

**TABLE 5  
FACULTY--LADDER RANKS--PROFESSOR SERIES  
HEALTH SCIENCES COMPENSATION PLAN**

| <b>Rank</b>                | <b>Step</b> | <b>Years at Step</b> | <b>Scale 6<br/>1.65</b>          |                | <b>Scale 6<br/>1.65</b>           |                | <b>Scale 6<br/>1.65</b>         |                | <b>Scale 6<br/>1.65</b>          |                |
|----------------------------|-------------|----------------------|----------------------------------|----------------|-----------------------------------|----------------|---------------------------------|----------------|----------------------------------|----------------|
|                            |             |                      | <b>Minimum Scale<br/>10/1/11</b> |                | <b>Adjusted Scale<br/>10/1/11</b> |                | <b>Minimum Scale<br/>7/1/13</b> |                | <b>Adjusted Scale<br/>7/1/13</b> |                |
|                            |             |                      | <b>Annual</b>                    | <b>Monthly</b> | <b>Annual</b>                     | <b>Monthly</b> | <b>Annual</b>                   | <b>Monthly</b> | <b>Annual</b>                    | <b>Monthly</b> |
| <b>Instructor</b>          | --          | --                   | 87,800                           | 7,316.67       | 90,400                            | 7,533.33       | 89,600                          | 7,466.67       | 92,200                           | 7,683.33       |
| <b>Assistant Professor</b> | I           | 2                    | 101,800                          | 8,483.33       | 104,900                           | 8,741.67       | 103,800                         | 8,650.00       | 107,100                          | 8,925.00       |
|                            | II          | 2                    | 107,900                          | 8,991.67       | 111,200                           | 9,266.67       | 110,100                         | 9,175.00       | 113,400                          | 9,450.00       |
|                            | III         | 2                    | 113,900                          | 9,491.67       | 117,300                           | 9,775.00       | 116,200                         | 9,683.33       | 119,600                          | 9,966.67       |
|                            | IV          | 2                    | 120,500                          | 10,041.67      | 124,100                           | 10,341.67      | 122,900                         | 10,241.67      | 126,600                          | 10,550.00      |
|                            | V           | 2                    | 126,400                          | 10,533.33      | 130,200                           | 10,850.00      | 128,900                         | 10,741.67      | 132,800                          | 11,066.67      |
|                            | VI          | 2                    | 132,500                          | 11,041.67      | 136,500                           | 11,375.00      | 135,100                         | 11,258.33      | 139,300                          | 11,608.33      |
| <b>Associate Professor</b> | I           | 2                    | 126,600                          | 10,550.00      | 130,400                           | 10,866.67      | 129,000                         | 10,750.00      | 133,000                          | 11,083.33      |
|                            | II          | 2                    | 132,700                          | 11,058.33      | 136,600                           | 11,383.33      | 135,300                         | 11,275.00      | 139,400                          | 11,616.67      |
|                            | III         | 2                    | 140,100                          | 11,675.00      | 144,200                           | 12,016.67      | 142,900                         | 11,908.33      | 147,000                          | 12,250.00      |
|                            | IV          | 3                    | 148,700                          | 12,391.67      | 153,100                           | 12,758.33      | 151,600                         | 12,633.33      | 156,300                          | 13,025.00      |
|                            | V           | 3                    | 160,200                          | 13,350.00      | 165,000                           | 13,750.00      | 163,400                         | 13,616.67      | 168,300                          | 14,025.00      |
| <b>Professor</b>           | I           | 3                    | 148,800                          | 12,400.00      | 153,300                           | 12,775.00      | 151,800                         | 12,650.00      | 156,400                          | 13,033.33      |
|                            | II          | 3                    | 160,400                          | 13,366.67      | 165,200                           | 13,766.67      | 163,500                         | 13,625.00      | 168,500                          | 14,041.67      |
|                            | III         | 3                    | 172,100                          | 14,341.67      | 177,200                           | 14,766.67      | 175,600                         | 14,633.33      | 180,700                          | 15,058.33      |
|                            | IV          | 3                    | 184,500                          | 15,375.00      | 190,100                           | 15,841.67      | 188,100                         | 15,675.00      | 193,900                          | 16,158.33      |
|                            | V           | --                   | 197,700                          | 16,475.00      | 203,600                           | 16,966.67      | 201,600                         | 16,800.00      | 207,700                          | 17,308.33      |
|                            | VI          | --                   | 214,000                          | 17,833.33      | 220,400                           | 18,366.67      | 218,300                         | 18,191.67      | 224,900                          | 18,741.67      |
|                            | VII         | --                   | 231,700                          | 19,308.33      | 238,600                           | 19,883.33      | 236,300                         | 19,691.67      | 243,400                          | 20,283.33      |
|                            | VIII        | --                   | 250,800                          | 20,900.00      | 258,400                           | 21,533.33      | 255,800                         | 21,316.67      | 263,500                          | 21,958.33      |
|                            | IX          | --                   | 271,800                          | 22,650.00      | 279,800                           | 23,316.67      | 277,200                         | 23,100.00      | 285,500                          | 23,791.67      |