



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

April 1, 2016

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

In accordance with the contractual agreement between the University Council – American Federation of Teachers (UC-AFT) and the University of California, enclosed are the 2015-16 salary scales for the Non-Senate Faculty (NSF) Unit 18 titles. The salary rates have been adjusted by a general range adjustment increase of 3.2 percent with an effective date of May 1, 2016. The revised salary scales are available online at <http://www.ucop.edu/academic-personnel-programs/compensation/salary-scale-revisions.html>.

In addition to the 3.2 percent increase, NSF employed at 10 percent or greater on April 1, 2016 and on payroll on the date of payout on June 1, 2016, will receive a one-time, \$215.00 ratification lump sum payment. Payout of the lump sum should be made to eligible NSF no later than June 1, 2016.

For titles in the Unit 18 bargaining unit whose salary rates are not maintained by the Office of the President (for example, Demonstration Teachers), each campus will need to ensure that the 3.2 percent increase and the lump sum prescribed in the agreement are implemented. Positions and/or titles paid on a “By Agreement” basis may continue to be paid on a “By Agreement” basis insofar as the amount paid to each “By Agreement” NSF is at or above the minimum of the salary range for her/his position.

Also, in accordance with the Unit 18 bargaining agreement, effective July 1, 2016, the University will implement a general range adjustment of 3.0 percent. The 2016-17 salary scales will be issued in a subsequent letter.

If you have any questions, please contact Diversity, Labor, and Employee Relations Director Amy K. Lee at AmyK.Lee@ucop.edu or at (510)987-9503.

Sincerely,

A handwritten signature in cursive script that reads "Susan Carlson".

Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Attachments

COUNCIL OF VICE CHANCELLORS

April 1, 2016

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cc: Provost and Executive Vice President Dorr
Academic Senate Council Chair Hare
Vice President Humiston
Vice President Duckett
Associate Vice President Obley
Vice Provosts for Academic Personnel
Academic Personnel Directors
Executive Director Shapiro
Executive Director Tanaka
Director Chester
Director Lee
Director Lockwood
Associate Director Fishel
Manager Ruiz
Principal Analyst Espinoza
Analyst Huang