

**TABLE 14N**  
**PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**  
**NON-EXEMPT**  
**FISCAL YEAR**

| <u>Rank</u>               | <u>Step</u> | <u>Years at Step</u> | <u>Salary Scale 11/20/16 Hourly</u> | <u>Salary Scale 7/2/17 Hourly</u> |
|---------------------------|-------------|----------------------|-------------------------------------|-----------------------------------|
| <b>Assistant Research</b> | I           | 2                    | 43.92                               | 44.64                             |
|                           | II          | 2                    | 46.22                               | 46.94                             |
|                           | III         | 2                    | 48.47                               | 49.24                             |
|                           | IV          | 2                    | 51.11                               | 51.87                             |
|                           | V           | 2                    | 53.26                               | 54.12                             |
|                           | VI          | 2                    | 55.23                               | 56.09                             |
| <b>Associate Research</b> | I           | 2                    | 53.31                               | 54.17                             |
|                           | II          | 2                    | 55.27                               | 56.14                             |
|                           | III         | 2                    | 57.38                               | 58.34                             |
|                           | IV          | 3                    | 59.20                               | 60.40                             |
|                           | V           | 3                    | 60.83                               | 62.65                             |
| <b>Research</b>           | I           | 3                    | 59.25                               | 60.45                             |
|                           | II          | 3                    | 60.97                               | 62.70                             |
|                           | III         | 3                    | 64.42                               | 65.91                             |
|                           | IV          | 3                    | 68.20                               | 69.64                             |
|                           | V           | --                   | 72.32                               | 73.62                             |
|                           | VI          | --                   | 77.73                               | 78.93                             |
|                           | VII         | --                   | 83.29                               | 84.63                             |
|                           | VIII        | --                   | 89.18                               | 90.57                             |
|                           | IX          | --                   | 96.37                               | 97.90                             |

For appointees that are on the minimum scale, please see Table 14N-M

Comp Group A23