

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 2 1.20		Scale 2 1.20		Scale 2 1.20		Scale 2 1.20	
			Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	63,800	5,316.67	65,800	5,483.33	65,200	5,433.33	67,100	5,591.67
Assistant Professor	I	2	74,000	6,166.67	76,300	6,358.33	75,500	6,291.67	77,900	6,491.67
	II	2	78,500	6,541.67	80,900	6,741.67	80,000	6,666.67	82,400	6,866.67
	III	2	82,800	6,900.00	85,300	7,108.33	84,500	7,041.67	87,000	7,250.00
	IV	2	87,600	7,300.00	90,200	7,516.67	89,400	7,450.00	92,000	7,666.67
	V	2	91,900	7,658.33	94,700	7,891.67	93,700	7,808.33	96,600	8,050.00
	VI	2	96,400	8,033.33	99,200	8,266.67	98,300	8,191.67	101,300	8,441.67
Associate Professor	I	2	92,000	7,666.67	94,800	7,900.00	93,800	7,816.67	96,700	8,058.33
	II	2	96,500	8,041.67	99,400	8,283.33	98,400	8,200.00	101,400	8,450.00
	III	2	101,900	8,491.67	104,900	8,741.67	103,900	8,658.33	106,900	8,908.33
	IV	3	108,100	9,008.33	111,400	9,283.33	110,300	9,191.67	113,600	9,466.67
	V	3	116,500	9,708.33	120,000	10,000.00	118,800	9,900.00	122,400	10,200.00
Professor	I	3	108,200	9,016.67	111,500	9,291.67	110,400	9,200.00	113,800	9,483.33
	II	3	116,600	9,716.67	120,100	10,008.33	118,900	9,908.33	122,500	10,208.33
	III	3	125,200	10,433.33	128,900	10,741.67	127,700	10,641.67	131,400	10,950.00
	IV	3	134,200	11,183.33	138,200	11,516.67	136,800	11,400.00	141,000	11,750.00
	V	--	143,800	11,983.33	148,100	12,341.67	146,600	12,216.67	151,100	12,591.67
	VI	--	155,600	12,966.67	160,300	13,358.33	158,800	13,233.33	163,600	13,633.33
	VII	--	168,500	14,041.67	173,500	14,458.33	171,800	14,316.67	177,000	14,750.00
	VIII	--	182,400	15,200.00	187,900	15,658.33	186,000	15,500.00	191,600	15,966.67
	IX	--	197,600	16,466.67	203,500	16,958.33	201,600	16,800.00	207,600	17,300.00