

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 8 2.00		Scale 8 2.00		Scale 8 2.00		Scale 8 2.00	
			Minimum Scale 7/1/14		Adjusted Scale 7/1/14		Minimum Scale 7/1/15		Adjusted Scale 7/1/15	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	111,800	9,316.67	115,200	9,600.00	113,400	9,450.00	117,000	9,750.00
Assistant Professor	I	2	129,600	10,800.00	133,600	11,133.33	131,600	10,966.67	135,600	11,300.00
	II	2	137,400	11,450.00	141,600	11,800.00	139,400	11,616.67	143,800	11,983.33
	III	2	145,000	12,083.33	149,400	12,450.00	147,200	12,266.67	151,600	12,633.33
	IV	2	153,400	12,783.33	158,000	13,166.67	155,800	12,983.33	160,400	13,366.67
	V	2	160,800	13,400.00	165,800	13,816.67	163,200	13,600.00	168,200	14,016.67
	VI	2	168,800	14,066.67	173,800	14,483.33	171,400	14,283.33	176,400	14,700.00
Associate Professor	I	2	161,000	13,416.67	166,000	13,833.33	163,400	13,616.67	168,400	14,033.33
	II	2	169,000	14,083.33	174,000	14,500.00	171,600	14,300.00	176,600	14,716.67
	III	2	178,400	14,866.67	183,600	15,300.00	181,000	15,083.33	186,400	15,533.33
	IV	3	189,400	15,783.33	195,000	16,250.00	192,200	16,016.67	198,000	16,500.00
	V	3	204,000	17,000.00	210,200	17,516.67	207,000	17,250.00	213,400	17,783.33
Professor	I	3	189,600	15,800.00	195,200	16,266.67	192,400	16,033.33	198,200	16,516.67
	II	3	204,200	17,016.67	210,400	17,533.33	207,200	17,266.67	213,600	17,800.00
	III	3	219,200	18,266.67	225,600	18,800.00	222,400	18,533.33	229,000	19,083.33
	IV	3	234,800	19,566.67	242,000	20,166.67	238,400	19,866.67	245,600	20,466.67
	V	--	251,800	20,983.33	259,400	21,616.67	255,600	21,300.00	263,200	21,933.33
	VI	--	272,600	22,716.67	280,800	23,400.00	276,600	23,050.00	285,000	23,750.00
	VII	--	295,000	24,583.33	303,800	25,316.67	299,400	24,950.00	308,400	25,700.00
	VIII	--	319,400	26,616.67	329,000	27,416.67	324,200	27,016.67	334,000	27,833.33
	IX	--	346,000	28,833.33	356,400	29,700.00	351,200	29,266.67	361,800	30,150.00