

**TABLE 39N(a)**  
**ACADEMIC STANDARD TABLE OF PAY RATES**  
**NON-EXEMPT**

<b>Salary Scale</b> <b>11/20/16</b> <b><u>Hourly</u></b>	<b>Salary Scale</b> <b>7/2/17</b> <b><u>Hourly</u></b>
15.98	16.22
16.31	16.56
16.71	16.96
16.89	17.15
17.25	17.52
17.59	17.86
17.99	18.26
18.38	18.65
18.75	19.03
19.18	19.48
19.52	19.81
19.90	20.19
20.34	20.65
20.80	21.12
21.28	21.60
21.78	22.10
22.16	22.49
22.68	23.02
23.23	23.59
23.71	24.07
24.05	24.41
24.63	25.00
25.18	25.56
25.83	26.22
26.41	26.81
27.04	27.45
27.63	28.05
28.28	28.70
28.94	29.37
29.63	30.07
30.37	30.83
31.10	31.57
31.92	32.41

Comp Group A42

UCOP: Office of Academic Personnel and Programs

**TABLE 39N(b)**  
**ACADEMIC STANDARD TABLE OF PAY RATES**  
**NON-EXEMPT**

<b>Salary Scale</b> <b>11/20/16</b> <b><u>Hourly</u></b>	<b>Salary Scale</b> <b>7/2/17</b> <b><u>Hourly</u></b>
32.62	33.11
33.39	33.90
34.09	34.60
34.79	35.31
35.76	36.30
36.72	37.27
37.44	38.00
38.41	38.99
39.40	39.99
40.29	40.90
41.05	41.67
42.00	42.64
43.19	43.84
44.15	44.82
45.14	45.82
46.10	46.79
47.29	48.00
47.74	48.46
48.69	49.42
49.88	50.64
51.11	51.88
52.29	53.07
53.46	54.27
54.88	55.71
56.36	57.21
57.72	58.59
59.09	59.98
60.57	61.49
62.04	62.97
63.59	64.54
65.12	66.10
66.73	67.73
68.37	69.40
70.02	71.07

Comp Group A42

UCOP: Office of Academic Personnel and Programs