

**TABLE 26 - A
NON-REPRESENTED LIBRARIAN SERIES
FISCAL YEAR**

Rank	Step	Years at Step	Minimum Scale 7/1/13		Adjusted Scale** 7/1/13		Phase One* Transition Scale 7/1/14		Phase Two*** Salary-point-based scale 7/1/14							
			Annual	Monthly	Annual	Monthly	Assistant Librarian	Associate Librarian	Librarian							
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Librarian	I	2	47,088	3,924	48,492	4,041	47,722	3,976.83	47,722	3,976.83						
	II	2	48,024	4,002	49,476	4,123	50,347	4,195.58	49,010	4,084.17						
	III	2	48,984	4,082	50,448	4,204	53,116	4,426.33	50,334	4,194.50						
Associate Librarian	I	2	48,984	4,082	50,448	4,204	53,116	4,426.33	53,088	4,424.00	53,116	4,426.33				
	II	2	50,388	4,199	51,912	4,326	56,037	4,669.75	54,521	4,543.42	54,550	4,545.83				
	III	2	53,916	4,493	55,536	4,628	59,119	4,926.58	55,993	4,666.08	56,023	4,668.58				
	IV	2	57,624	4,802	59,352	4,946	62,371	5,197.58	57,505	4,792.08	57,536	4,794.67				
	V	2	61,620	5,135	63,468	5,289	65,801	5,483.42	59,057	4,921.42	59,089	4,924.08				
	VI	2	65,856	5,488	67,824	5,652	69,420	5,785.00			60,684	5,057.00				
	VII	3	70,272	5,856	72,372	6,031	73,238	6,103.17			62,323	5,193.58				
Librarian	I	3	70,272	5,856	72,372	6,031	73,238	6,103.17			64,006	5,333.83				
	II	3	77,220	6,435	79,536	6,628	79,097	6,591.42			65,734	5,477.83	73,238	6,103.17		
	III	3	84,180	7,015	86,700	7,225	85,425	7,118.75			67,509	5,625.75	75,215	6,267.92		
	IV	3	90,252	7,521	92,964	7,747	92,259	7,688.25			69,331	5,777.58	77,246	6,437.17		
	V	---	97,296	8,108	100,212	8,351	99,640	8,303.33			71,203	5,933.58	79,332	6,611.00		
	VI	---	104,592	8,716	107,724	8,977	107,611	8,967.58			73,126	6,093.83	81,474	6,789.50		
	VII	---	112,224	9,352	115,596	9,633	116,220	9,685.00			75,100	6,258.33	83,674	6,972.83		
										77,128	6,427.33	85,933	7,161.08			
										79,211	6,600.92	88,253	7,354.42			
										81,349	6,779.08	90,636	7,553.00			
										83,546	6,962.17	93,083	7,756.92			
												95,596	7,966.33			
												98,177	8,181.42			
												100,828	8,402.33			
												103,551	8,629.25			
												106,346	8,862.17			
												109,218	9,101.50			
												112,167	9,347.25			
												115,195	9,599.58			
												116,220	9,685.00			

Comp Group A74

After consultation with campus academic leaders, a new salary structure for non-represented librarians was approved to match the salary structure approved for represented librarians. As part of this salary structure, non-represented librarians' salary is being adjusted according to this table. These adjustments will be processed in lieu of the 3% adjustment for other non-represented personnel in 2014-15.

*Phase One Transition Scale: Effective 7/1/14, non-represented librarians not up for review will transition to Phase One, with the exception of those librarians whose salaries would be negatively impacted by the transition. In Phase One, the librarian scale is recalibrated to reflect uniform percentages between increments.

**Transition details and continued use of July 1, 2013 scales: For those librarians whose salaries would be negatively impacted by the Phase One Transitions Scales, salaries will remain at their current level on the July 1, 2013 non-represented librarian salary scales until librarians come up for review and transition to Phase Two.

***Phase Two: Effective 7/1/14, non-represented librarians undergoing peer review in Academic Year 2013-14 will be eligible to transition to Phase Two of the new scale, and by-pass Phase One. The salary-point-based scale contains salary points within each librarian rank.