

**TABLE 39 - A
ACADEMIC STANDARD TABLE OF PAY RATES**

Minimum Scale 10/1/11			Adjusted Scale 10/1/11			Minimum Scale 7/1/13			Adjusted Scale 7/1/13		
Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly	Annual	Monthly	1/9 Monthly
29,916	2,493.00	3,324.00	30,816	2,568.00	3,424.00	30,516	2,543.00	3,390.67	31,428	2,619.00	3,492.00
30,552	2,546.00	3,394.67	31,464	2,622.00	3,496.00	31,164	2,597.00	3,462.67	32,088	2,674.00	3,565.33
31,284	2,607.00	3,476.00	32,220	2,685.00	3,580.00	31,908	2,659.00	3,545.33	32,868	2,739.00	3,652.00
31,620	2,635.00	3,513.33	32,568	2,714.00	3,618.67	32,256	2,688.00	3,584.00	33,216	2,768.00	3,690.67
32,292	2,691.00	3,588.00	33,264	2,772.00	3,696.00	32,940	2,745.00	3,660.00	33,924	2,827.00	3,769.33
32,928	2,744.00	3,658.67	33,912	2,826.00	3,768.00	33,588	2,799.00	3,732.00	34,596	2,883.00	3,844.00
33,672	2,806.00	3,741.33	34,680	2,890.00	3,853.33	34,344	2,862.00	3,816.00	35,376	2,948.00	3,930.67
34,404	2,867.00	3,822.67	35,436	2,953.00	3,937.33	35,088	2,924.00	3,898.67	36,144	3,012.00	4,016.00
35,100	2,925.00	3,900.00	36,156	3,013.00	4,017.33	35,808	2,984.00	3,978.67	36,876	3,073.00	4,097.33
35,904	2,992.00	3,989.33	36,984	3,082.00	4,109.33	36,624	3,052.00	4,069.33	37,728	3,144.00	4,192.00
36,540	3,045.00	4,060.00	37,632	3,136.00	4,181.33	37,272	3,106.00	4,141.33	38,388	3,199.00	4,265.33
37,248	3,104.00	4,138.67	38,364	3,197.00	4,262.67	37,992	3,166.00	4,221.33	39,132	3,261.00	4,348.00
38,088	3,174.00	4,232.00	39,228	3,269.00	4,358.67	38,844	3,237.00	4,316.00	40,008	3,334.00	4,445.33
38,952	3,246.00	4,328.00	40,116	3,343.00	4,457.33	39,732	3,311.00	4,414.67	40,920	3,410.00	4,546.67
39,840	3,320.00	4,426.67	41,040	3,420.00	4,560.00	40,632	3,386.00	4,514.67	41,856	3,488.00	4,650.67
40,776	3,398.00	4,530.67	42,000	3,500.00	4,666.67	41,592	3,466.00	4,621.33	42,840	3,570.00	4,760.00
41,496	3,458.00	4,610.67	42,744	3,562.00	4,749.33	42,324	3,527.00	4,702.67	43,596	3,633.00	4,844.00
42,456	3,538.00	4,717.33	43,728	3,644.00	4,858.67	43,308	3,609.00	4,812.00	44,604	3,717.00	4,956.00
43,500	3,625.00	4,833.33	44,808	3,734.00	4,978.67	44,376	3,698.00	4,930.67	45,708	3,809.00	5,078.67
44,400	3,700.00	4,933.33	45,732	3,811.00	5,081.33	45,288	3,774.00	5,032.00	46,644	3,887.00	5,182.67
45,024	3,752.00	5,002.67	46,380	3,865.00	5,153.33	45,924	3,827.00	5,102.67	47,304	3,942.00	5,256.00
46,128	3,844.00	5,125.33	47,508	3,959.00	5,278.67	47,052	3,921.00	5,228.00	48,456	4,038.00	5,384.00
47,148	3,929.00	5,238.67	48,564	4,047.00	5,396.00	48,096	4,008.00	5,344.00	49,536	4,128.00	5,504.00
48,372	4,031.00	5,374.67	49,824	4,152.00	5,536.00	49,344	4,112.00	5,482.67	50,820	4,235.00	5,646.67
49,452	4,121.00	5,494.67	50,940	4,245.00	5,660.00	50,436	4,203.00	5,604.00	51,960	4,330.00	5,773.33
50,628	4,219.00	5,625.33	52,152	4,346.00	5,794.67	51,636	4,303.00	5,737.33	53,196	4,433.00	5,910.67
51,720	4,310.00	5,746.67	53,268	4,439.00	5,918.67	52,752	4,396.00	5,861.33	54,336	4,528.00	6,037.33
52,944	4,412.00	5,882.67	54,528	4,544.00	6,058.67	54,000	4,500.00	6,000.00	55,620	4,635.00	6,180.00
54,192	4,516.00	6,021.33	55,812	4,651.00	6,201.33	55,272	4,606.00	6,141.33	56,928	4,744.00	6,325.33
55,464	4,622.00	6,162.67	57,132	4,761.00	6,348.00	56,568	4,714.00	6,285.33	58,272	4,856.00	6,474.67
56,856	4,738.00	6,317.33	58,560	4,880.00	6,506.67	57,996	4,833.00	6,444.00	59,736	4,978.00	6,637.33
58,224	4,852.00	6,469.33	59,976	4,998.00	6,664.00	59,388	4,949.00	6,598.67	61,176	5,098.00	6,797.33
59,772	4,981.00	6,641.33	61,560	5,130.00	6,840.00	60,972	5,081.00	6,774.67	62,796	5,233.00	6,977.33

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