320,100	26,675.00	333,000	27,750.00
	VII	--	346,500	28,875.00	360,500	30,041.67
	VIII	--	375,300	31,275.00	390,400	32,533.33
	IX	--	406,500	33,875.00	422,800	35,233.33

Comp Group A04

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 7M
FACULTY--LADDER RANKS
STRICT FULL TIME VETERINARY MEDICINE PROFESSOR SERIES*
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Minimum Scale** 7/1/17		Minimum Scale** 7/1/18	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Instructor	--	--	76,500	6,375.00	79,600	6,633.33
Assistant Professor	I	2	85,300	7,108.33	88,700	7,391.67
	II	2	91,300	7,608.33	95,000	7,916.67
	III	2	96,400	8,033.33	100,300	8,358.33
	IV	2	101,200	8,433.33	105,200	8,766.67
	V	2	103,900	8,658.33	108,100	9,008.33
	VI	2	108,800	9,066.67	113,200	9,433.33
Associate Professor	I	2	104,000	8,666.67	108,200	9,016.67
	II	2	108,900	9,075.00	113,300	9,441.67
	III	2	114,300	9,525.00	118,900	9,908.33
	IV	3	120,900	10,075.00	125,700	10,475.00
	V	3	126,400	10,533.33	131,500	10,958.33
Professor	I	3	121,000	10,083.33	125,800	10,483.33
	II	3	126,500	10,541.67	131,600	10,966.67
	III	3	132,700	11,058.33	138,000	11,500.00
	IV	3	142,300	11,858.33	148,000	12,333.33
	V	--	153,800	12,816.67	160,000	13,333.33
	VI	--	164,200	13,683.33	170,800	14,233.33
	VII	--	174,800	14,566.67	181,800	15,150.00
	VIII	--	186,600	15,550.00	194,100	16,175.00
	IX	--	202,800	16,900.00	210,900	17,575.00

Comp Group A04

*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on this scale.

**Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 14M
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale*</u> <u>7/1/17</u>		<u>Minimum Scale*</u> <u>7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	90,200	7,516.67	93,800	7,816.67
	II	2	94,900	7,908.33	98,700	8,225.00
	III	2	99,500	8,291.67	103,500	8,625.00
	IV	2	104,900	8,741.67	109,100	9,091.67
	V	2	109,500	9,125.00	113,900	9,491.67
	VI	2	113,400	9,450.00	117,900	9,825.00
Associate Research	I	2	109,600	9,133.33	114,000	9,500.00
	II	2	113,500	9,458.33	118,000	9,833.33
	III	2	118,100	9,841.67	122,800	10,233.33
	IV	3	121,500	10,125.00	126,400	10,533.33
	V	3	125,200	10,433.33	130,200	10,850.00
Researchj	I	3	121,600	10,133.33	126,500	10,541.67
	II	3	125,300	10,441.67	130,300	10,858.33
	III	3	132,400	11,033.33	137,700	11,475.00
	IV	3	140,200	11,683.33	145,800	12,150.00
	V	--	148,400	12,366.67	154,300	12,858.33
	VI	--	159,800	13,316.67	166,200	13,850.00
	VII	--	171,300	14,275.00	178,200	14,850.00
	VIII	--	183,300	15,275.00	190,600	15,883.33
	IX	--	198,100	16,508.33	206,000	17,166.67

Comp Group A93

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 14N - M
PROFESSIONAL RESEARCH SERIES--
BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Minimum Scale*	Minimum Scale*
			<u>7/2/17 Hourly</u>	<u>7/1/18 Hourly</u>
Assistant Research	I	2	43.20	44.92
	II	2	45.45	47.27
	III	2	47.65	49.57
	IV	2	50.24	52.25
	V	2	52.44	54.55
	VI	2	54.31	56.47
Associate Research	I	2	52.49	54.60
	II	2	54.36	56.51
	III	2	56.56	58.81
	IV	3	58.19	60.54
	V	3	59.96	62.36
Research	I	3	58.24	60.58
	II	3	60.01	62.40
	III	3	63.41	65.95
	IV	3	67.15	69.83
	V	--	71.07	73.90
	VI	--	76.53	79.60
	VII	--	82.04	85.34
	VIII	--	87.79	91.28
	IX	--	94.88	98.66

Comp Group A23

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 37M
PROJECT (e.g., SCIENTIST) SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale*</u> <u>7/1/17</u>		<u>Minimum Scale*</u> <u>7/1/18</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Project	I	2	53,800	4,483.33	55,400	4,616.67
	II	2	56,900	4,741.67	58,600	4,883.33
	III	2	59,900	4,991.67	61,700	5,141.67
	IV	2	63,400	5,283.33	65,300	5,441.67
	V	2	66,500	5,541.67	68,500	5,708.33
	VI	2	69,800	5,816.67	71,900	5,991.67
Associate Project	I	2	66,600	5,550.00	68,600	5,716.67
	II	2	70,000	5,833.33	72,100	6,008.33
	III	2	73,900	6,158.33	76,100	6,341.67
	IV	3	78,400	6,533.33	80,800	6,733.33
	V	3	84,200	7,016.67	86,700	7,225.00
Project	I	3	78,500	6,541.67	80,900	6,741.67
	II	3	84,400	7,033.33	86,900	7,241.67
	III	3	91,600	7,633.33	94,300	7,858.33
	IV	3	99,200	8,266.67	102,200	8,516.67
	V	--	107,500	8,958.33	110,700	9,225.00
	VI	--	116,900	9,741.67	120,400	10,033.33
	VII	--	126,700	10,558.33	130,500	10,875.00
	VIII	--	137,400	11,450.00	141,500	11,791.67
	IX	--	149,100	12,425.00	153,600	12,800.00

Comp Group A95

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 37N - M
PROJECT (e.g., SCIENTIST) SERIES - NON-EXEMPT
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	Minimum Scale*	Minimum Scale*
			<u>7/2/17 Hourly</u>	<u>7/1/18 Hourly</u>
Assistant Project	I	2	25.77	26.53
	II	2	27.25	28.07
	III	2	28.69	29.55
	IV	2	30.36	31.27
	V	2	31.85	32.81
	VI	2	33.43	34.43
Associate Project	I	2	31.90	32.85
	II	2	33.52	34.53
	III	2	35.39	36.45
	IV	3	37.55	38.70
	V	3	40.33	41.52
Project	I	3	37.60	38.75
	II	3	40.42	41.62
	III	3	43.87	45.16
	IV	3	47.51	48.95
	V	--	51.48	53.02
	VI	--	55.99	57.66
	VII	--	60.68	62.50
	VIII	--	65.80	67.77
	IX	--	71.41	73.56

Comp Group A25

*Please contact the campus central Academic Personnel Office prior to using the minimum scale.