

**TABLE 14**  
**PROFESSIONAL RESEARCH SERIES--BUSINESS/ECONOMICS/ENGINEERING**  
**FISCAL YEAR**

<b>Rank</b>	<b>Step</b>	<b>Years at Step</b>	<b>Minimum Scale 10/1/11</b>		<b>Adjusted Scale 10/1/11</b>		<b>Minimum Scale 7/1/13</b>		<b>Adjusted Scale 7/1/13</b>	
			<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>	<b>Annual</b>	<b>Monthly</b>
<b>Assistant Research</b>	I	2	82,200	6,850.00	84,700	7,058.33	83,800	6,983.33	86,400	7,200.00
	II	2	86,500	7,208.33	89,100	7,425.00	88,200	7,350.00	90,900	7,575.00
	III	2	90,700	7,558.33	93,400	7,783.33	92,500	7,708.33	95,300	7,941.67
	IV	2	95,600	7,966.67	98,500	8,208.33	97,500	8,125.00	100,500	8,375.00
	V	2	99,700	8,308.33	102,700	8,558.33	101,700	8,475.00	104,800	8,733.33
	VI	2	103,300	8,608.33	106,400	8,866.67	105,400	8,783.33	108,500	9,041.67
<b>Associate Research</b>	I	2	99,800	8,316.67	102,800	8,566.67	101,800	8,483.33	104,900	8,741.67
	II	2	103,400	8,616.67	106,500	8,875.00	105,500	8,791.67	108,600	9,050.00
	III	2	107,500	8,958.33	110,700	9,225.00	109,700	9,141.67	112,900	9,408.33
	IV	3	110,800	9,233.33	114,100	9,508.33	113,000	9,416.67	116,400	9,700.00
	V	3	114,000	9,500.00	117,400	9,783.33	116,300	9,691.67	119,700	9,975.00
<b>Research</b>	I	3	110,900	9,241.67	114,200	9,516.67	113,100	9,425.00	116,500	9,708.33
	II	3	114,100	9,508.33	117,500	9,791.67	116,400	9,700.00	119,900	9,991.67
	III	3	120,600	10,050.00	124,200	10,350.00	123,000	10,250.00	126,700	10,558.33
	IV	3	127,700	10,641.67	131,500	10,958.33	130,300	10,858.33	134,100	11,175.00
	V	--	135,300	11,275.00	139,400	11,616.67	138,000	11,500.00	142,200	11,850.00
	VI	--	145,500	12,125.00	149,900	12,491.67	148,400	12,366.67	152,900	12,741.67
	VII	--	156,000	13,000.00	160,700	13,391.67	159,100	13,258.33	163,900	13,658.33
	VIII	--	167,000	13,916.67	172,000	14,333.33	170,300	14,191.67	175,400	14,616.67
	IX	--	180,500	15,041.67	185,900	15,491.67	184,100	15,341.67	189,600	15,800.00

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