

**TABLE 3
FACULTY--LADDER RANKS--BUSINESS/ECONOMICS/ENGINEERING*
ACADEMIC YEAR**

| Rank | Step | Years at Step | Minimum Scale 10/1/11 | | Adjusted Scale 10/1/11 | | Minimum Scale 7/1/13 | | Adjusted Scale 7/1/13 | |
|----------------------------|-------------|----------------------|------------------------------|----------------|-------------------------------|----------------|-----------------------------|----------------|------------------------------|----------------|
| | | | Annual | Monthly | Annual | Monthly | Annual | Monthly | Annual | Monthly |
| Assistant Professor | I | 2 | 70,900 | 5,908.33 | 73,000 | 6,083.33 | 72,300 | 6,025.00 | 74,500 | 6,208.33 |
| | II | 2 | 74,600 | 6,216.67 | 76,800 | 6,400.00 | 76,100 | 6,341.67 | 78,300 | 6,525.00 |
| | III | 2 | 78,200 | 6,516.67 | 80,500 | 6,708.33 | 79,800 | 6,650.00 | 82,100 | 6,841.67 |
| | IV | 2 | 82,400 | 6,866.67 | 84,900 | 7,075.00 | 84,000 | 7,000.00 | 86,600 | 7,216.67 |
| | V | 2 | 85,900 | 7,158.33 | 88,500 | 7,375.00 | 87,600 | 7,300.00 | 90,300 | 7,525.00 |
| | VI | 2 | 89,000 | 7,416.67 | 91,700 | 7,641.67 | 90,800 | 7,566.67 | 93,500 | 7,791.67 |
| Associate Professor | I | 2 | 86,000 | 7,166.67 | 88,600 | 7,383.33 | 87,700 | 7,308.33 | 90,400 | 7,533.33 |
| | II | 2 | 89,100 | 7,425.00 | 91,800 | 7,650.00 | 90,900 | 7,575.00 | 93,600 | 7,800.00 |
| | III | 2 | 92,700 | 7,725.00 | 95,500 | 7,958.33 | 94,600 | 7,883.33 | 97,400 | 8,116.67 |
| | IV | 3 | 95,500 | 7,958.33 | 98,400 | 8,200.00 | 97,400 | 8,116.67 | 100,400 | 8,366.67 |
| | V | 3 | 98,300 | 8,191.67 | 101,200 | 8,433.33 | 100,300 | 8,358.33 | 103,200 | 8,600.00 |
| Professor | I | 3 | 95,600 | 7,966.67 | 98,500 | 8,208.33 | 97,500 | 8,125.00 | 100,500 | 8,375.00 |
| | II | 3 | 98,400 | 8,200.00 | 101,400 | 8,450.00 | 100,400 | 8,366.67 | 103,400 | 8,616.67 |
| | III | 3 | 104,000 | 8,666.67 | 107,100 | 8,925.00 | 106,100 | 8,841.67 | 109,200 | 9,100.00 |
| | IV | 3 | 110,100 | 9,175.00 | 113,400 | 9,450.00 | 112,300 | 9,358.33 | 115,700 | 9,641.67 |
| | V | -- | 116,600 | 9,716.67 | 120,100 | 10,008.33 | 118,900 | 9,908.33 | 122,500 | 10,208.33 |
| | VI | -- | 125,400 | 10,450.00 | 129,200 | 10,766.67 | 127,900 | 10,658.33 | 131,800 | 10,983.33 |
| | VII | -- | 134,500 | 11,208.33 | 138,500 | 11,541.67 | 137,200 | 11,433.33 | 141,300 | 11,775.00 |
| | VIII | -- | 144,000 | 12,000.00 | 148,300 | 12,358.33 | 146,900 | 12,241.67 | 151,300 | 12,608.33 |
| | IX | -- | 155,600 | 12,966.67 | 160,300 | 13,358.33 | 158,700 | 13,225.00 | 163,500 | 13,625.00 |

Comp Group A06

*The Acting Professorial titles, Adjunct Professor Series, Professor in Residence Series, Agronomist in the Agricultural Experiment Station Series, and the Professional Research Series (limited to faculty on research status) in the appropriate disciplines are also paid on the Academic-Year Faculty Ladder Ranks Business/Economics/Engineering salary scale.