

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 7 1.80		Scale 7 1.80		Scale 7 1.80		Scale 7 1.80	
			Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
<b>Instructor</b>	--	--	95,800	7,983.33	98,600	8,216.67	97,700	8,141.67	100,600	8,383.33
<b>Assistant Professor</b>	I	2	111,100	9,258.33	114,500	9,541.67	113,200	9,433.33	116,800	9,733.33
	II	2	117,700	9,808.33	121,300	10,108.33	120,100	10,008.33	123,700	10,308.33
	III	2	124,200	10,350.00	128,000	10,666.67	126,700	10,558.33	130,500	10,875.00
	IV	2	131,400	10,950.00	135,400	11,283.33	134,100	11,175.00	138,100	11,508.33
	V	2	137,900	11,491.67	142,000	11,833.33	140,600	11,716.67	144,900	12,075.00
	VI	2	144,500	12,041.67	148,900	12,408.33	147,400	12,283.33	151,900	12,658.33
<b>Associate Professor</b>	I	2	138,100	11,508.33	142,200	11,850.00	140,800	11,733.33	145,100	12,091.67
	II	2	144,700	12,058.33	149,000	12,416.67	147,600	12,300.00	152,100	12,675.00
	III	2	152,800	12,733.33	157,300	13,108.33	155,900	12,991.67	160,400	13,366.67
	IV	3	162,200	13,516.67	167,000	13,916.67	165,400	13,783.33	170,500	14,208.33
	V	3	174,800	14,566.67	180,000	15,000.00	178,200	14,850.00	183,600	15,300.00
<b>Professor</b>	I	3	162,400	13,533.33	167,200	13,933.33	165,600	13,800.00	170,600	14,216.67
	II	3	175,000	14,583.33	180,200	15,016.67	178,400	14,866.67	183,800	15,316.67
	III	3	187,700	15,641.67	193,300	16,108.33	191,500	15,958.33	197,100	16,425.00
	IV	3	201,200	16,766.67	207,400	17,283.33	205,200	17,100.00	211,500	17,625.00
	V	--	215,600	17,966.67	222,100	18,508.33	220,000	18,333.33	226,600	18,883.33
	VI	--	233,500	19,458.33	240,500	20,041.67	238,100	19,841.67	245,300	20,441.67
	VII	--	252,700	21,058.33	260,300	21,691.67	257,800	21,483.33	265,500	22,125.00
	VIII	--	273,600	22,800.00	281,900	23,491.67	279,000	23,250.00	287,500	23,958.33
	IX	--	296,500	24,708.33	305,300	25,441.67	302,400	25,200.00	311,400	25,950.00