

**TABLE 13
PROFESSIONAL RESEARCH SERIES
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/15</u>		<u>Adjusted Scale 7/1/15</u>		<u>Minimum Scale 7/1/16</u>		<u>Adjusted Scale 7/1/16</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	65,800	5,483.33	67,800	5,650.00	66,700	5,558.33	68,900	5,741.67
	II	2	69,700	5,808.33	71,900	5,991.67	70,700	5,891.67	73,000	6,083.33
	III	2	73,600	6,133.33	75,800	6,316.67	74,700	6,225.00	77,000	6,416.67
	IV	2	77,900	6,491.67	80,200	6,683.33	79,000	6,583.33	81,500	6,791.67
	V	2	81,600	6,800.00	84,100	7,008.33	82,800	6,900.00	85,400	7,116.67
	VI	2	85,700	7,141.67	88,200	7,350.00	86,900	7,241.67	89,600	7,466.67
Associate Research	I	2	81,700	6,808.33	84,200	7,016.67	82,900	6,908.33	85,500	7,125.00
	II	2	85,800	7,150.00	88,300	7,358.33	87,000	7,250.00	89,700	7,475.00
	III	2	90,500	7,541.67	93,200	7,766.67	91,800	7,650.00	94,600	7,883.33
	IV	3	96,100	8,008.33	99,000	8,250.00	97,500	8,125.00	100,500	8,375.00
	V	3	103,500	8,625.00	106,700	8,891.67	105,000	8,750.00	108,400	9,033.33
Research	I	3	96,200	8,016.67	99,100	8,258.33	97,600	8,133.33	100,600	8,383.33
	II	3	103,600	8,633.33	106,800	8,900.00	105,100	8,758.33	108,500	9,041.67
	III	3	111,200	9,266.67	114,500	9,541.67	112,800	9,400.00	116,300	9,691.67
	IV	3	119,200	9,933.33	122,800	10,233.33	120,900	10,075.00	124,700	10,391.67
	V	--	127,800	10,650.00	131,600	10,966.67	129,700	10,808.33	133,600	11,133.33
	VI	--	138,300	11,525.00	142,500	11,875.00	140,300	11,691.67	144,700	12,058.33
	VII	--	149,700	12,475.00	154,200	12,850.00	151,900	12,658.33	156,600	13,050.00
	VIII	--	162,100	13,508.33	167,000	13,916.67	164,500	13,708.33	169,600	14,133.33
	IX	--	175,600	14,633.33	180,900	15,075.00	178,200	14,850.00	183,700	15,308.33

Comp Group A91