

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 4 1.40		Scale 4 1.40		Scale 4 1.40		Scale 4 1.40	
			Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	74,500	6,208.33	76,700	6,391.67	76,000	6,333.33	78,300	6,525.00
Assistant Professor	I	2	86,400	7,200.00	89,000	7,416.67	88,100	7,341.67	90,900	7,575.00
	II	2	91,600	7,633.33	94,400	7,866.67	93,400	7,783.33	96,200	8,016.67
	III	2	96,600	8,050.00	99,500	8,291.67	98,600	8,216.67	101,500	8,458.33
	IV	2	102,200	8,516.67	105,300	8,775.00	104,300	8,691.67	107,400	8,950.00
	V	2	107,200	8,933.33	110,500	9,208.33	109,300	9,108.33	112,700	9,391.67
	VI	2	112,400	9,366.67	115,800	9,650.00	114,700	9,558.33	118,200	9,850.00
Associate Professor	I	2	107,400	8,950.00	110,600	9,216.67	109,500	9,125.00	112,800	9,400.00
	II	2	112,600	9,383.33	115,900	9,658.33	114,800	9,566.67	118,300	9,858.33
	III	2	118,900	9,908.33	122,400	10,200.00	121,200	10,100.00	124,700	10,391.67
	IV	3	126,100	10,508.33	129,900	10,825.00	128,700	10,725.00	132,600	11,050.00
	V	3	135,900	11,325.00	140,000	11,666.67	138,600	11,550.00	142,800	11,900.00
Professor	I	3	126,300	10,525.00	130,100	10,841.67	128,800	10,733.33	132,700	11,058.33
	II	3	136,100	11,341.67	140,100	11,675.00	138,700	11,558.33	142,900	11,908.33
	III	3	146,000	12,166.67	150,400	12,533.33	149,000	12,416.67	153,300	12,775.00
	IV	3	156,500	13,041.67	161,300	13,441.67	159,600	13,300.00	164,500	13,708.33
	V	--	167,700	13,975.00	172,800	14,400.00	171,100	14,258.33	176,300	14,691.67
	VI	--	181,600	15,133.33	187,000	15,583.33	185,200	15,433.33	190,800	15,900.00
	VII	--	196,600	16,383.33	202,400	16,866.67	200,500	16,708.33	206,500	17,208.33
	VIII	--	212,800	17,733.33	219,200	18,266.67	217,000	18,083.33	223,600	18,633.33
	IX	--	230,600	19,216.67	237,400	19,783.33	235,200	19,600.00	242,200	20,183.33