

TABLE 14
PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING
FISCAL YEAR

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Minimum Scale 7/1/14</u>		<u>Adjusted Scale 7/1/14</u>		<u>Minimum Scale 7/1/15</u>		<u>Adjusted Scale 7/1/15</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	86,300	7,191.67	89,000	7,416.67	87,600	7,300.00	90,300	7,525.00
	II	2	90,800	7,566.67	93,600	7,800.00	92,200	7,683.33	95,000	7,916.67
	III	2	95,300	7,941.67	98,200	8,183.33	96,700	8,058.33	99,700	8,308.33
	IV	2	100,400	8,366.67	103,500	8,625.00	101,900	8,491.67	105,100	8,758.33
	V	2	104,800	8,733.33	107,900	8,991.67	106,400	8,866.67	109,500	9,125.00
	VI	2	108,600	9,050.00	111,800	9,316.67	110,200	9,183.33	113,500	9,458.33
Associate Research	I	2	104,900	8,741.67	108,000	9,000.00	106,500	8,875.00	109,600	9,133.33
	II	2	108,700	9,058.33	111,900	9,325.00	110,300	9,191.67	113,600	9,466.67
	III	2	113,000	9,416.67	116,300	9,691.67	114,700	9,558.33	118,000	9,833.33
	IV	3	116,400	9,700.00	119,900	9,991.67	118,100	9,841.67	121,700	10,141.67
	V	3	119,800	9,983.33	123,300	10,275.00	121,600	10,133.33	125,100	10,425.00
Research	I	3	116,500	9,708.33	120,000	10,000.00	118,200	9,850.00	121,800	10,150.00
	II	3	119,900	9,991.67	123,500	10,291.67	121,700	10,141.67	125,400	10,450.00
	III	3	126,700	10,558.33	130,500	10,875.00	128,600	10,716.67	132,500	11,041.67
	IV	3	134,200	11,183.33	138,100	11,508.33	136,200	11,350.00	140,200	11,683.33
	V	--	142,100	11,841.67	146,500	12,208.33	144,200	12,016.67	148,700	12,391.67
	VI	--	152,900	12,741.67	157,500	13,125.00	155,200	12,933.33	159,900	13,325.00
	VII	--	163,900	13,658.33	168,800	14,066.67	166,400	13,866.67	171,300	14,275.00
	VIII	--	175,400	14,616.67	180,700	15,058.33	178,000	14,833.33	183,400	15,283.33
	IX	--	189,600	15,800.00	195,300	16,275.00	192,400	16,033.33	198,200	16,516.67

Comp Group A93