



OFFICE OF THE VICE PROVOST -  
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 11<sup>th</sup> Floor  
Oakland, California 94607-5200

January 25, 2016

COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

On January 20, 2016, the NIH announced its new fiscal year 2016 NRSA (National Research Service Award) stipend levels for Postdoctoral Scholars. The new annual minimum is \$43,692 for newly hired postdoctoral scholars. A copy of the NIH announcement is found online at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-16-047.html>.

Pursuant to the Postdoctoral Scholars' MOU (Memorandum of Understanding) between the University of California and the UAW union, Article 4, Compensation, the enclosed University's salary scale for Postdoctoral Scholar salary/stipend minimum rates has been increased in accordance with the NIH announcement pertaining to NRSA stipend levels. The effective date of the new rates is February 1, 2016, which is the first day of the payroll period following the NIH announcement. The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. More information concerning Article 4 is found online at [http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/docs/px\\_2010-2015\\_04\\_compensation.pdf](http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/docs/px_2010-2015_04_compensation.pdf).

For Kirschstein Fellowships, the new minimum applies to all awards made on or after October 1, 2015. Retroactive adjustments or supplementation of stipends or other budgetary categories with Kirschstein-NRSA funds for an award made prior to October 1, 2015 are not permitted.

The new Postdoctoral Scholar scale will be available online under the Salary Scale Revision section at <http://www.ucop.edu/academic-personnel-programs/compensation/salary-scale-revisions.html>.

If you have any questions, please contact Diversity, Labor, and Employee Relations Director Amy K. Lee at [AmyK.Lee@ucop.edu](mailto:AmyK.Lee@ucop.edu) or at (510)987-9503.

Sincerely,



Susan L. Carlson  
Vice Provost  
Academic Personnel and Programs

Enclosure

cc: Provost and Executive Vice President Dorr  
Academic Senate Council Chair Hare  
Vice President Humiston  
Vice President Duckett  
Vice President Tucker  
Associate Vice President Obley  
Graduate Deans  
Vice Provosts for Academic Personnel  
Academic Personnel Directors  
Executive Director Tanaka  
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Associate Director Fishel  
Manager Ruiz  
Analyst Huang