

**TABLE 12N**  
**PROFESSIONAL RESEARCH SERIES - NON-EXEMPT**  
**ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Salary Scale	Salary Scale
			11/20/16 <u>Hourly</u>	7/2/17 <u>Hourly</u>
<b>Assistant Research</b>	I	2	37.94	38.51
	II	2	40.23	40.87
	III	2	42.41	43.11
	IV	2	44.83	45.54
	V	2	47.07	47.90
	VI	2	49.30	50.39
<b>Associate Research</b>	I	2	47.13	47.96
	II	2	49.37	50.45
	III	2	52.18	53.07
	IV	3	55.31	56.26
	V	3	59.58	60.61
<b>Research</b>	I	3	55.43	56.33
	II	3	59.65	60.67
	III	3	64.05	65.27
	IV	3	68.65	70.06
	V	--	73.63	75.23
	VI	--	79.63	81.10
	VII	--	86.15	87.49
	VIII	--	93.24	94.64
	IX	--	101.15	102.69

Comp Group A20