

**TABLE 12  
PROFESSIONAL RESEARCH SERIES  
ACADEMIC YEAR - 1/9TH**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 7/1/14</b>		<b>Adjusted Scale 7/1/14</b>		<b>Minimum Scale 7/1/15</b>		<b>Adjusted Scale 7/1/15</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Research</b>	I	2	55,900	6,211.11	57,600	6,400.00	56,700	6,300.00	58,500	6,500.00
	II	2	59,200	6,577.78	61,100	6,788.89	60,100	6,677.78	62,000	6,888.89
	III	2	62,500	6,944.44	64,400	7,155.56	63,400	7,044.44	65,400	7,266.67
	IV	2	66,100	7,344.44	68,100	7,566.67	67,100	7,455.56	69,100	7,677.78
	V	2	69,300	7,700.00	71,500	7,944.44	70,300	7,811.11	72,600	8,066.67
	VI	2	72,700	8,077.78	74,900	8,322.22	73,800	8,200.00	76,000	8,444.44
<b>Associate Research</b>	I	2	69,400	7,711.11	71,600	7,955.56	70,400	7,822.22	72,700	8,077.78
	II	2	72,800	8,088.89	75,000	8,333.33	73,900	8,211.11	76,100	8,455.56
	III	2	76,900	8,544.44	79,200	8,800.00	78,100	8,677.78	80,400	8,933.33
	IV	3	81,700	9,077.78	84,000	9,333.33	82,900	9,211.11	85,300	9,477.78
	V	3	88,000	9,777.78	90,500	10,055.56	89,300	9,922.22	91,900	10,211.11
<b>Research</b>	I	3	81,800	9,088.89	84,200	9,355.56	83,000	9,222.22	85,500	9,500.00
	II	3	88,100	9,788.89	90,600	10,066.67	89,400	9,933.33	92,000	10,222.22
	III	3	94,500	10,500.00	97,300	10,811.11	95,900	10,655.56	98,800	10,977.78
	IV	3	101,200	11,244.44	104,300	11,588.89	102,700	11,411.11	105,900	11,766.67
	V	--	108,600	12,066.67	111,800	12,422.22	110,200	12,244.44	113,500	12,611.11
	VI	--	117,400	13,044.44	121,000	13,444.44	119,200	13,244.44	122,800	13,644.44
	VII	--	127,100	14,122.22	130,900	14,544.44	129,000	14,333.33	132,900	14,766.67
	VIII	--	137,600	15,288.89	141,700	15,744.44	139,700	15,522.22	143,800	15,977.78
	IX	--	149,100	16,566.67	153,700	17,077.78	151,300	16,811.11	156,000	17,333.33

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