

**TABLE 11
PROFESSIONAL RESEARCH SERIES
ACADEMIC YEAR**

Rank	Step	Years at Step	Minimum Scale 10/1/11		Adjusted Scale 10/1/11		Minimum Scale 7/1/13		Adjusted Scale 7/1/13	
			Annual	Monthly	Annual	Monthly	Annual	Monthly	Annual	Monthly
Assistant Research	I	2	53,200	4,433.33	54,800	4,566.67	54,300	4,525.00	55,900	4,658.33
	II	2	56,400	4,700.00	58,100	4,841.67	57,500	4,791.67	59,300	4,941.67
	III	2	59,500	4,958.33	61,300	5,108.33	60,700	5,058.33	62,500	5,208.33
	IV	2	62,900	5,241.67	64,800	5,400.00	64,200	5,350.00	66,100	5,508.33
	V	2	66,000	5,500.00	68,000	5,666.67	67,300	5,608.33	69,400	5,783.33
	VI	2	69,200	5,766.67	71,300	5,941.67	70,600	5,883.33	72,700	6,058.33
Associate Research	I	2	66,100	5,508.33	68,100	5,675.00	67,400	5,616.67	69,500	5,791.67
	II	2	69,300	5,775.00	71,400	5,950.00	70,700	5,891.67	72,800	6,066.67
	III	2	73,200	6,100.00	75,400	6,283.33	74,700	6,225.00	76,900	6,408.33
	IV	3	77,700	6,475.00	80,000	6,666.67	79,300	6,608.33	81,600	6,800.00
	V	3	83,700	6,975.00	86,200	7,183.33	85,400	7,116.67	87,900	7,325.00
Research	I	3	77,800	6,483.33	80,100	6,675.00	79,400	6,616.67	81,700	6,808.33
	II	3	83,800	6,983.33	86,300	7,191.67	85,500	7,125.00	88,000	7,333.33
	III	3	89,900	7,491.67	92,600	7,716.67	91,700	7,641.67	94,500	7,875.00
	IV	3	96,400	8,033.33	99,300	8,275.00	98,300	8,191.67	101,300	8,441.67
	V	--	103,300	8,608.33	106,400	8,866.67	105,400	8,783.33	108,500	9,041.67
	VI	--	111,800	9,316.67	115,200	9,600.00	114,000	9,500.00	117,500	9,791.67
	VII	--	121,000	10,083.33	124,600	10,383.33	123,400	10,283.33	127,100	10,591.67
	VIII	--	131,000	10,916.67	134,900	11,241.67	133,600	11,133.33	137,600	11,466.67
	IX	--	142,000	11,833.33	146,300	12,191.67	144,800	12,066.67	149,200	12,433.33

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