

**TABLE 12
PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR - 1/9TH**

Rank	Step	Years at Step	Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Research	I	2	53,200	5,911.11	54,800	6,088.89	54,300	6,033.33	55,900	6,211.11
	II	2	56,400	6,266.67	58,100	6,455.56	57,500	6,388.89	59,300	6,588.89
	III	2	59,500	6,611.11	61,300	6,811.11	60,700	6,744.44	62,500	6,944.44
	IV	2	62,900	6,988.89	64,800	7,200.00	64,200	7,133.33	66,100	7,344.44
	V	2	66,000	7,333.33	68,000	7,555.56	67,300	7,477.78	69,400	7,711.11
	VI	2	69,200	7,688.89	71,300	7,922.22	70,600	7,844.44	72,700	8,077.78
Associate Research	I	2	66,100	7,344.44	68,100	7,566.67	67,400	7,488.89	69,500	7,722.22
	II	2	69,300	7,700.00	71,400	7,933.33	70,700	7,855.56	72,800	8,088.89
	III	2	73,200	8,133.33	75,400	8,377.78	74,700	8,300.00	76,900	8,544.44
	IV	3	77,700	8,633.33	80,000	8,888.89	79,300	8,811.11	81,600	9,066.67
	V	3	83,700	9,300.00	86,200	9,577.78	85,400	9,488.89	87,900	9,766.67
Research	I	3	77,800	8,644.44	80,100	8,900.00	79,400	8,822.22	81,700	9,077.78
	II	3	83,800	9,311.11	86,300	9,588.89	85,500	9,500.00	88,000	9,777.78
	III	3	89,900	9,988.89	92,600	10,288.89	91,700	10,188.89	94,500	10,500.00
	IV	3	96,400	10,711.11	99,300	11,033.33	98,300	10,922.22	101,300	11,255.56
	V	--	103,300	11,477.78	106,400	11,822.22	105,400	11,711.11	108,500	12,055.56
	VI	--	111,800	12,422.22	115,200	12,800.00	114,000	12,666.67	117,500	13,055.56
	VII	--	121,000	13,444.44	124,600	13,844.44	123,400	13,711.11	127,100	14,122.22
	VIII	--	131,000	14,555.56	134,900	14,988.89	133,600	14,844.44	137,600	15,288.89
	IX	--	142,000	15,777.78	146,300	16,255.56	144,800	16,088.89	149,200	16,577.78

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