

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 1 1.10		Scale 1 1.10		Scale 1 1.10		Scale 1 1.10	
			Minimum Scale 7/1/14		Adjusted Scale 7/1/14		Minimum Scale 7/1/15		Adjusted Scale 7/1/15	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	61,500	5,125.00	63,400	5,283.33	62,400	5,200.00	64,400	5,366.67
Assistant Professor	I	2	71,300	5,941.67	73,500	6,125.00	72,400	6,033.33	74,600	6,216.67
	II	2	75,600	6,300.00	77,900	6,491.67	76,700	6,391.67	79,100	6,591.67
	III	2	79,800	6,650.00	82,200	6,850.00	81,000	6,750.00	83,400	6,950.00
	IV	2	84,400	7,033.33	86,900	7,241.67	85,700	7,141.67	88,200	7,350.00
	V	2	88,400	7,366.67	91,200	7,600.00	89,800	7,483.33	92,500	7,708.33
	VI	2	92,800	7,733.33	95,600	7,966.67	94,300	7,858.33	97,000	8,083.33
Associate Professor	I	2	88,600	7,383.33	91,300	7,608.33	89,900	7,491.67	92,600	7,716.67
	II	2	93,000	7,750.00	95,700	7,975.00	94,400	7,866.67	97,100	8,091.67
	III	2	98,100	8,175.00	101,000	8,416.67	99,600	8,300.00	102,500	8,541.67
	IV	3	104,200	8,683.33	107,300	8,941.67	105,700	8,808.33	108,900	9,075.00
	V	3	112,200	9,350.00	115,600	9,633.33	113,900	9,491.67	117,400	9,783.33
Professor	I	3	104,300	8,691.67	107,400	8,950.00	105,800	8,816.67	109,000	9,083.33
	II	3	112,300	9,358.33	115,700	9,641.67	114,000	9,500.00	117,500	9,791.67
	III	3	120,600	10,050.00	124,100	10,341.67	122,300	10,191.67	126,000	10,500.00
	IV	3	129,100	10,758.33	133,100	11,091.67	131,100	10,925.00	135,100	11,258.33
	V	--	138,500	11,541.67	142,700	11,891.67	140,600	11,716.67	144,800	12,066.67
	VI	--	149,900	12,491.67	154,400	12,866.67	152,100	12,675.00	156,800	13,066.67
	VII	--	162,300	13,525.00	167,100	13,925.00	164,700	13,725.00	169,600	14,133.33
	VIII	--	175,700	14,641.67	181,000	15,083.33	178,300	14,858.33	183,700	15,308.33
	IX	--	190,300	15,858.33	196,000	16,333.33	193,200	16,100.00	199,000	16,583.33