

**TABLE 4**  
**FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING\***  
**FISCAL YEAR**

| <b>Rank</b>                | <b>Step</b> | <b>Years at Step</b> | <b>Salary Scale 7/1/16</b> |                | <b>Salary Scale 7/1/17</b> |                |
|----------------------------|-------------|----------------------|----------------------------|----------------|----------------------------|----------------|
|                            |             |                      | <b>Annual</b>              | <b>Monthly</b> | <b>Annual</b>              | <b>Monthly</b> |
| <b>Assistant Professor</b> | I           | 2                    | 91,700                     | 7,641.67       | 93,200                     | 7,766.67       |
|                            | II          | 2                    | 96,500                     | 8,041.67       | 98,000                     | 8,166.67       |
|                            | III         | 2                    | 101,200                    | 8,433.33       | 102,800                    | 8,566.67       |
|                            | IV          | 2                    | 106,700                    | 8,891.67       | 108,300                    | 9,025.00       |
|                            | V           | 2                    | 111,200                    | 9,266.67       | 113,000                    | 9,416.67       |
|                            | VI          | 2                    | 115,300                    | 9,608.33       | 117,100                    | 9,758.33       |
| <b>Associate Professor</b> | I           | 2                    | 111,300                    | 9,275.00       | 113,100                    | 9,425.00       |
|                            | II          | 2                    | 115,400                    | 9,616.67       | 117,200                    | 9,766.67       |
|                            | III         | 2                    | 119,800                    | 9,983.33       | 121,800                    | 10,150.00      |
|                            | IV          | 3                    | 123,600                    | 10,300.00      | 126,100                    | 10,508.33      |
|                            | V           | 3                    | 127,000                    | 10,583.33      | 130,800                    | 10,900.00      |
| <b>Professor</b>           | I           | 3                    | 123,700                    | 10,308.33      | 126,200                    | 10,516.67      |
|                            | II          | 3                    | 127,300                    | 10,608.33      | 130,900                    | 10,908.33      |
|                            | III         | 3                    | 134,500                    | 11,208.33      | 137,600                    | 11,466.67      |
|                            | IV          | 3                    | 142,400                    | 11,866.67      | 145,400                    | 12,116.67      |
|                            | V           | --                   | 151,000                    | 12,583.33      | 153,700                    | 12,808.33      |
|                            | VI          | --                   | 162,300                    | 13,525.00      | 164,800                    | 13,733.33      |
|                            | VII         | --                   | 173,900                    | 14,491.67      | 176,700                    | 14,725.00      |
|                            | VIII        | --                   | 186,200                    | 15,516.67      | 189,100                    | 15,758.33      |
|                            | IX          | --                   | 201,200                    | 16,766.67      | 204,400                    | 17,033.33      |

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\*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, and the Agronomist in the Agricultural Experiment Station Series in the appropriate disciplines are also paid on the Fiscal-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.