

**TABLE 39 - B
ACADEMIC STANDARD TABLE OF PAY RATES**

Minimum Scale 10/1/11			Adjusted Scale 10/1/11			Minimum Scale 7/1/13			Adjusted Scale 7/1/13		
<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>1/9 Monthly</u>
61,080	5,090.00	6,786.67	62,916	5,243.00	6,990.67	62,304	5,192.00	6,922.67	64,176	5,348.00	7,130.67
62,532	5,211.00	6,948.00	64,404	5,367.00	7,156.00	63,780	5,315.00	7,086.67	65,688	5,474.00	7,298.67
63,816	5,318.00	7,090.67	65,736	5,478.00	7,304.00	65,088	5,424.00	7,232.00	67,056	5,588.00	7,450.67
65,136	5,428.00	7,237.33	67,092	5,591.00	7,454.67	66,444	5,537.00	7,382.67	68,436	5,703.00	7,604.00
66,972	5,581.00	7,441.33	68,976	5,748.00	7,664.00	68,316	5,693.00	7,590.67	70,356	5,863.00	7,817.33
68,748	5,729.00	7,638.67	70,812	5,901.00	7,868.00	70,128	5,844.00	7,792.00	72,228	6,019.00	8,025.33
70,116	5,843.00	7,790.67	72,216	6,018.00	8,024.00	71,520	5,960.00	7,946.67	73,656	6,138.00	8,184.00
71,928	5,994.00	7,992.00	74,088	6,174.00	8,232.00	73,368	6,114.00	8,152.00	75,564	6,297.00	8,396.00
73,776	6,148.00	8,197.33	75,984	6,332.00	8,442.67	75,252	6,271.00	8,361.33	77,508	6,459.00	8,612.00
75,444	6,287.00	8,382.67	77,712	6,476.00	8,634.67	76,956	6,413.00	8,550.67	79,272	6,606.00	8,808.00
76,872	6,406.00	8,541.33	79,176	6,598.00	8,797.33	78,408	6,534.00	8,712.00	80,760	6,730.00	8,973.33
78,660	6,555.00	8,740.00	81,024	6,752.00	9,002.67	80,232	6,686.00	8,914.67	82,644	6,887.00	9,182.67
80,880	6,740.00	8,986.67	83,304	6,942.00	9,256.00	82,500	6,875.00	9,166.67	84,972	7,081.00	9,441.33
82,680	6,890.00	9,186.67	85,164	7,097.00	9,462.67	84,336	7,028.00	9,370.67	86,868	7,239.00	9,652.00
84,528	7,044.00	9,392.00	87,060	7,255.00	9,673.33	86,220	7,185.00	9,580.00	88,800	7,400.00	9,866.67
86,316	7,193.00	9,590.67	88,908	7,409.00	9,878.67	88,044	7,337.00	9,782.67	90,684	7,557.00	10,076.00
88,548	7,379.00	9,838.67	91,200	7,600.00	10,133.33	90,324	7,527.00	10,036.00	93,024	7,752.00	10,336.00
89,400	7,450.00	9,933.33	92,088	7,674.00	10,232.00	91,188	7,599.00	10,132.00	93,924	7,827.00	10,436.00
91,176	7,598.00	10,130.67	93,912	7,826.00	10,434.67	93,000	7,750.00	10,333.33	95,796	7,983.00	10,644.00
93,420	7,785.00	10,380.00	96,228	8,019.00	10,692.00	95,292	7,941.00	10,588.00	98,148	8,179.00	10,905.33
95,736	7,978.00	10,637.33	98,604	8,217.00	10,956.00	97,656	8,138.00	10,850.67	100,572	8,381.00	11,174.67
97,920	8,160.00	10,880.00	100,860	8,405.00	11,206.67	99,876	8,323.00	11,097.33	102,876	8,573.00	11,430.67
100,128	8,344.00	11,125.33	103,128	8,594.00	11,458.67	102,132	8,511.00	11,348.00	105,192	8,766.00	11,688.00
102,768	8,564.00	11,418.67	105,852	8,821.00	11,761.33	104,820	8,735.00	11,646.67	107,964	8,997.00	11,996.00
105,540	8,795.00	11,726.67	108,708	9,059.00	12,078.67	107,652	8,971.00	11,961.33	110,880	9,240.00	12,320.00
108,084	9,007.00	12,009.33	111,324	9,277.00	12,369.33	110,244	9,187.00	12,249.33	113,556	9,463.00	12,617.33
110,652	9,221.00	12,294.67	113,976	9,498.00	12,664.00	112,860	9,405.00	12,540.00	116,256	9,688.00	12,917.33
113,436	9,453.00	12,604.00	116,844	9,737.00	12,982.67	115,704	9,642.00	12,856.00	119,184	9,932.00	13,242.67
116,196	9,683.00	12,910.67	119,676	9,973.00	13,297.33	118,524	9,877.00	13,169.33	122,064	10,172.00	13,562.67
119,076	9,923.00	13,230.67	122,652	10,221.00	13,628.00	121,452	10,121.00	13,494.67	125,100	10,425.00	13,900.00
121,956	10,163.00	13,550.67	125,616	10,468.00	13,957.33	124,392	10,366.00	13,821.33	128,124	10,677.00	14,236.00
124,968	10,414.00	13,885.33	128,712	10,726.00	14,301.33	127,464	10,622.00	14,162.67	131,292	10,941.00	14,588.00
128,040	10,670.00	14,226.67	131,880	10,990.00	14,653.33	130,596	10,883.00	14,510.67	134,520	11,210.00	14,946.67
131,124	10,927.00	14,569.33	135,060	11,255.00	15,006.67	133,752	11,146.00	14,861.33	137,760	11,480.00	15,306.67

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