

**TABLE 13N
PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/2/17 Hourly</u>	<u>Salary Scale 7/1/18 Hourly</u>
Assistant Research	I	2	33.53	34.87
	II	2	35.59	37.02
	III	2	37.50	38.98
	IV	2	39.66	41.24
	V	2	41.67	43.34
	VI	2	43.87	45.64
Associate Research	I	2	41.72	43.39
	II	2	43.92	45.69
	III	2	46.17	48.04
	IV	3	48.95	50.91
	V	3	52.73	54.84
Research	I	3	49.00	50.96
	II	3	52.78	54.89
	III	3	56.81	59.05
	IV	3	60.97	63.41
	V	--	65.47	68.10
	VI	--	70.60	73.42
	VII	--	76.15	79.21
	VIII	--	82.48	85.73
	IX	--	89.37	92.96

Comp Group A21