210-1 Instructions to Review Committees Which Advise on Actions Concerning Appointees in the Professor and Corresponding Series

.....

d. Criteria for Appointment, Promotion, and Appraisal

.....

The University of California is committed to excellence and equity in every facet of its mission. Teaching, research, professional and public service contributions in all areas of faculty achievement that promote diversity and equal opportunity and diversity are to be encouraged and should be given due recognition in the academic personnel process, evaluation of the candidate’s qualifications, and they should be evaluated and credited in the same way as other faculty achievements. These contributions to diversity and equal opportunity can take a variety of forms including efforts to advance equitable access to education, public service that addresses the needs of California’s diverse population, or research in a scholar’s area of expertise that highlights inequalities. Mentoring and advising of students and new faculty members, particularly from underrepresented and underserved populations, are to be encouraged and should be given due credit recognition in the teaching or service categories of the academic personnel process.

.....