



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

July 27, 2017

EXECUTIVE VICE CHANCELLORS/PROVOSTS
VICE PRESIDENT HUMISTON

**RE: Academic Student Employee and Graduate Student Researcher Salary Scales
New Title Codes and Titles for Academic Personnel**

Dear Colleagues:

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, enclosed are the University's 2017-18 salary scales for the Academic Student Employees (ASE). Pursuant to the terms of Article 29, Wages, of the contract, the ASE salary scales have been adjusted by a general range adjustment increase of 3% with an effective date of October 1, 2017 for monthly paid employees and the first pay period commencing after October 1, 2017 for bi-weekly paid employees.

All ASEs should receive the 3% general range adjustment (see attached Tables 18, 19, and 20). For titles in the ASE bargaining unit whose rates are not maintained by the Office of the President (for example, *Associate in _____* and *Acting Instructor-Graduate Student* titles at the Berkeley campus), each campus will need to ensure that the 3% increase prescribed in the agreement is implemented.

The San Francisco campus has indicated that employees in teaching titles that are not in the ASE bargaining unit (for example, Readers, Remedial Tutors, Teaching Assistants, and Teaching Fellows at the San Francisco campus) shall receive the 3% increase, effective October 1, 2017 for monthly paid employees and the first pay period commencing after October 1, 2017 for bi-weekly paid employees.

In addition, the salary scales for Graduate Student Researchers and Graduate Student Assistant Researchers are adjusted by 3% (see attached Table 22), effective October 1, 2017 for monthly paid employees and the first pay period commencing after October 1, 2017 for bi-weekly paid employees.

The 2017-18 salary scales will be available online at <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>.

Furthermore, effective July 24, 2017, campuses with Clinical Psychology Interns and Non-Physician Clinical Trainees who are not affiliated with medical centers may use the following new title codes and titles in the Corporate Title Code System.

<u>Title Code</u>	<u>Title Name</u>	<u>Class Title Outline (CTO)</u>
2716	Intern-Clinical Psychology-General Campus	928
2741	Non-Physician Clinical Trainee-General Campus	928

If you have any questions, please email Director Amy K. Lee in my office at AmyK.Lee@ucop.edu or call the Academic Personnel and Programs main phone line at (510)987-9479.

Sincerely,



Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Enclosures: Tables 18, 19, 20, and 22

cc: President Napolitano
Provost and Executive Vice President for Academic Affairs Dorr
Academic Council Chair Chalfant
Executive Vice President Nava
Executive Vice President Stobo
Vice President Duckett
Vice President Ellis
Associate Vice President Nation
Interim Associate Vice President Alcocer
Vice Provosts Academic Affairs/Academic Personnel
Graduate Deans
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Executive Director Baxter
Executive Director Peterson
Graduate Medical Education Directors
Psychology Training Directors
Academic Personnel Directors
Director Chester
Director Jennings
Director Lee
Director Weinstein
Manager Ruiz
Associate Director Fishel
Principal Analyst Espinoza
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Manager Smith