



OFFICE OF THE VICE PROVOST --  
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 11<sup>th</sup> Floor  
Oakland, California 94607-5200

October 17, 2016

EXECUTIVE VICE CHANCELLORS/PROVOSTS

**RE: Postdoctoral Scholar Salary Scales  
New Title Codes and Titles for Postdoctoral Scholars**

Dear Colleagues:

Pursuant to the Postdoctoral Scholars' MOU (Memorandum of Understanding) between the University of California and the UAW union, Article 4, Compensation, the enclosed University salary scales for Postdoctoral Scholar salary/stipend minimum rates have been increased in accordance with the projected fiscal year 2017 National Institutes of Health Ruth L. Kirschstein National Research Service Award stipend levels. The minimum salary/stipend rate for experience level 0 now matches experience level 2 on the NIH projected scale. Other UC salary/stipend levels have a similar relation to the NIH projected scale.

On August 10, 2016, the NIH announced its projected fiscal year 2017 Ruth L. Kirschstein National Research Service Award (NRSA) stipend levels for Postdoctoral Scholars. A copy of the NIH announcement is found online at <https://grants.nih.gov/grants/guide/notice-files/NOT-OD-16-134.html>.

I am enclosing revised salary scales below which reflect these changes:

***Revised Salary Scales for Postdoctoral Scholars***

- Postdoctoral Scholar Series – Table 23
- Postdoctoral Scholar - Employee (Non-Exempt) – Table 23N

The enclosed Table 23 is effective December 1, 2016 when all exempt Postdoctoral Scholars shall have their salaries/stipends increased to the new rate for their same experience step. Postdoctoral Scholars with salary/stipend amounts above their appropriate experience level will not receive an increase until their reappointment date or appointment anniversary date for those Postdoctoral Scholars with multiple-year appointments. Postdoctoral Scholars awarded a Kirschstein Fellowship shall receive an increase on the effective date established in their revised NIH Award Notice.

The enclosed Table 23N is effective December 4, 2016 when all non-exempt Postdoctoral Scholars should have their rates adjusted from the November 20, 2016 hourly rates. Note that Postdoctoral Scholars who earn a salary/stipend amount that is below \$913 per week or \$47,476 per year (e.g., because of a part-time appointment) are classified as non-exempt.

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Pursuant to Article 1, Recognition, two new title codes and titles have been established in the "Postdoctoral Scholar" series in the Corporate Title Code System. The new title codes are effective after January 1, 2017. The title codes are as follows:

<u>Title Code</u>	<u>Title Name</u>
3255	Postdoctoral Scholar – Employee NEX
3256	Interim Postdoctoral Scholar - Employee

The salary scales will be available online at: <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>.

If you have questions, please email Interim Executive Director Amy Lee in my office at [AmyK.Lee@ucop.edu](mailto:AmyK.Lee@ucop.edu) or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Susan L. Carlson  
Vice Provost, Academic Personnel and Programs

Enclosures: Postdoctoral Scholar Series – Table 23  
Postdoctoral Scholar – Employee (Non-Exempt) – Table 23N

cc: Provost and Executive Vice President for Academic Affairs Dorr  
Executive Vice President and Chief Operating Officer Nava  
Laboratory Director Witherell  
Academic Council Chair Chalfant  
Vice President Duckett  
Vice President Ellis  
Vice President Humiston  
Vice Provosts/Vice Chancellors Academic Personnel/Academic Affairs  
Interim Associate Vice President Alcocer  
Council of Graduate Deans  
Academic Personnel Directors  
Executive Director Baxter  
Chief of Staff Henderson  
Interim Executive Director Lee  
Director Chester  
Director Jennings  
Director Lockwood  
Associate Director Fishel  
Manager Ruiz  
Data Coordinator Sykes  
Analyst Huang  
Principal Analyst Espinoza  
Human Resources Analyst Bello  
HR/AP Lead Park