

**TABLE 19  
STUDENT TITLES\*  
ASSOCIATE\*\***

| <b>ACADEMIC YEAR</b> | <b>Adjusted Scale<br/>10/1/12</b> |                                  | <b>Adjusted Scale<br/>10/1/14</b> |                                  |
|----------------------|-----------------------------------|----------------------------------|-----------------------------------|----------------------------------|
|                      | <b><u>Annual Range</u></b>        | <b><u>1/9 Monthly Range</u></b>  | <b><u>Annual Range</u></b>        | <b><u>1/9 Monthly Range</u></b>  |
|                      | 36,996 - 43,856                   | 4,110.67 - 4,872.89              | 38,846 - 46,049                   | 4,316.22 - 5,116.56              |
|                      | <b>Salaries within the Range</b>  |                                  | <b>Salaries within the Range</b>  |                                  |
|                      | <b><u>Annual</u></b>              | <b><u>1/9 Monthly</u></b>        | <b><u>Annual</u></b>              | <b><u>1/9 Monthly</u></b>        |
|                      | 36,996                            | 4,110.67                         | 38,846                            | 4,316.22                         |
|                      | 37,715                            | 4,190.56                         | 39,601                            | 4,400.11                         |
|                      | 38,571                            | 4,285.67                         | 40,500                            | 4,500.00                         |
|                      | 39,413                            | 4,379.22                         | 41,384                            | 4,598.22                         |
|                      | 40,223                            | 4,469.22                         | 42,234                            | 4,692.67                         |
|                      | 41,127                            | 4,569.67                         | 43,183                            | 4,798.11                         |
|                      | 42,078                            | 4,675.33                         | 44,182                            | 4,909.11                         |
|                      | 42,885                            | 4,765.00                         | 45,029                            | 5,003.22                         |
|                      | 43,856                            | 4,872.89                         | 46,049                            | 5,116.56                         |
| <b>FISCAL YEAR</b>   | <b><u>Annual Range</u></b>        | <b><u>1/12 Monthly Range</u></b> | <b><u>Annual Range</u></b>        | <b><u>1/12 Monthly Range</u></b> |
|                      | 41,127 - 50,337                   | 3,427.25 - 4,194.75              | 43,183 - 52,854                   | 3,598.58 - 4,404.50              |
|                      | <b>Salaries within the Range</b>  |                                  | <b>Salaries within the Range</b>  |                                  |
|                      | <b><u>Annual</u></b>              | <b><u>1/12 Monthly</u></b>       | <b><u>Annual</u></b>              | <b><u>1/12 Monthly</u></b>       |
|                      | 41,127                            | 3,427.25                         | 43,183                            | 3,598.58                         |
|                      | 42,078                            | 3,506.50                         | 44,182                            | 3,681.83                         |
|                      | 42,885                            | 3,573.75                         | 45,029                            | 3,752.42                         |
|                      | 43,856                            | 3,654.67                         | 46,049                            | 3,837.42                         |
|                      | 44,851                            | 3,737.58                         | 47,094                            | 3,924.50                         |
|                      | 45,864                            | 3,822.00                         | 48,157                            | 4,013.08                         |
|                      | 46,955                            | 3,912.92                         | 49,303                            | 4,108.58                         |
|                      | 48,030                            | 4,002.50                         | 50,432                            | 4,202.67                         |
|                      | 49,137                            | 4,094.75                         | 51,594                            | 4,299.50                         |
|                      | 50,337                            | 4,194.75                         | 52,854                            | 4,404.50                         |

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\*For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). For any of the titles in this list that are covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.

\*\*This title is available only to registered graduate students or, with respect to the summer term, to individuals who were registered graduate students during the preceding academic year. Rates for Associate apply to titles covered by a Memorandum of Understanding and to non-represented titles, except for employees at the Berkeley campus. For Berkeley campus rates, contact the Berkeley Academic Personnel Office. The San Francisco campus does not use the title.