

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 3 1.30		Scale 3 1.30		Scale 3 1.30		Scale 3 1.30	
			Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	69,200	5,766.67	71,200	5,933.33	70,600	5,883.33	72,700	6,058.33
Assistant Professor	I	2	80,200	6,683.33	82,700	6,891.67	81,800	6,816.67	84,400	7,033.33
	II	2	85,000	7,083.33	87,600	7,300.00	86,700	7,225.00	89,300	7,441.67
	III	2	89,700	7,475.00	92,400	7,700.00	91,500	7,625.00	94,300	7,858.33
	IV	2	94,900	7,908.33	97,800	8,150.00	96,900	8,075.00	99,700	8,308.33
	V	2	99,600	8,300.00	102,600	8,550.00	101,500	8,458.33	104,700	8,725.00
	VI	2	104,400	8,700.00	107,500	8,958.33	106,500	8,875.00	109,700	9,141.67
Associate Professor	I	2	99,700	8,308.33	102,700	8,558.33	101,700	8,475.00	104,800	8,733.33
	II	2	104,500	8,708.33	107,600	8,966.67	106,600	8,883.33	109,900	9,158.33
	III	2	110,400	9,200.00	113,600	9,466.67	112,600	9,383.33	115,800	9,650.00
	IV	3	117,100	9,758.33	120,600	10,050.00	119,500	9,958.33	123,100	10,258.33
	V	3	126,200	10,516.67	130,000	10,833.33	128,700	10,725.00	132,600	11,050.00
Professor	I	3	117,300	9,775.00	120,800	10,066.67	119,600	9,966.67	123,200	10,266.67
	II	3	126,400	10,533.33	130,100	10,841.67	128,800	10,733.33	132,700	11,058.33
	III	3	135,600	11,300.00	139,600	11,633.33	138,300	11,525.00	142,400	11,866.67
	IV	3	145,300	12,108.33	149,800	12,483.33	148,200	12,350.00	152,800	12,733.33
	V	--	155,700	12,975.00	160,400	13,366.67	158,900	13,241.67	163,700	13,641.67
	VI	--	168,600	14,050.00	173,700	14,475.00	172,000	14,333.33	177,200	14,766.67
	VII	--	182,500	15,208.33	188,000	15,666.67	186,200	15,516.67	191,800	15,983.33
	VIII	--	197,600	16,466.67	203,600	16,966.67	201,500	16,791.67	207,600	17,300.00
	IX	--	214,100	17,841.67	220,500	18,375.00	218,400	18,200.00	224,900	18,741.67