



OFFICE OF THE VICE PROVOST -
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

July 9, 2014

EXECUTIVE VICE CHANCELLORS/PROVOSTS
VICE PRESIDENT ALLEN-DIAZ

Dear Colleagues:

In accordance with the contractual agreement between the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) and the University of California, enclosed are the University's 2014-15 salary scales for the Academic Student Employees (ASE). Pursuant to the terms of Article 29, Wages, of the contract, the ASE salary scales have been adjusted by a general range adjustment increase of 5% with an effective date of October 1, 2014. All ASEs should receive the 5% general range adjustment. See enclosed Tables 18, 19, and 20. For titles in the ASE bargaining unit whose rates are not maintained by the Office of the President (for example, *Associate in _____* and *Acting Instructor-Graduate Student* titles at the Berkeley campus), each campus will need to ensure that the 5% increase prescribed in the agreement is implemented.

In addition, the San Francisco campus has indicated that employees in teaching titles that are not in the ASE bargaining unit (for example, Readers, Remedial Tutors, Teaching Assistants, and Teaching Fellows at the San Francisco campus) shall receive the 5% increase effective October 1, 2014.

The ASE salary scales are available online at <http://www.ucop.edu/academic-personnel-programs/compensation/salary-scale-revisions.html>.

If you have questions, please contact Diversity, Labor, and Employee Relations Director Amy K. Lee at AmyK.Lee@ucop.edu or at (510) 987-9503.

Sincerely,

A handwritten signature in black ink that reads "Susan Carlson".

Susan L. Carlson
Vice Provost
Academic Personnel and Programs

Enclosures: Tables 18, 19, and 20

EXECUTIVE VICE CHANCELLORS/PROVOSTS

VICE PRESIDENT ALLEN-DIAZ

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cc: Chancellors
Provost and Executive Vice President Dorr
Academic Senate Council Chair Jacob
Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans
Vice Provosts and Vice Chancellors -- Academic Personnel
Executive Director Tanaka
Academic Personnel Directors
Director Chester
Director Jennings
Director Lee
Associate Director Fishel
Manager Lockwood
Data Coordinator Xavier
Principal Analyst Espinoza