### TABLE 39 - A
### ACADEMIC STANDARD TABLE OF PAY RATES

<table>
<thead>
<tr>
<th>Minimum Scale</th>
<th>Adjusted Scale</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>7/1/13</strong></td>
<td><strong>1/9 Monthly</strong></td>
</tr>
<tr>
<td><strong>Annual</strong></td>
<td><strong>Monthly</strong></td>
</tr>
<tr>
<td>30,516</td>
<td>2,543.00</td>
</tr>
<tr>
<td>31,164</td>
<td>2,597.00</td>
</tr>
<tr>
<td>31,908</td>
<td>2,659.00</td>
</tr>
<tr>
<td>32,256</td>
<td>2,688.00</td>
</tr>
<tr>
<td>32,940</td>
<td>2,745.00</td>
</tr>
<tr>
<td>33,588</td>
<td>2,799.00</td>
</tr>
<tr>
<td>34,344</td>
<td>2,862.00</td>
</tr>
<tr>
<td>35,088</td>
<td>2,924.00</td>
</tr>
<tr>
<td>35,808</td>
<td>2,984.00</td>
</tr>
<tr>
<td>36,624</td>
<td>3,052.00</td>
</tr>
<tr>
<td>37,272</td>
<td>3,106.00</td>
</tr>
<tr>
<td>37,992</td>
<td>3,166.00</td>
</tr>
<tr>
<td>38,844</td>
<td>3,237.00</td>
</tr>
<tr>
<td>39,732</td>
<td>3,311.00</td>
</tr>
<tr>
<td>40,632</td>
<td>3,386.00</td>
</tr>
<tr>
<td>41,592</td>
<td>3,466.00</td>
</tr>
<tr>
<td>42,324</td>
<td>3,527.00</td>
</tr>
<tr>
<td>43,308</td>
<td>3,609.00</td>
</tr>
<tr>
<td>44,376</td>
<td>3,698.00</td>
</tr>
<tr>
<td>45,288</td>
<td>3,774.00</td>
</tr>
<tr>
<td>45,924</td>
<td>3,827.00</td>
</tr>
<tr>
<td>47,052</td>
<td>3,921.00</td>
</tr>
<tr>
<td>48,096</td>
<td>4,008.00</td>
</tr>
<tr>
<td>49,344</td>
<td>4,112.00</td>
</tr>
<tr>
<td>50,436</td>
<td>4,203.00</td>
</tr>
<tr>
<td>51,636</td>
<td>4,303.00</td>
</tr>
<tr>
<td>52,752</td>
<td>4,396.00</td>
</tr>
<tr>
<td>54,000</td>
<td>4,500.00</td>
</tr>
<tr>
<td>55,272</td>
<td>4,606.00</td>
</tr>
<tr>
<td>56,568</td>
<td>4,714.00</td>
</tr>
<tr>
<td>57,996</td>
<td>4,833.00</td>
</tr>
<tr>
<td>59,388</td>
<td>4,949.00</td>
</tr>
<tr>
<td>60,972</td>
<td>5,081.00</td>
</tr>
</tbody>
</table>

| **7/1/14**    | **1/9 Monthly** |
| **Annual**    | **Monthly**    | **1/9 Monthly** |
| 31,428        | 2,619.00       | 3,492.00       |
| 32,100        | 2,675.00       | 3,566.67       |
| 32,668        | 2,739.00       | 3,652.00       |
| 33,228        | 2,769.00       | 3,690.67       |
| 33,924        | 2,827.00       | 3,769.33       |
| 34,596        | 2,883.00       | 3,844.00       |
| 35,376        | 2,948.00       | 3,930.67       |
| 36,144        | 3,012.00       | 4,016.00       |
| 36,888        | 3,074.00       | 4,098.67       |
| 37,728        | 3,144.00       | 4,192.00       |
| 38,388        | 3,199.00       | 4,265.33       |
| 39,132        | 3,261.00       | 4,348.00       |
| 40,008        | 3,334.00       | 4,445.33       |
| 40,920        | 3,410.00       | 4,546.67       |
| 41,856        | 3,486.00       | 4,650.67       |
| 42,840        | 3,570.00       | 4,760.00       |
| 43,596        | 3,633.00       | 4,844.00       |
| 44,604        | 3,717.00       | 4,956.00       |
| 45,708        | 3,809.00       | 5,078.67       |
| 46,644        | 3,887.00       | 5,182.67       |
| 47,304        | 3,942.00       | 5,256.00       |
| 48,468        | 4,039.00       | 5,384.00       |
| 49,536        | 4,128.00       | 5,504.00       |
| 50,820        | 4,235.00       | 5,646.67       |
| 51,948        | 4,329.00       | 5,772.00       |
| 53,184        | 4,432.00       | 5,909.33       |
| 54,336        | 4,528.00       | 6,037.33       |
| 55,620        | 4,635.00       | 6,180.00       |
| 56,928        | 4,744.00       | 6,325.33       |
| 58,272        | 4,856.00       | 6,474.67       |
| 59,736        | 4,978.00       | 6,637.33       |
| 61,164        | 5,097.00       | 6,797.33       |
| 62,796        | 5,233.00       | 6,977.33       |

**UCOP: Office of Academic Personnel**
### TABLE 39 - B
**ACADEMIC STANDARD TABLE OF PAY RATES**

<table>
<thead>
<tr>
<th>Minimum Scale 7/1/13</th>
<th>Adjusted Scale 7/1/13</th>
<th>Minimum Scale 7/1/14</th>
<th>Adjusted Scale 7/1/14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monthly</strong></td>
<td><strong>1/9 Monthly</strong></td>
<td><strong>Monthly</strong></td>
<td><strong>1/9 Monthly</strong></td>
</tr>
<tr>
<td>62,304</td>
<td>5,192.00</td>
<td>6,922.67</td>
<td>64,176</td>
</tr>
<tr>
<td>63,780</td>
<td>5,315.00</td>
<td>7,086.67</td>
<td>65,688</td>
</tr>
<tr>
<td>65,088</td>
<td>5,424.00</td>
<td>7,232.00</td>
<td>67,056</td>
</tr>
<tr>
<td>66,444</td>
<td>5,537.00</td>
<td>7,382.67</td>
<td>68,436</td>
</tr>
<tr>
<td>68,316</td>
<td>5,693.00</td>
<td>7,590.67</td>
<td>70,356</td>
</tr>
<tr>
<td>70,128</td>
<td>5,844.00</td>
<td>7,792.00</td>
<td>72,228</td>
</tr>
<tr>
<td>71,520</td>
<td>5,960.00</td>
<td>7,946.67</td>
<td>73,656</td>
</tr>
<tr>
<td>73,368</td>
<td>6,114.00</td>
<td>8,152.00</td>
<td>75,564</td>
</tr>
<tr>
<td>75,252</td>
<td>6,271.00</td>
<td>8,361.33</td>
<td>77,508</td>
</tr>
<tr>
<td>76,956</td>
<td>6,413.00</td>
<td>8,550.67</td>
<td>79,272</td>
</tr>
<tr>
<td>78,408</td>
<td>6,534.00</td>
<td>8,712.00</td>
<td>80,760</td>
</tr>
<tr>
<td>80,232</td>
<td>6,686.00</td>
<td>8,914.67</td>
<td>82,644</td>
</tr>
<tr>
<td>82,500</td>
<td>6,875.00</td>
<td>9,166.67</td>
<td>84,972</td>
</tr>
<tr>
<td>84,336</td>
<td>7,028.00</td>
<td>9,370.67</td>
<td>86,868</td>
</tr>
<tr>
<td>86,220</td>
<td>7,185.00</td>
<td>9,580.00</td>
<td>88,800</td>
</tr>
<tr>
<td>88,044</td>
<td>7,337.00</td>
<td>9,782.67</td>
<td>90,684</td>
</tr>
<tr>
<td>90,324</td>
<td>7,527.00</td>
<td>10,036.00</td>
<td>93,024</td>
</tr>
<tr>
<td>91,188</td>
<td>7,599.00</td>
<td>10,132.00</td>
<td>93,924</td>
</tr>
<tr>
<td>93,000</td>
<td>7,750.00</td>
<td>10,333.33</td>
<td>95,796</td>
</tr>
<tr>
<td>95,292</td>
<td>7,941.00</td>
<td>10,588.00</td>
<td>98,148</td>
</tr>
<tr>
<td>97,656</td>
<td>8,138.00</td>
<td>10,850.67</td>
<td>100,572</td>
</tr>
<tr>
<td>99,876</td>
<td>8,323.00</td>
<td>11,097.33</td>
<td>102,876</td>
</tr>
<tr>
<td>102,132</td>
<td>8,511.00</td>
<td>11,348.00</td>
<td>105,192</td>
</tr>
<tr>
<td>104,820</td>
<td>8,735.00</td>
<td>11,646.67</td>
<td>107,964</td>
</tr>
<tr>
<td>107,652</td>
<td>8,971.00</td>
<td>11,961.33</td>
<td>110,880</td>
</tr>
<tr>
<td>110,244</td>
<td>9,187.00</td>
<td>12,249.33</td>
<td>113,556</td>
</tr>
<tr>
<td>112,860</td>
<td>9,405.00</td>
<td>12,540.00</td>
<td>116,256</td>
</tr>
<tr>
<td>115,704</td>
<td>9,642.00</td>
<td>12,856.00</td>
<td>119,184</td>
</tr>
<tr>
<td>118,524</td>
<td>9,877.00</td>
<td>13,169.33</td>
<td>122,064</td>
</tr>
<tr>
<td>121,452</td>
<td>10,121.00</td>
<td>13,494.67</td>
<td>125,100</td>
</tr>
<tr>
<td>124,292</td>
<td>10,366.00</td>
<td>13,821.33</td>
<td>128,124</td>
</tr>
<tr>
<td>127,464</td>
<td>10,622.00</td>
<td>14,162.67</td>
<td>131,292</td>
</tr>
<tr>
<td>130,596</td>
<td>10,883.00</td>
<td>14,510.67</td>
<td>134,520</td>
</tr>
<tr>
<td>133,752</td>
<td>11,146.00</td>
<td>14,861.33</td>
<td>137,760</td>
</tr>
</tbody>
</table>

**Adjusted Scale**

<table>
<thead>
<tr>
<th>Minimum Scale 7/1/14</th>
<th>Adjusted Scale 7/1/14</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Monthly</strong></td>
<td><strong>1/9 Monthly</strong></td>
</tr>
<tr>
<td>64,176</td>
<td>5,348.00</td>
</tr>
<tr>
<td>65,688</td>
<td>5,474.00</td>
</tr>
<tr>
<td>67,056</td>
<td>5,588.00</td>
</tr>
<tr>
<td>68,436</td>
<td>5,703.00</td>
</tr>
<tr>
<td>70,356</td>
<td>5,863.00</td>
</tr>
<tr>
<td>72,228</td>
<td>6,019.00</td>
</tr>
<tr>
<td>73,656</td>
<td>6,138.00</td>
</tr>
<tr>
<td>75,564</td>
<td>6,297.00</td>
</tr>
<tr>
<td>77,508</td>
<td>6,459.00</td>
</tr>
<tr>
<td>79,272</td>
<td>6,606.00</td>
</tr>
<tr>
<td>80,760</td>
<td>6,730.00</td>
</tr>
<tr>
<td>82,644</td>
<td>6,887.00</td>
</tr>
<tr>
<td>84,972</td>
<td>7,081.00</td>
</tr>
<tr>
<td>86,868</td>
<td>7,239.00</td>
</tr>
<tr>
<td>88,800</td>
<td>7,400.00</td>
</tr>
<tr>
<td>90,684</td>
<td>7,557.00</td>
</tr>
<tr>
<td>93,024</td>
<td>7,752.00</td>
</tr>
<tr>
<td>93,924</td>
<td>7,827.00</td>
</tr>
<tr>
<td>95,796</td>
<td>7,983.00</td>
</tr>
<tr>
<td>98,148</td>
<td>8,179.00</td>
</tr>
<tr>
<td>100,572</td>
<td>8,381.00</td>
</tr>
<tr>
<td>102,876</td>
<td>8,573.00</td>
</tr>
<tr>
<td>105,192</td>
<td>8,766.00</td>
</tr>
<tr>
<td>107,964</td>
<td>8,997.00</td>
</tr>
<tr>
<td>110,880</td>
<td>9,240.00</td>
</tr>
<tr>
<td>113,556</td>
<td>9,463.00</td>
</tr>
<tr>
<td>116,256</td>
<td>9,688.00</td>
</tr>
<tr>
<td>119,184</td>
<td>9,932.00</td>
</tr>
<tr>
<td>122,064</td>
<td>10,172.00</td>
</tr>
<tr>
<td>125,100</td>
<td>10,425.00</td>
</tr>
<tr>
<td>128,124</td>
<td>10,677.00</td>
</tr>
<tr>
<td>131,292</td>
<td>10,941.00</td>
</tr>
<tr>
<td>134,520</td>
<td>11,210.00</td>
</tr>
</tbody>
</table>

UCOP: Office of Academic Personnel