

**TABLE 11N
PROFESSIONAL RESEARCH SERIES - NON-EXEMPT
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale</u>	<u>Salary Scale</u>
			<u>11/20/16</u>	<u>7/2/17</u>
			<u>Hourly</u>	<u>Hourly</u>
Assistant Research	I	2	28.45	28.88
	II	2	30.18	30.66
	III	2	31.81	32.33
	IV	2	33.63	34.15
	V	2	35.30	35.92
	VI	2	36.98	37.79
Associate Research	I	2	35.35	35.97
	II	2	37.03	37.84
	III	2	39.13	39.80
	IV	3	41.48	42.20
	V	3	44.69	45.46
Research	I	3	41.58	42.25
	II	3	44.74	45.50
	III	3	48.04	48.95
	IV	3	51.49	52.54
	V	--	55.23	56.42
	VI	--	59.73	60.83
	VII	--	64.61	65.62
	VIII	--	69.93	70.98
	IX	--	75.87	77.02

Comp Group A20