

**TABLE 16
NON-SENATE INSTRUCTIONAL (NSI) UNIT 18
LECTURERS***

<u>ACADEMIC YEAR</u>	10/1/09		Minimum Scale 10/1/11		Adjusted Scale 10/1/11	
	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)	44,636 - 125,920	3,719.67 - 10,493.33	44,636 - 125,920	3,719.67 - 10,493.33	45,975 - 129,698	3,831.25 - 10,808.17
Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)	50,502 - 125,920	4,208.50 - 10,493.33	50,502 - 125,920	4,208.50 - 10,493.33	52,017 - 129,698	4,334.75 - 10,808.17
Senior Lecturer Senior Lecturer Potential Security of Employment	69,618 - 125,920	5,801.50 - 10,493.33	69,618 - 125,920	5,801.50 - 10,493.33	71,707 - 129,698	5,975.58 - 10,808.17
<u>FISCAL YEAR</u>						
Lecturer (Not Continuing) Lecturer Potential Security of Employment (Not Continuing)	51,765 - 135,602	4,313.75 - 11,300.17	51,765 - 135,602	4,313.75 - 11,300.17	53,318 - 139,670	4,443.17 - 11,639.17
Lecturer (Continuing) Lecturer Potential Security of Employment (Continuing)	58,567 - 135,602	4,880.58 - 11,300.17	58,567 - 135,602	4,880.58 - 11,300.17	60,324 - 139,670	5,027.00 - 11,639.17
Senior Lecturer Senior Lecturer Potential Security of Employment	80,734 - 135,602	6,727.83 - 11,300.17	80,734 - 135,602	6,727.83 - 11,300.17	83,156 - 139,670	6,929.67 - 11,639.17

Comp Group A43

*For employees in the above-referenced title (Lecturers) who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies only to the extent provided for in the MOU.