

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

| Rank | Step | Years at Step | Scale 5 1.50 | | Scale 5 1.50 | | Scale 5 1.50 | | Scale 5 1.50 | |
|----------------------------|------|---------------|--------------------------|-----------|---------------------------|-----------|-------------------------|-----------|--------------------------|-----------|
| | | | Minimum Scale 10/1/11 | | Adjusted Scale 10/1/11 | | Minimum Scale 7/1/13 | | Adjusted Scale 7/1/13 | |
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Instructor | -- | -- | 79,800 | 6,650.00 | 82,200 | 6,850.00 | 81,500 | 6,791.67 | 83,900 | 6,991.67 |
| Assistant Professor | I | 2 | 92,600 | 7,716.67 | 95,400 | 7,950.00 | 94,400 | 7,866.67 | 97,400 | 8,116.67 |
| | II | 2 | 98,100 | 8,175.00 | 101,100 | 8,425.00 | 100,100 | 8,341.67 | 103,100 | 8,591.67 |
| | III | 2 | 103,500 | 8,625.00 | 106,700 | 8,891.67 | 105,600 | 8,800.00 | 108,800 | 9,066.67 |
| | IV | 2 | 109,500 | 9,125.00 | 112,800 | 9,400.00 | 111,800 | 9,316.67 | 115,100 | 9,591.67 |
| | V | 2 | 114,900 | 9,575.00 | 118,400 | 9,866.67 | 117,200 | 9,766.67 | 120,800 | 10,066.67 |
| | VI | 2 | 120,500 | 10,041.67 | 124,100 | 10,341.67 | 122,900 | 10,241.67 | 126,600 | 10,550.00 |
| Associate Professor | I | 2 | 115,100 | 9,591.67 | 118,500 | 9,875.00 | 117,300 | 9,775.00 | 120,900 | 10,075.00 |
| | II | 2 | 120,600 | 10,050.00 | 124,200 | 10,350.00 | 123,000 | 10,250.00 | 126,800 | 10,566.67 |
| | III | 2 | 127,400 | 10,616.67 | 131,100 | 10,925.00 | 129,900 | 10,825.00 | 133,700 | 11,141.67 |
| | IV | 3 | 135,200 | 11,266.67 | 139,200 | 11,600.00 | 137,900 | 11,491.67 | 142,100 | 11,841.67 |
| | V | 3 | 145,700 | 12,141.67 | 150,000 | 12,500.00 | 148,500 | 12,375.00 | 153,000 | 12,750.00 |
| Professor | I | 3 | 135,300 | 11,275.00 | 139,400 | 11,616.67 | 138,000 | 11,500.00 | 142,200 | 11,850.00 |
| | II | 3 | 145,800 | 12,150.00 | 150,200 | 12,516.67 | 148,700 | 12,391.67 | 153,200 | 12,766.67 |
| | III | 3 | 156,500 | 13,041.67 | 161,100 | 13,425.00 | 159,600 | 13,300.00 | 164,300 | 13,691.67 |
| | IV | 3 | 167,700 | 13,975.00 | 172,800 | 14,400.00 | 171,000 | 14,250.00 | 176,300 | 14,691.67 |
| | V | -- | 179,700 | 14,975.00 | 185,100 | 15,425.00 | 183,300 | 15,275.00 | 188,900 | 15,741.67 |
| | VI | -- | 194,600 | 16,216.67 | 200,400 | 16,700.00 | 198,500 | 16,541.67 | 204,500 | 17,041.67 |
| | VII | -- | 210,600 | 17,550.00 | 216,900 | 18,075.00 | 214,800 | 17,900.00 | 221,300 | 18,441.67 |
| | VIII | -- | 228,000 | 19,000.00 | 234,900 | 19,575.00 | 232,500 | 19,375.00 | 239,600 | 19,966.67 |
| | IX | -- | 247,100 | 20,591.67 | 254,400 | 21,200.00 | 252,000 | 21,000.00 | 259,500 | 21,625.00 |