

**TABLE 12
PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR - 1/9TH**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/16</u>		<u>Salary Scale 7/1/17</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	59,400	6,600.00	60,300	6,700.00
	II	2	63,000	7,000.00	64,000	7,111.11
	III	2	66,400	7,377.78	67,500	7,500.00
	IV	2	70,200	7,800.00	71,300	7,922.22
	V	2	73,700	8,188.89	75,000	8,333.33
	VI	2	77,200	8,577.78	78,900	8,766.67
Associate Research	I	2	73,800	8,200.00	75,100	8,344.44
	II	2	77,300	8,588.89	79,000	8,777.78
	III	2	81,700	9,077.78	83,100	9,233.33
	IV	3	86,600	9,622.22	88,100	9,788.89
	V	3	93,300	10,366.67	94,900	10,544.44
Research	I	3	86,800	9,644.44	88,200	9,800.00
	II	3	93,400	10,377.78	95,000	10,555.56
	III	3	100,300	11,144.44	102,200	11,355.56
	IV	3	107,500	11,944.44	109,700	12,188.89
	V	--	115,300	12,811.11	117,800	13,088.89
	VI	--	124,700	13,855.56	127,000	14,111.11
	VII	--	134,900	14,988.89	137,000	15,222.22
	VIII	--	146,000	16,222.22	148,200	16,466.67
	IX	--	158,400	17,600.00	160,800	17,866.67

Comp Group A90