



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

August 12, 2016

EXECUTIVE VICE CHANCELLORS/PROVOSTS
VICE PRESIDENT HUMISTON

Dear Colleagues:

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, enclosed are the University's 2016-17 salary scales for the Academic Student Employees (ASE). Pursuant to the terms of Article 29, Wages, of the contract, the ASE salary scales have been adjusted by a general range adjustment increase of 4% with an effective date of October 1, 2016. All ASEs should receive the 4% general range adjustment (see attached Tables 18, 19, and 20). For titles in the ASE bargaining unit whose rates are not maintained by the Office of the President (for example, *Associate in _____* and *Acting Instructor-Graduate Student* titles at the Berkeley campus), each campus will need to ensure that the 4% increase prescribed in the agreement is implemented.

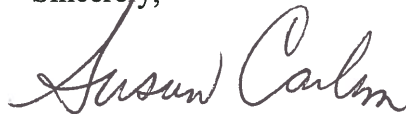
The San Francisco campus has indicated that employees in teaching titles that are not in the ASE bargaining unit (for example, Readers, Remedial Tutors, Teaching Assistants, and Teaching Fellows at the San Francisco campus) shall receive the 4% increase, effective October 1, 2016.

In addition, effective October 1, 2016, the salary scales for Graduate Student Researchers and Graduate Student Assistant Researchers are adjusted by 4% (see attached Table 22).

The 2016-17 salary scales will be available online at <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>.

If you have any questions, please email Interim Executive Director Amy K. Lee in my office at AmyK.Lee@ucop.edu or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,



Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Enclosures: Tables 18, 19, 20, and 22

cc: President Napolitano
Provost and Executive Vice President for Academic Affairs Dorr
Academic Council Chair Hare
Executive Vice President Nava
Executive Vice President Stobo
Vice President Duckett
Associate Vice President Nation
Vice Provosts Academic Affairs/Academic Personnel
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