

# UNIVERSITY OF CALIFORNIA

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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE VICE PROVOST --  
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 11<sup>th</sup> Floor  
Oakland, California 94607-5200

February 14, 2014

## COUNCIL OF VICE CHANCELLORS

Dear Colleagues:

On February 10, 2014, the NIH announced its new fiscal year 2014 NRSA (National Research Service Award) stipend levels for Postdoctoral Scholars. The new annual minimum is \$42,000 for newly hired postdoctoral scholars. A copy of the NIH announcement is found online at <http://grants.nih.gov/grants/guide/notice-files/NOT-OD-14-046.html>

Pursuant to the Postdoctoral Scholars' MOU (Memorandum of Understanding) between the University of California and the UAW union, Article 4, Compensation, the enclosed University's salary scale for Postdoctoral Scholar salary/stipend minimum rates has been increased in accordance with the NIH announcement pertaining to NRSA stipend levels. The new rates will apply when a Postdoctoral Scholar is newly appointed, reappointed, or on the anniversary date for those Postdoctoral Scholars with multiple year appointments. Individual Postdoctoral salary/stipend increases shall occur in accordance with the provisions in the Postdoctoral Scholars' MOU, Article 4. More information concerning Article 4 is found online at <http://ucnet.universityofcalifornia.edu/labor/bargaining-units/px/contract.html>.

The effective date of the new rates is the first day of the payroll period following the NIH announcement, or March 1, 2014, except for Postdoctoral Scholars appointed to the Kirschstein Fellowships. For Kirschstein Fellowships, the new minimum applies to all awards made on or after October 1, 2013.

The new Postdoctoral Scholar scale will be available online under the Salary Scale Revision section at <http://www.ucop.edu/academic-personnel/compensation/index.html> three business days from the issuance of this letter.

If you have any questions, please contact Diversity, Labor, and Employee Relations Director Amy K. Lee at [AmyK.Lee@ucop.edu](mailto:AmyK.Lee@ucop.edu) or at (510) 987-9503.

Sincerely,

A handwritten signature in black ink that reads "Susan Carlson".

Susan L. Carlson  
Vice Provost  
Academic Personnel

Enclosure

cc: Provost Dorr  
Academic Senate Council Chair Jacob  
Vice President Allen-Diaz  
Vice President Duckett  
Associate Vice President Obley

cc: Graduate Deans  
Vice Provosts for Academic Personnel  
Academic Personnel Directors  
Executive Director Tanaka  
Director Jennings  
Director Chester  
Director Lee  
Associate Director Fishel  
Manager Lockwood  
Manager Ruiz  
Data Coordinator Xavier  
Policy and Compensation Analyst Agustin