



OFFICE OF THE VICE PROVOST --
ACADEMIC PERSONNEL

OFFICE OF THE PRESIDENT
1111 Franklin Street, 11th Floor
Oakland, California 94607-5200

July 2, 2013

COUNCIL OF VICE CHANCELLORS
VICE PRESIDENT ALLEN-DIAZ

Dear Colleagues:

Enclosed are the Academic Salary Scales for 2013-14. Under the 2013-14 salary plan, the following salary scales for faculty and non-represented academic personnel are adjusted by an across-the-board 2% salary increase effective July 1, 2013. Both the minimum and the adjusted scales are increased by 2% and the minimum scales will remain in effect until personnel on them have advanced in rank and/or step to the adjusted scales.

Salary Scales for Faculty and Non-Represented Academic Personnel Adjusted by 2% Increase

- Faculty ladder ranks, equivalent faculty, and other faculty - Tables 1-8
- Supervisor of Physical Education Series – Table 9
- Lecturer and Senior Lecturer with Security of Employment; Lecturer and Senior Lecturer with Potential Security of Employment – 100% time - Tables 10-A and 10-B
- Professional Research Series – Tables 11 – 14
- Interns and Residents –Non MD – Table 21
- Graduate Student Researcher; Graduate Student Assistant Researcher – Table 22
- Specialist Series – Table 24
- Military or Air Science and Tactics Assistant – Table 25
- Non-Represented Librarians – Table 26-A
- Assistant and Associate University Librarian – Table 27
- Cooperative Extension Advisor Series – Table 28
- Specialist in Cooperative Extension Series – Table 29
- Coordinators of Public Programs – Table 30
- Continuing Educators – Table 31
- Academic Administrator Series – Table 34
- Academic Coordinators Series – Tables 35 – 36
- Project Series – Tables 37 - 38

Salary Scales for Represented Academic Personnel Not Adjusted by 2% Increase

The current salary scales for represented academic employees are included in the salary packet. Salary scales for represented employees are set by the terms of their contracts and their new salary scales will be published as soon as possible. These scales include the lecturers and non-lecturers in the Non-Senate Instructional (NSI) Unit 18 (Tables 15, 16, 17, 32, and 33), the Academic Student Employees (ASE) unit (Tables 18, 19, and 20), the Postdoctoral Scholars unit (Table 23), and represented Librarians (Table 26-B).

For the represented employees in the UC San House Staff Association, the salary scale for resident physicians (Table 21) is adjusted in an amount equal to the Council of Teaching Hospitals and Health Systems' (COTH) 50th percentile plus 3.3%, effective July 1, 2013, in accordance with the terms of the contract.

The Faculty Recruitment Allowance maximum listed in Table 40 is increased by 2% to \$60,900 effective July 1, 2013.

The salary scales will be available online at <http://www.ucop.edu/academic-personnel/compensation/index.html>

If you have questions, please contact Executive Director Nancy Tanaka in my office at Nancy.Tanaka@ucop.edu or at (510) 987-0997.

Sincerely,



Susan L. Carlson
Vice Provost
Academic Personnel

Enclosures

cc: Provost Dorr
Academic Council Chair Powell
Vice President Duckett
Associate Vice President Nation
Associate Vice President Obley
Graduate Deans
Vice Provosts – Academic Personnel
Executive Director Guinard
Executive Director Tanaka
Academic Personnel Directors
Director Chester
Director Jennings
Associate Director Buenconsejo
Manager Lockwood
Manager Rak
Manager Ruiz
Data Coordinator Xavier
Policy and Compensation Analyst Agustin