

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 9 2.25		Scale 9 2.25		Scale 9 2.25		Scale 9 2.25	
			Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	119,700	9,975.00	123,300	10,275.00	122,200	10,183.33	125,800	10,483.33
Assistant Professor	I	2	138,800	11,566.67	143,100	11,925.00	141,500	11,791.67	146,000	12,166.67
	II	2	147,200	12,266.67	151,700	12,641.67	150,100	12,508.33	154,600	12,883.33
	III	2	155,300	12,941.67	160,000	13,333.33	158,400	13,200.00	163,100	13,591.67
	IV	2	164,300	13,691.67	169,200	14,100.00	167,600	13,966.67	172,600	14,383.33
	V	2	172,400	14,366.67	177,500	14,791.67	175,700	14,641.67	181,100	15,091.67
	VI	2	180,700	15,058.33	186,100	15,508.33	184,300	15,358.33	189,900	15,825.00
Associate Professor	I	2	172,600	14,383.33	177,800	14,816.67	176,000	14,666.67	181,400	15,116.67
	II	2	180,900	15,075.00	186,300	15,525.00	184,500	15,375.00	190,100	15,841.67
	III	2	191,000	15,916.67	196,700	16,391.67	194,900	16,241.67	200,500	16,708.33
	IV	3	202,700	16,891.67	208,800	17,400.00	206,800	17,233.33	213,100	17,758.33
	V	3	218,500	18,208.33	225,000	18,750.00	222,800	18,566.67	229,500	19,125.00
Professor	I	3	203,000	16,916.67	209,000	17,416.67	207,000	17,250.00	213,300	17,775.00
	II	3	218,700	18,225.00	225,200	18,766.67	223,000	18,583.33	229,700	19,141.67
	III	3	234,700	19,558.33	241,700	20,141.67	239,400	19,950.00	246,400	20,533.33
	IV	3	251,600	20,966.67	259,200	21,600.00	256,500	21,375.00	264,400	22,033.33
	V	--	269,600	22,466.67	277,700	23,141.67	275,000	22,916.67	283,300	23,608.33
	VI	--	291,800	24,316.67	300,600	25,050.00	297,700	24,808.33	306,700	25,558.33
	VII	--	315,900	26,325.00	325,400	27,116.67	322,200	26,850.00	331,900	27,658.33
	VIII	--	342,000	28,500.00	352,400	29,366.67	348,800	29,066.67	359,300	29,941.67
	IX	--	370,600	30,883.33	381,600	31,800.00	378,000	31,500.00	389,300	32,441.67