

**TABLE 5
FACULTY--LADDER RANKS--PROFESSOR SERIES
HEALTH SCIENCES COMPENSATION PLAN**

| Rank | Step | Years at Step | Scale 0* 1.00 | | Scale 0* 1.00 | | Scale 0* 1.00 | | Scale 0* 1.00 | |
|----------------------------|-------------|----------------------|----------------------------------|----------------|-----------------------------------|----------------|---------------------------------|----------------|----------------------------------|----------------|
| | | | Minimum Scale 10/1/11 | | Adjusted Scale 10/1/11 | | Minimum Scale 7/1/13 | | Adjusted Scale 7/1/13 | |
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Instructor | -- | -- | 53,200 | 4,433.33 | 54,800 | 4,566.67 | 54,300 | 4,525.00 | 55,900 | 4,658.33 |
| Assistant Professor | I | 2 | 61,700 | 5,141.67 | 63,600 | 5,300.00 | 62,900 | 5,241.67 | 64,900 | 5,408.33 |
| | II | 2 | 65,400 | 5,450.00 | 67,400 | 5,616.67 | 66,700 | 5,558.33 | 68,700 | 5,725.00 |
| | III | 2 | 69,000 | 5,750.00 | 71,100 | 5,925.00 | 70,400 | 5,866.67 | 72,500 | 6,041.67 |
| | IV | 2 | 73,000 | 6,083.33 | 75,200 | 6,266.67 | 74,500 | 6,208.33 | 76,700 | 6,391.67 |
| | V | 2 | 76,600 | 6,383.33 | 78,900 | 6,575.00 | 78,100 | 6,508.33 | 80,500 | 6,708.33 |
| | VI | 2 | 80,300 | 6,691.67 | 82,700 | 6,891.67 | 81,900 | 6,825.00 | 84,400 | 7,033.33 |
| Associate Professor | I | 2 | 76,700 | 6,391.67 | 79,000 | 6,583.33 | 78,200 | 6,516.67 | 80,600 | 6,716.67 |
| | II | 2 | 80,400 | 6,700.00 | 82,800 | 6,900.00 | 82,000 | 6,833.33 | 84,500 | 7,041.67 |
| | III | 2 | 84,900 | 7,075.00 | 87,400 | 7,283.33 | 86,600 | 7,216.67 | 89,100 | 7,425.00 |
| | IV | 3 | 90,100 | 7,508.33 | 92,800 | 7,733.33 | 91,900 | 7,658.33 | 94,700 | 7,891.67 |
| | V | 3 | 97,100 | 8,091.67 | 100,000 | 8,333.33 | 99,000 | 8,250.00 | 102,000 | 8,500.00 |
| Professor | I | 3 | 90,200 | 7,516.67 | 92,900 | 7,741.67 | 92,000 | 7,666.67 | 94,800 | 7,900.00 |
| | II | 3 | 97,200 | 8,100.00 | 100,100 | 8,341.67 | 99,100 | 8,258.33 | 102,100 | 8,508.33 |
| | III | 3 | 104,300 | 8,691.67 | 107,400 | 8,950.00 | 106,400 | 8,866.67 | 109,500 | 9,125.00 |
| | IV | 3 | 111,800 | 9,316.67 | 115,200 | 9,600.00 | 114,000 | 9,500.00 | 117,500 | 9,791.67 |
| | V | -- | 119,800 | 9,983.33 | 123,400 | 10,283.33 | 122,200 | 10,183.33 | 125,900 | 10,491.67 |
| | VI | -- | 129,700 | 10,808.33 | 133,600 | 11,133.33 | 132,300 | 11,025.00 | 136,300 | 11,358.33 |
| | VII | -- | 140,400 | 11,700.00 | 144,600 | 12,050.00 | 143,200 | 11,933.33 | 147,500 | 12,291.67 |
| | VIII | -- | 152,000 | 12,666.67 | 156,600 | 13,050.00 | 155,000 | 12,916.67 | 159,700 | 13,308.33 |
| | IX | -- | 164,700 | 13,725.00 | 169,600 | 14,133.33 | 168,000 | 14,000.00 | 173,000 | 14,416.67 |

* Scale 0 is the same as the Faculty--Ladder Ranks--Professor Series-Fiscal Year Scale.