

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

Rank	Step	Years at Step	Scale 1 1.10		Scale 1 1.10		Scale 1 1.10		Scale 1 1.10	
			Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Instructor	--	--	58,500	4,875.00	60,300	5,025.00	59,700	4,975.00	61,500	5,125.00
Assistant Professor	I	2	67,900	5,658.33	70,000	5,833.33	69,200	5,766.67	71,400	5,950.00
	II	2	71,900	5,991.67	74,100	6,175.00	73,400	6,116.67	75,600	6,300.00
	III	2	75,900	6,325.00	78,200	6,516.67	77,400	6,450.00	79,800	6,650.00
	IV	2	80,300	6,691.67	82,700	6,891.67	82,000	6,833.33	84,400	7,033.33
	V	2	84,300	7,025.00	86,800	7,233.33	85,900	7,158.33	88,600	7,383.33
	VI	2	88,300	7,358.33	91,000	7,583.33	90,100	7,508.33	92,800	7,733.33
Associate Professor	I	2	84,400	7,033.33	86,900	7,241.67	86,000	7,166.67	88,700	7,391.67
	II	2	88,400	7,366.67	91,100	7,591.67	90,200	7,516.67	93,000	7,750.00
	III	2	93,400	7,783.33	96,100	8,008.33	95,300	7,941.67	98,000	8,166.67
	IV	3	99,100	8,258.33	102,100	8,508.33	101,100	8,425.00	104,200	8,683.33
	V	3	106,800	8,900.00	110,000	9,166.67	108,900	9,075.00	112,200	9,350.00
Professor	I	3	99,200	8,266.67	102,200	8,516.67	101,200	8,433.33	104,300	8,691.67
	II	3	106,900	8,908.33	110,100	9,175.00	109,000	9,083.33	112,300	9,358.33
	III	3	114,700	9,558.33	118,100	9,841.67	117,000	9,750.00	120,500	10,041.67
	IV	3	123,000	10,250.00	126,700	10,558.33	125,400	10,450.00	129,300	10,775.00
	V	--	131,800	10,983.33	135,700	11,308.33	134,400	11,200.00	138,500	11,541.67
	VI	--	142,700	11,891.67	147,000	12,250.00	145,500	12,125.00	149,900	12,491.67
	VII	--	154,400	12,866.67	159,100	13,258.33	157,500	13,125.00	162,300	13,525.00
	VIII	--	167,200	13,933.33	172,300	14,358.33	170,500	14,208.33	175,700	14,641.67
	IX	--	181,200	15,100.00	186,600	15,550.00	184,800	15,400.00	190,300	15,858.33