

**TABLE 1M  
FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale** 7/1/16</b>		<b>Minimum Scale** 7/1/17</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	49,600	4,133.33	50,300	4,191.67
<b>Assistant Professor</b>	I	2	57,500	4,791.67	58,300	4,858.33
	II	2	61,000	5,083.33	61,900	5,158.33
	III	2	64,300	5,358.33	65,200	5,433.33
	IV	2	68,100	5,675.00	69,100	5,758.33
	V	2	71,300	5,941.67	72,300	6,025.00
	VI	2	74,900	6,241.67	76,000	6,333.33
<b>Associate Professor</b>	I	2	71,400	5,950.00	72,400	6,033.33
	II	2	75,000	6,250.00	76,100	6,341.67
	III	2	79,200	6,600.00	80,300	6,691.67
	IV	3	84,100	7,008.33	85,300	7,108.33
	V	3	90,600	7,550.00	91,900	7,658.33
<b>Professor</b>	I	3	84,200	7,016.67	85,400	7,116.67
	II	3	90,700	7,558.33	92,000	7,666.67
	III	3	97,300	8,108.33	98,700	8,225.00
	IV	3	104,200	8,683.33	105,700	8,808.33
	V	--	111,800	9,316.67	113,400	9,450.00
	VI	--	120,900	10,075.00	122,700	10,225.00
	VII	--	130,900	10,908.33	132,800	11,066.67
	VIII	--	141,700	11,808.33	143,800	11,983.33
	IX	--	153,500	12,791.67	155,800	12,983.33

Comp Group A02

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Curator Series, and the Agronomist in the Agricultural Experiment Station Series are also paid on the Academic-Year Faculty Ladder Ranks salary scale.

\*\*Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 2M  
FACULTY--LADDER RANKS--PROFESSOR SERIES\*  
FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale** 7/1/16</b>		<b>Minimum Scale** 7/1/17</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	57,500	4,791.67	58,300	4,858.33
<b>Assistant Professor</b>	I	2	66,700	5,558.33	67,600	5,633.33
	II	2	70,700	5,891.67	71,800	5,983.33
	III	2	74,700	6,225.00	75,600	6,300.00
	IV	2	79,000	6,583.33	80,100	6,675.00
	V	2	82,800	6,900.00	83,800	6,983.33
	VI	2	86,900	7,241.67	88,100	7,341.67
<b>Associate Professor</b>	I	2	82,900	6,908.33	83,900	6,991.67
	II	2	87,000	7,250.00	88,200	7,350.00
	III	2	91,800	7,650.00	93,100	7,758.33
	IV	3	97,500	8,125.00	98,900	8,241.67
	V	3	105,000	8,750.00	106,600	8,883.33
<b>Professor</b>	I	3	97,600	8,133.33	99,000	8,250.00
	II	3	105,100	8,758.33	106,700	8,891.67
	III	3	112,800	9,400.00	114,400	9,533.33
	IV	3	120,900	10,075.00	122,600	10,216.67
	V	--	129,700	10,808.33	131,500	10,958.33
	VI	--	140,300	11,691.67	142,300	11,858.33
	VII	--	151,900	12,658.33	154,000	12,833.33
	VIII	--	164,500	13,708.33	166,800	13,900.00
	IX	--	178,200	14,850.00	180,700	15,058.33

Comp Group A04

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Astronomer Series, Health Science Clinical Professor Series, Clinical Professor of Dentistry - 50% or More Series, Professor of Clinical \_\_\_ Series and the Agronomist in the Agricultural Experiment Station Series are also paid on the Fiscal-Year Faculty Ladder Ranks salary scale.

\*\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 3M  
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\*  
ACADEMIC YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale**</b>		<b>Minimum Scale**</b>	
			<b>7/1/16</b>	<b>7/1/17</b>	<b>7/1/16</b>	<b>7/1/17</b>
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Professor</b>	I	2	76,700	6,391.67	77,800	6,483.33
	II	2	80,700	6,725.00	81,900	6,825.00
	III	2	84,600	7,050.00	85,800	7,150.00
	IV	2	89,100	7,425.00	90,400	7,533.33
	V	2	92,900	7,741.67	94,200	7,850.00
	VI	2	96,300	8,025.00	97,700	8,141.67
<b>Associate Professor</b>	I	2	93,000	7,750.00	94,300	7,858.33
	II	2	96,400	8,033.33	97,800	8,150.00
	III	2	100,300	8,358.33	101,800	8,483.33
	IV	3	103,300	8,608.33	104,800	8,733.33
	V	3	106,300	8,858.33	107,800	8,983.33
<b>Professor</b>	I	3	103,400	8,616.67	104,900	8,741.67
	II	3	106,500	8,875.00	108,000	9,000.00
	III	3	112,500	9,375.00	114,100	9,508.33
	IV	3	119,100	9,925.00	120,800	10,066.67
	V	--	126,100	10,508.33	127,900	10,658.33
	VI	--	135,700	11,308.33	137,700	11,475.00
	VII	--	145,500	12,125.00	147,600	12,300.00
	VIII	--	155,900	12,991.67	158,200	13,183.33
	IX	--	168,400	14,033.33	170,900	14,241.67

Comp Group A06

\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.

\*\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b>Years at <u>Step</u></b>	<b>Scale 0*</b>		<b>Scale 0*</b>	
			<b>1.00 Minimum Scale**</b>		<b>1.00 Minimum Scale**</b>	
			<b>7/1/16</b>		<b>7/1/17</b>	
			<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>Instructor</b>	--	--	57,500	4,791.67	58,300	4,858.33
<b>Assistant Professor</b>	I	2	66,700	5,558.33	67,600	5,633.33
	II	2	70,700	5,891.67	71,800	5,983.33
	III	2	74,700	6,225.00	75,600	6,300.00
	IV	2	79,000	6,583.33	80,100	6,675.00
	V	2	82,800	6,900.00	83,800	6,983.33
	VI	2	86,900	7,241.67	88,100	7,341.67
<b>Associate Professor</b>	I	2	82,900	6,908.33	83,900	6,991.67
	II	2	87,000	7,250.00	88,200	7,350.00
	III	2	91,800	7,650.00	93,100	7,758.33
	IV	3	97,500	8,125.00	98,900	8,241.67
	V	3	105,000	8,750.00	106,600	8,883.33
<b>Professor</b>	I	3	97,600	8,133.33	99,000	8,250.00
	II	3	105,100	8,758.33	106,700	8,891.67
	III	3	112,800	9,400.00	114,400	9,533.33
	IV	3	120,900	10,075.00	122,600	10,216.67
	V	--	129,700	10,808.33	131,500	10,958.33
	VI	--	140,300	11,691.67	142,300	11,858.33
	VII	--	151,900	12,658.33	154,000	12,833.33
	VIII	--	164,500	13,708.33	166,800	13,900.00
	IX	--	178,200	14,850.00	180,700	15,058.33

\* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.

\*\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M**  
**FACULTY--LADDER RANKS--PROFESSOR SERIES**  
**HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 1</u> <u>1.10</u> <u>Minimum Scale*</u> <u>7/1/16</u>		<u>Scale 1</u> <u>1.10</u> <u>Minimum Scale*</u> <u>7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	63,200	5,266.67	64,100	5,341.67
<b>Assistant Professor</b>	I	2	73,300	6,108.33	74,300	6,191.67
	II	2	77,700	6,475.00	78,900	6,575.00
	III	2	82,100	6,841.67	83,100	6,925.00
	IV	2	86,900	7,241.67	88,100	7,341.67
	V	2	91,000	7,583.33	92,100	7,675.00
	VI	2	95,500	7,958.33	96,900	8,075.00
<b>Associate Professor</b>	I	2	91,100	7,591.67	92,200	7,683.33
	II	2	95,700	7,975.00	97,000	8,083.33
	III	2	100,900	8,408.33	102,400	8,533.33
	IV	3	107,200	8,933.33	108,700	9,058.33
	V	3	115,500	9,625.00	117,200	9,766.67
<b>Professor</b>	I	3	107,300	8,941.67	108,900	9,075.00
	II	3	115,600	9,633.33	117,300	9,775.00
	III	3	124,000	10,333.33	125,800	10,483.33
	IV	3	132,900	11,075.00	134,800	11,233.33
	V	--	142,600	11,883.33	144,600	12,050.00
	VI	--	154,300	12,858.33	156,500	13,041.67
	VII	--	167,000	13,916.67	169,400	14,116.67
	VIII	--	180,900	15,075.00	183,400	15,283.33
	IX	--	196,000	16,333.33	198,700	16,558.33

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 2 1.20 Minimum Scale* 7/1/16</u>		<u>Scale 2 1.20 Minimum Scale* 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	69,000	5,750.00	69,900	5,825.00
<b>Assistant Professor</b>	I	2	80,000	6,666.67	81,100	6,758.33
	II	2	84,800	7,066.67	86,100	7,175.00
	III	2	89,600	7,466.67	90,700	7,558.33
	IV	2	94,800	7,900.00	96,100	8,008.33
	V	2	99,300	8,275.00	100,500	8,375.00
	VI	2	104,200	8,683.33	105,700	8,808.33
<b>Associate Professor</b>	I	2	99,400	8,283.33	100,600	8,383.33
	II	2	104,400	8,700.00	105,800	8,816.67
	III	2	110,100	9,175.00	111,700	9,308.33
	IV	3	117,000	9,750.00	118,600	9,883.33
	V	3	126,000	10,500.00	127,900	10,658.33
<b>Professor</b>	I	3	117,100	9,758.33	118,800	9,900.00
	II	3	126,100	10,508.33	128,000	10,666.67
	III	3	135,300	11,275.00	137,200	11,433.33
	IV	3	145,000	12,083.33	147,100	12,258.33
	V	--	155,600	12,966.67	157,800	13,150.00
	VI	--	168,300	14,025.00	170,700	14,225.00
	VII	--	182,200	15,183.33	184,800	15,400.00
	VIII	--	197,400	16,450.00	200,100	16,675.00
	IX	--	213,800	17,816.67	216,800	18,066.67

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 3 1.30 Minimum Scale* 7/1/16</b>		<b>Scale 3 1.30 Minimum Scale* 7/1/17</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	74,700	6,225.00	75,700	6,308.33
<b>Assistant Professor</b>	I	2	86,700	7,225.00	87,800	7,316.67
	II	2	91,900	7,658.33	93,300	7,775.00
	III	2	97,100	8,091.67	98,200	8,183.33
	IV	2	102,700	8,558.33	104,100	8,675.00
	V	2	107,600	8,966.67	108,900	9,075.00
	VI	2	112,900	9,408.33	114,500	9,541.67
<b>Associate Professor</b>	I	2	107,700	8,975.00	109,000	9,083.33
	II	2	113,100	9,425.00	114,600	9,550.00
	III	2	119,300	9,941.67	121,000	10,083.33
	IV	3	126,700	10,558.33	128,500	10,708.33
	V	3	136,500	11,375.00	138,500	11,541.67
<b>Professor</b>	I	3	126,800	10,566.67	128,700	10,725.00
	II	3	136,600	11,383.33	138,700	11,558.33
	III	3	146,600	12,216.67	148,700	12,391.67
	IV	3	157,100	13,091.67	159,300	13,275.00
	V	--	168,600	14,050.00	170,900	14,241.67
	VI	--	182,300	15,191.67	184,900	15,408.33
	VII	--	197,400	16,450.00	200,200	16,683.33
	VIII	--	213,800	17,816.67	216,800	18,066.67
	IX	--	231,600	19,300.00	234,900	19,575.00

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Scale 4 1.40 Minimum Scale* 7/1/16		Scale 4 1.40 Minimum Scale* 7/1/17	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	80,500	6,708.33	81,600	6,800.00
<b>Assistant Professor</b>	I	2	93,300	7,775.00	94,600	7,883.33
	II	2	98,900	8,241.67	100,500	8,375.00
	III	2	104,500	8,708.33	105,800	8,816.67
	IV	2	110,600	9,216.67	112,100	9,341.67
	V	2	115,900	9,658.33	117,300	9,775.00
	VI	2	121,600	10,133.33	123,300	10,275.00
<b>Associate Professor</b>	I	2	116,000	9,666.67	117,400	9,783.33
	II	2	121,800	10,150.00	123,400	10,283.33
	III	2	128,500	10,708.33	130,300	10,858.33
	IV	3	136,500	11,375.00	138,400	11,533.33
	V	3	147,000	12,250.00	149,200	12,433.33
<b>Professor</b>	I	3	136,600	11,383.33	138,600	11,550.00
	II	3	147,100	12,258.33	149,300	12,441.67
	III	3	157,900	13,158.33	160,100	13,341.67
	IV	3	169,200	14,100.00	171,600	14,300.00
	V	--	181,500	15,125.00	184,100	15,341.67
	VI	--	196,400	16,366.67	199,200	16,600.00
	VII	--	212,600	17,716.67	215,600	17,966.67
	VIII	--	230,300	19,191.67	233,500	19,458.33
	IX	--	249,400	20,783.33	252,900	21,075.00

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.



**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Scale 5 1.50 Minimum Scale* 7/1/16</b>		<b>Scale 5 1.50 Minimum Scale* 7/1/17</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Instructor</b>	--	--	86,200	7,183.33	87,400	7,283.33
<b>Assistant Professor</b>	I	2	100,000	8,333.33	101,400	8,450.00
	II	2	106,000	8,833.33	107,700	8,975.00
	III	2	112,000	9,333.33	113,400	9,450.00
	IV	2	118,500	9,875.00	120,100	10,008.33
	V	2	124,200	10,350.00	125,700	10,475.00
	VI	2	130,300	10,858.33	132,100	11,008.33
<b>Associate Professor</b>	I	2	124,300	10,358.33	125,800	10,483.33
	II	2	130,500	10,875.00	132,300	11,025.00
	III	2	137,700	11,475.00	139,600	11,633.33
	IV	3	146,200	12,183.33	148,300	12,358.33
	V	3	157,500	13,125.00	159,900	13,325.00
<b>Professor</b>	I	3	146,400	12,200.00	148,500	12,375.00
	II	3	157,600	13,133.33	160,000	13,333.33
	III	3	169,200	14,100.00	171,600	14,300.00
	IV	3	181,300	15,108.33	183,900	15,325.00
	V	--	194,500	16,208.33	197,200	16,433.33
	VI	--	210,400	17,533.33	213,400	17,783.33
	VII	--	227,800	18,983.33	231,000	19,250.00
	VIII	--	246,700	20,558.33	250,200	20,850.00
	IX	--	267,300	22,275.00	271,000	22,583.33

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M**  
**FACULTY--LADDER RANKS--PROFESSOR SERIES**  
**HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 6</u> <u>1.65</u> <u>Minimum Scale*</u> <u>7/1/16</u>		<u>Scale 6</u> <u>1.65</u> <u>Minimum Scale*</u> <u>7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	94,800	7,900.00	96,100	8,008.33
<b>Assistant Professor</b>	I	2	110,000	9,166.67	111,500	9,291.67
	II	2	116,600	9,716.67	118,400	9,866.67
	III	2	123,200	10,266.67	124,700	10,391.67
	IV	2	130,300	10,858.33	132,100	11,008.33
	V	2	136,600	11,383.33	138,200	11,516.67
	VI	2	143,300	11,941.67	145,300	12,108.33
<b>Associate Professor</b>	I	2	136,700	11,391.67	138,400	11,533.33
	II	2	143,500	11,958.33	145,500	12,125.00
	III	2	151,400	12,616.67	153,600	12,800.00
	IV	3	160,800	13,400.00	163,100	13,591.67
	V	3	173,200	14,433.33	175,800	14,650.00
<b>Professor</b>	I	3	161,000	13,416.67	163,300	13,608.33
	II	3	173,400	14,450.00	176,000	14,666.67
	III	3	186,100	15,508.33	188,700	15,725.00
	IV	3	199,400	16,616.67	202,200	16,850.00
	V	--	214,000	17,833.33	216,900	18,075.00
	VI	--	231,400	19,283.33	234,700	19,558.33
	VII	--	250,600	20,883.33	254,100	21,175.00
	VIII	--	271,400	22,616.67	275,200	22,933.33
	IX	--	294,000	24,500.00	298,100	24,841.67

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 7 1.80 Minimum Scale* 7/1/16</u>		<u>Scale 7 1.80 Minimum Scale* 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	103,500	8,625.00	104,900	8,741.67
<b>Assistant Professor</b>	I	2	120,000	10,000.00	121,600	10,133.33
	II	2	127,200	10,600.00	129,200	10,766.67
	III	2	134,400	11,200.00	136,000	11,333.33
	IV	2	142,200	11,850.00	144,100	12,008.33
	V	2	149,000	12,416.67	150,800	12,566.67
	VI	2	156,400	13,033.33	158,500	13,208.33
<b>Associate Professor</b>	I	2	149,200	12,433.33	151,000	12,583.33
	II	2	156,600	13,050.00	158,700	13,225.00
	III	2	165,200	13,766.67	167,500	13,958.33
	IV	3	175,500	14,625.00	178,000	14,833.33
	V	3	189,000	15,750.00	191,800	15,983.33
<b>Professor</b>	I	3	175,600	14,633.33	178,200	14,850.00
	II	3	189,100	15,758.33	192,000	16,000.00
	III	3	203,000	16,916.67	205,900	17,158.33
	IV	3	217,600	18,133.33	220,600	18,383.33
	V	--	233,400	19,450.00	236,700	19,725.00
	VI	--	252,500	21,041.67	256,100	21,341.67
	VII	--	273,400	22,783.33	277,200	23,100.00
	VIII	--	296,100	24,675.00	300,200	25,016.67
	IX	--	320,700	26,725.00	325,200	27,100.00

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 8 2.00 Minimum Scale* 7/1/16</u>		<u>Scale 8 2.00 Minimum Scale* 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	115,000	9,583.33	116,600	9,716.67
<b>Assistant Professor</b>	I	2	133,400	11,116.67	135,200	11,266.67
	II	2	141,400	11,783.33	143,600	11,966.67
	III	2	149,400	12,450.00	151,200	12,600.00
	IV	2	158,000	13,166.67	160,200	13,350.00
	V	2	165,600	13,800.00	167,600	13,966.67
	VI	2	173,800	14,483.33	176,200	14,683.33
<b>Associate Professor</b>	I	2	165,800	13,816.67	167,800	13,983.33
	II	2	174,000	14,500.00	176,400	14,700.00
	III	2	183,600	15,300.00	186,200	15,516.67
	IV	3	195,000	16,250.00	197,800	16,483.33
	V	3	210,000	17,500.00	213,200	17,766.67
<b>Professor</b>	I	3	195,200	16,266.67	198,000	16,500.00
	II	3	210,200	17,516.67	213,400	17,783.33
	III	3	225,600	18,800.00	228,800	19,066.67
	IV	3	241,800	20,150.00	245,200	20,433.33
	V	--	259,400	21,616.67	263,000	21,916.67
	VI	--	280,600	23,383.33	284,600	23,716.67
	VII	--	303,800	25,316.67	308,000	25,666.67
	VIII	--	329,000	27,416.67	333,600	27,800.00
	IX	--	356,400	29,700.00	361,400	30,116.67

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 5M  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Scale 9 2.25 Minimum Scale* 7/1/16</u>		<u>Scale 9 2.25 Minimum Scale* 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Instructor</b>	--	--	129,300	10,775.00	131,100	10,925.00
<b>Assistant Professor</b>	I	2	150,000	12,500.00	152,100	12,675.00
	II	2	159,000	13,250.00	161,500	13,458.33
	III	2	168,000	14,000.00	170,100	14,175.00
	IV	2	177,700	14,808.33	180,200	15,016.67
	V	2	186,300	15,525.00	188,500	15,708.33
	VI	2	195,500	16,291.67	198,200	16,516.67
<b>Associate Professor</b>	I	2	186,500	15,541.67	188,700	15,725.00
	II	2	195,700	16,308.33	198,400	16,533.33
	III	2	206,500	17,208.33	209,400	17,450.00
	IV	3	219,300	18,275.00	222,500	18,541.67
	V	3	236,200	19,683.33	239,800	19,983.33
<b>Professor</b>	I	3	219,600	18,300.00	222,700	18,558.33
	II	3	236,400	19,700.00	240,000	20,000.00
	III	3	253,800	21,150.00	257,400	21,450.00
	IV	3	272,000	22,666.67	275,800	22,983.33
	V	--	291,800	24,316.67	295,800	24,650.00
	VI	--	315,600	26,300.00	320,100	26,675.00
	VII	--	341,700	28,475.00	346,500	28,875.00
	VIII	--	370,100	30,841.67	375,300	31,275.00
	IX	--	400,900	33,408.33	406,500	33,875.00

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 7M  
FACULTY -- LADDER RANKS --  
STRICT FULL TIME VETERINARY MEDICINE PROFESSOR SERIES\***

**FISCAL YEAR**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b>Minimum Scale**</b>		<b>Minimum Scale**</b>	
			<b><u>Annual</u></b>	<b><u>Monthly</u></b>	<b><u>Annual</u></b>	<b><u>Monthly</u></b>
<b>Instructor</b>	--	--	75,400	6,283.33	76,500	6,375.00
<b>Assistant Professor</b>	I	2	84,100	7,008.33	85,300	7,108.33
	II	2	90,000	7,500.00	91,300	7,608.33
	III	2	95,000	7,916.67	96,400	8,033.33
	IV	2	99,800	8,316.67	101,200	8,433.33
	V	2	102,400	8,533.33	103,900	8,658.33
	VI	2	107,200	8,933.33	108,800	9,066.67
<b>Associate Professor</b>	I	2	102,500	8,541.67	104,000	8,666.67
	II	2	107,300	8,941.67	108,900	9,075.00
	III	2	112,700	9,391.67	114,300	9,525.00
	IV	3	119,200	9,933.33	120,900	10,075.00
	V	3	124,600	10,383.33	126,400	10,533.33
<b>Professor</b>	I	3	119,300	9,941.67	121,000	10,083.33
	II	3	124,700	10,391.67	126,500	10,541.67
	III	3	130,800	10,900.00	132,700	11,058.33
	IV	3	140,200	11,683.33	142,300	11,858.33
	V	--	151,600	12,633.33	153,800	12,816.67
	VI	--	161,800	13,483.33	164,200	13,683.33
	VII	--	172,300	14,358.33	174,800	14,566.67
	VIII	--	183,900	15,325.00	186,600	15,550.00
	IX	--	199,900	16,658.33	202,800	16,900.00

Comp Group A04

\*The Acting Professorial titles, Adjunct Professor Series and Professor in Residence Series may be paid on this scale.

\*\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 14M  
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Minimum Scale*		Minimum Scale*	
			<u>7/1/16</u>	<u>7/1/17</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Research</b>	I	2	88,900	7,408.33	90,200	7,516.67
	II	2	93,500	7,791.67	94,900	7,908.33
	III	2	98,100	8,175.00	99,500	8,291.67
	IV	2	103,400	8,616.67	104,900	8,741.67
	V	2	107,900	8,991.67	109,500	9,125.00
	VI	2	111,800	9,316.67	113,400	9,450.00
<b>Associate Research</b>	I	2	108,000	9,000.00	109,600	9,133.33
	II	2	111,900	9,325.00	113,500	9,458.33
	III	2	116,400	9,700.00	118,100	9,841.67
	IV	3	119,800	9,983.33	121,500	10,125.00
	V	3	123,400	10,283.33	125,200	10,433.33
<b>Research</b>	I	3	119,900	9,991.67	121,600	10,133.33
	II	3	123,500	10,291.67	125,300	10,441.67
	III	3	130,500	10,875.00	132,400	11,033.33
	IV	3	138,200	11,516.67	140,200	11,683.33
	V	--	146,300	12,191.67	148,400	12,366.67
	VI	--	157,500	13,125.00	159,800	13,316.67
	VII	--	168,800	14,066.67	171,300	14,275.00
	VIII	--	180,600	15,050.00	183,300	15,275.00
	IX	--	195,200	16,266.67	198,100	16,508.33

Comp Group A93

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 14N - M**  
**PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR - NON-EXEMPT**

<u>Rank</u>	<u>Step</u>	Years at <u>Step</u>	Minimum Scale*	Minimum Scale*
			<u>7/1/16</u> <u>Hourly</u>	<u>7/2/17</u> <u>Annual</u>
<b>Assistant Research</b>	I	2	42.58	43.20
	II	2	44.78	45.45
	III	2	46.98	47.65
	IV	2	49.52	50.24
	V	2	51.68	52.44
	VI	2	53.54	54.31
<b>Associate Research</b>	I	2	51.72	52.49
	II	2	53.59	54.36
	III	2	55.75	56.56
	IV	3	57.38	58.19
	V	3	59.10	59.96
<b>Research</b>	I	3	57.42	58.24
	II	3	59.15	60.01
	III	3	62.50	63.41
	IV	3	66.19	67.15
	V	--	70.07	71.07
	VI	--	75.43	76.53
	VII	--	80.84	82.04
	VIII	--	86.49	87.79
	IX	--	93.49	94.88

Comp Group A93

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.



**TABLE 37M**  
**PROJECT (e.g., SCIENTIST) SERIES**  
**FISCAL YEAR**

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale*</u> <u>7/1/16</u>		<u>Minimum Scale*</u> <u>7/1/17</u>	
	<u>Step</u>	<u>Step</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project</b>	I	2	53,100	4,425.00	53,800	4,483.33
	II	2	56,100	4,675.00	56,900	4,741.67
	III	2	59,100	4,925.00	59,900	4,991.67
	IV	2	62,500	5,208.33	63,400	5,283.33
	V	2	65,600	5,466.67	66,500	5,541.67
	VI	2	68,800	5,733.33	69,800	5,816.67
<b>Associate Project</b>	I	2	65,700	5,475.00	66,600	5,550.00
	II	2	69,000	5,750.00	70,000	5,833.33
	III	2	72,900	6,075.00	73,900	6,158.33
	IV	3	77,300	6,441.67	78,400	6,533.33
	V	3	83,000	6,916.67	84,200	7,016.67
<b>Project</b>	I	3	77,400	6,450.00	78,500	6,541.67
	II	3	83,200	6,933.33	84,400	7,033.33
	III	3	90,300	7,525.00	91,600	7,633.33
	IV	3	97,800	8,150.00	99,200	8,266.67
	V	--	106,000	8,833.33	107,500	8,958.33
	VI	--	115,200	9,600.00	116,900	9,741.67
	VII	--	124,900	10,408.33	126,700	10,558.33
	VIII	--	135,400	11,283.33	137,400	11,450.00
	IX	--	146,900	12,241.67	149,100	12,425.00

Comp Group A95

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 37N-M  
PROJECT (e.g., SCIENTIST) SERIES  
FISCAL YEAR - NON-EXEMPT**

<u>Rank</u>	<u>Years at</u>		<u>Minimum Scale*</u>	<u>Minimum Scale*</u>
	<u>Step</u>	<u>Step</u>	<u>7/1/16</u> <u>Hourly</u>	<u>7/2/17</u> <u>Hourly</u>
<b>Assistant Project</b>	I	2	25.43	25.77
	II	2	26.87	27.25
	III	2	28.30	28.69
	IV	2	29.93	30.36
	V	2	31.42	31.85
	VI	2	32.95	33.43
<b>Associate Project</b>	I	2	31.47	31.90
	II	2	33.05	33.52
	III	2	34.91	35.39
	IV	3	37.02	37.55
	V	3	39.75	40.33
<b>Project</b>	I	3	37.07	37.60
	II	3	39.85	40.42
	III	3	43.25	43.87
	IV	3	46.84	47.51
	V	--	50.77	51.48
	VI	--	55.17	55.99
	VII	--	59.82	60.68
	VIII	--	64.85	65.80
	IX	--	70.35	71.41

Comp Group A95

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale

**TABLE 38M**  
**PROJECT (e.g., SCIENTIST) SERIES**  
**BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale*</u> <u>7/1/16</u>		<u>Minimum Scale*</u> <u>7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant Project</b>	I	2	70,400	5,866.67	71,400	5,950.00
	II	2	74,100	6,175.00	75,200	6,266.67
	III	2	77,800	6,483.33	78,900	6,575.00
	IV	2	81,500	6,791.67	82,700	6,891.67
	V	2	85,200	7,100.00	86,400	7,200.00
	VI	2	88,500	7,375.00	89,800	7,483.33
<b>Associate Project</b>	I	2	85,300	7,108.33	86,500	7,208.33
	II	2	88,600	7,383.33	89,900	7,491.67
	III	2	91,900	7,658.33	93,200	7,766.67
	IV	3	94,900	7,908.33	96,300	8,025.00
	V	3	97,900	8,158.33	99,300	8,275.00
<b>Project</b>	I	3	95,000	7,916.67	96,400	8,033.33
	II	3	98,000	8,166.67	99,400	8,283.33
	III	3	103,900	8,658.33	105,400	8,783.33
	IV	3	111,700	9,308.33	113,300	9,441.67
	V	--	120,000	10,000.00	121,800	10,150.00
	VI	--	129,400	10,783.33	131,300	10,941.67
	VII	--	138,500	11,541.67	140,500	11,708.33
	VIII	--	148,200	12,350.00	150,400	12,533.33
	IX	--	161,000	13,416.67	163,400	13,616.67

Comp Group A96

\* Please contact the campus central Academic Personnel Office prior to using the minimum scale.

**TABLE 38N-M  
PROJECT (e.g., SCIENTIST) SERIES  
BUSINESS/ECONOMICS/ENGINEERING  
FISCAL YEAR - NON-EXEMPT**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale*</u>	<u>Minimum Scale*</u>
			<u>7/1/16 Hourly</u>	<u>7/2/17 Hourly</u>
<b>Assistant Project</b>	I	2	33.72	34.20
	II	2	35.49	36.02
	III	2	37.26	37.79
	IV	2	39.03	39.61
	V	2	40.80	41.38
	VI	2	42.39	43.01
<b>Associate Project</b>	I	2	40.85	41.43
	II	2	42.43	43.06
	III	2	44.01	44.64
	IV	3	45.45	46.12
	V	3	46.89	47.56
<b>Project</b>	I	3	45.50	46.17
	II	3	46.93	47.61
	III	3	49.76	50.48
	IV	3	53.50	54.26
	V	--	57.47	58.33
	VI	--	61.97	62.88
	VII	--	66.33	67.29
	VIII	--	70.98	72.03
	IX	--	77.11	78.26

Comp Group A96

\*Please contact the campus central Academic Personnel Office prior to using the minimum scale.