EXECUTIVE VICE CHANCELLORS/PROVOSTS
VICE PRESIDENT HUMISTON

RE: Academic Student Employee and Graduate Student Researcher Salary Scales
New Title Codes and Titles for Academic Personnel

Dear Colleagues:

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, enclosed are the University’s 2017-18 salary scales for the Academic Student Employees (ASE). Pursuant to the terms of Article 29, Wages, of the contract, the ASE salary scales have been adjusted by a general range adjustment increase of 3% with an effective date of October 1, 2017 for monthly paid employees and the first pay period commencing after October 1, 2017 for bi-weekly paid employees.

All ASEs should receive the 3% general range adjustment (see attached Tables 18, 19, and 20). For titles in the ASE bargaining unit whose rates are not maintained by the Office of the President (for example, Associate in _______ and Acting Instructor-Graduate Student titles at the Berkeley campus), each campus will need to ensure that the 3% increase prescribed in the agreement is implemented.

The San Francisco campus has indicated that employees in teaching titles that are not in the ASE bargaining unit (for example, Readers, Remedial Tutors, Teaching Assistants, and Teaching Fellows at the San Francisco campus) shall receive the 3% increase, effective October 1, 2017 for monthly paid employees and the first pay period commencing after October 1, 2017 for bi-weekly paid employees.

In addition, the salary scales for Graduate Student Researchers and Graduate Student Assistant Researchers are adjusted by 3% (see attached Table 22), effective October 1, 2017 for monthly paid employees and the first pay period commencing after October 1, 2017 for bi-weekly paid employees.

The 2017-18 salary scales will be available online at http://www.ucop.edu/academic-personnel-programs/compensation/index.html.

Furthermore, effective July 24, 2017, campuses with Clinical Psychology Interns and Non-Physician Clinical Trainees who are not affiliated with medical centers may use the following new title codes and titles in the Corporate Title Code System.
July 27, 2017
Page 2

<table>
<thead>
<tr>
<th>Title Code</th>
<th>Title Name</th>
<th>Class Title Outline (CTO)</th>
</tr>
</thead>
<tbody>
<tr>
<td>2716</td>
<td>Intern-Clinical Psychology-General Campus</td>
<td>928</td>
</tr>
<tr>
<td>2741</td>
<td>Non-Physician Clinical Trainee-General Campus</td>
<td>928</td>
</tr>
</tbody>
</table>

If you have any questions, please email Director Amy K. Lee in my office at AmyK.Lee@ucop.edu or call the Academic Personnel and Programs main phone line at (510)987-9479.

Sincerely,

Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Enclosures: Tables 18, 19, 20, and 22

cc: President Napolitano
    Provost and Executive Vice President for Academic Affairs Dorr
    Academic Council Chair Chalfant
    Executive Vice President Nava
    Executive Vice President Stobo
    Vice President Duckett
    Vice President Ellis
    Associate Vice President Nation
    Interim Associate Vice President Alcocer
    Vice Provosts Academic Affairs/Academic Personnel
    Graduate Deans
    Graduate Medical Education Deans
    Chief of Staff Grossman
    Executive Director Baxter
    Executive Director Peterson
    Graduate Medical Education Directors
    Psychology Training Directors
    Academic Personnel Directors
    Director Chester
    Director Jennings
    Director Lee
    Director Weinstein
    Manager Ruiz
    Associate Director Fishel
    Principal Analyst Espinoza
    Analyst Sykes
    HR/AP Lead Park
    Manager Smith